

MUNICIPIO DE CIUDAD VALLES, S.L.P.
FUNCIONARIOS PUBLICOS 2016
PERIODO DEL 01 AL 31 DE DICIEMBRE DEL 2016

Código	Empleado	Puesto	Sueldo	Retroactivo	I.S.R. Salarios	*NETO*
Departamento 1 PRESIDENCIA						
0004	Martinez Enriquez Jose Milton		\$5,016.90	\$0.00	\$17.16	\$4,999.74
0006	Perez Coronado Alfonso	Encargado de protocolo	\$17,683.50	\$0.00	\$2,682.66	\$15,000.84
0007	Salazar Hernandez Jose De Jesus	Asesor	\$24,999.90	\$0.00	\$4,342.72	\$20,657.18
0087	Palomares Tejeda Victor Manuel	Coordinador	\$24,141.00	\$0.00	\$4,140.70	\$20,000.30
0095	Torres Medrano Humberto	Secretario	\$18,000.00	\$0.00	\$2,750.28	\$15,249.72
0097	Hervet Orta Leandro Federico	Enlace San Luis	\$24,141.00	\$0.00	\$4,140.70	\$20,000.30
0131	Morales Medellin Mayra Magdalena	Secretaria Particular	\$10,057.20	\$0.00	\$1,057.34	\$8,999.86
0137	Gomez Olivo Manuel Antonio	Asesor Juridico	\$16,410.90	\$0.00	\$2,410.84	\$14,000.06
0138	Puente Alonso Rafael	Aux. Juridico	\$6,218.10	\$0.00	\$218.24	\$5,999.86
0139	Calderon Rios Manuel	Asesor Juridico	\$12,499.80	\$0.00	\$1,575.44	\$10,924.36
Departamento 2 FOMENTO A LA VIVIENDA						
0001	Azuara Meraz Nahum	Director	\$19,081.50	\$0.00	\$2,981.28	\$16,100.22
0093	Martinez Vazquez Juan Manuel	Subdirector Administrativo	\$16,410.90	\$0.00	\$2,410.84	\$14,000.06
0094	Sanchez Azuara Farnscisco Javier	Comisario	\$16,410.90	\$0.00	\$2,410.84	\$14,000.06
Departamento 3 ASUNTOS INDIGENAS						
0002	Sanchez Flores Fortunato	Director	\$13,867.80	\$0.00	\$1,867.64	\$12,000.16
0090	Martinez Garcia Valentina	Subdirector	\$6,218.10	\$0.00	\$218.24	\$5,999.86
Departamento 4 TRANSPARENCIA						
0003	Cardenas Balleza Lazaro	Jefe de unidad	\$21,525.00	\$0.00	\$3,525.42	\$17,999.58
Departamento 5 COMUNICACION SOCIAL						
0008	Cedillo Espinoza Cesar Augusto	Director	\$17,683.50	\$0.00	\$2,682.66	\$15,000.84
0009	Perez Torres Salvador	Coordinador	\$13,867.80	\$0.00	\$1,867.64	\$12,000.16
0092	Gutierrez Altamirano Arturo Alejandro	Subdirector	\$6,999.90	\$0.00	\$303.30	\$6,696.60
Departamento 6 SECRETARIA TECNICA						
0010	Purata Niño De Rivera Jose Luis	Secretario Tecnico	\$30,678.00	\$0.00	\$5,678.20	\$24,999.80
Departamento 7 DIRECCION JURIDICA						
0119	Perales Rosas Jorge Alberto	Subdirector	\$18,954.00	\$0.00	\$2,954.04	\$15,999.96
0127	Cano Tinajero Fernando	Director	\$30,678.00	\$0.00	\$5,678.20	\$24,999.80
Departamento 8 CONTRALORIA INTERNA						
0012	Gonzalez Gonzalez Clara Ma	Contralora	\$43,386.00	\$0.00	\$9,385.10	\$34,000.90
0014	Sanchez Trejo Ruben	Coordinador Ramo-33	\$22,833.08	\$0.00	\$3,833.08	\$19,000.00
Departamento 9 SECRETARIA						
0015	Briceno Alvarado Hermilo	Coordinador Juridico	\$17,682.60	\$0.00	\$2,682.48	\$15,000.12
0043	Gonzalez Castañeda Luis Fernando	Secretario Municipal	\$43,386.00	\$0.00	\$9,385.10	\$34,000.90
Departamento 10 REGISTRO CIVIL 01						
0016	Sanchez Gomez Porfirio Alejandro	Oficial de registro	\$12,596.10	\$0.00	\$1,596.00	\$11,000.10
Departamento 11 DELEGACION RASCON						
0017	Martinez Castillo Ruben Esteban	Delegado	\$10,057.20	\$0.00	\$1,057.34	\$8,999.86
0124	Hernandez Sanchez Juan Manuel	Subdelegado	\$7,999.80	\$0.00	\$698.02	\$7,301.78
Departamento 12 DELEGACION PUJAL						
0018	Larraga Ernesto	Delegado	\$10,057.20	\$0.00	\$1,057.34	\$8,999.86
0086	Aguilar Oviedo Herminio	Subdelegado	\$7,850.10	\$0.00	\$674.08	\$7,176.02

Departamento 13 PROTECCION CIVIL						
0019	Zamora Velazquez Jose Antonio	Director	\$43,386.00	\$0.00	\$9,385.10	\$34,000.90
Departamento 14 EDUCACION						
0020	Zarate Martinez Leonardo	Director	\$11,324.40	\$0.00	\$1,324.36	\$10,000.04
0021	Hernandez Martinez Marcelino	Subdirector	\$8,868.90	\$0.00	\$844.38	\$8,024.52
Departamento 15 ACCION CIVICA						
0022	Melgarejo Vega Hilario	Director	\$11,324.40	\$0.00	\$1,324.36	\$10,000.04
0115	Flores Ocaña Olaf	Subdirector	\$6,000.00	\$0.00	\$153.96	\$5,846.04
Departamento 17 ATENCION A LA JUVENTUD						
0024	Hernandez Juarez Andres	Director	\$11,324.40	\$0.00	\$1,324.36	\$10,000.04
Departamento 18 ATENCION AL CAMPO						
0025	Olquin Rosas Maria Eneida	Directora	\$13,867.80	\$0.00	\$1,867.64	\$12,000.16
0120	Vidales Enriquez Gloria María	Coordinadora	\$6,218.10	\$0.00	\$218.24	\$5,999.86
Departamento 19 ATENCION A LA MUJER						
0028	Medina Lira Blanca Aurora	Directora	\$16,410.90	\$0.00	\$2,410.84	\$14,000.06
0104	Elizalde Torres Ma Consuelo	Subdirectora	\$11,324.40	\$0.00	\$1,324.36	\$10,000.04
Departamento 20 PARTICIPACION CIUDADANA						
0023	Abad Nieto Maria Del Pilar	Directora	\$21,525.30	\$0.00	\$3,525.50	\$17,999.80
Departamento 22 CATASTRO						
0030	Contreras Martinez Martha Iveth		\$8,001.00	\$0.00	\$698.22	\$7,302.78
0056	Rubio Hernandez Raul	Director	\$24,141.00	\$0.00	\$4,140.70	\$20,000.30
0140	Ruiz Rojas Juana Maria	Subdirectora	\$9,000.00	\$0.00	\$867.88	\$8,132.12
Departamento 23 ATENCION A COLONIAS						
0031	Rios Sandoval Jose Antonio	Director	\$12,000.00	\$0.00	\$1,468.68	\$10,531.32
Departamento 24 DIRECCION DE TURISMO MUNICIPAL						
0032	Gomez Gomez Francisco Gerardo	Director	\$17,683.50	\$0.00	\$2,682.66	\$15,000.84
0033	Santos Rodriguez Bertin Sinuhe	Subdirector	\$6,999.00	\$0.00	\$303.20	\$6,695.80
0088	Martinez Flores Eugenia Ivett	Coordinadora	\$6,000.00	\$0.00	\$153.96	\$5,846.04
Departamento 25 COMITE DE LA FENAHUAP						
0035	Goyortua Grande Guillermo	Director	\$16,410.90	\$0.00	\$2,410.84	\$14,000.06
0085	Torres Morales Jose Antonio	Coordinador	\$10,689.00	\$0.00	\$1,188.64	\$9,500.36
Departamento 26 OFICIALIA MAYOR						
0036	Rodriguez Lucero Maria Elia	Oficila Mayor	\$43,386.00	\$0.00	\$9,385.10	\$34,000.90
Departamento 27 RECURSOS MATERIALES						
0037	Munguia Gonzalez Jesus	Director	\$17,682.60	\$0.00	\$2,682.48	\$15,000.12
0100	Hernandez Grimaldo Jose Guadalupe	Subdirector	\$11,324.36	\$0.00	\$1,324.36	\$10,000.00
0136	De La Cerda Muñoz Raul	Coordinador	\$18,954.00	\$0.00	\$2,954.04	\$15,999.96
Departamento 28 RECURSOS HUMANOS						
0038	Sanchez Hernandez Miguel Angel	Director	\$24,141.00	\$0.00	\$4,140.70	\$20,000.30
Departamento 29 CONTROL PATRIMONIAL						
0039	Juan Mendez Juan Jose	Director	\$17,683.50	\$0.00	\$2,682.66	\$15,000.84
Departamento 30 COMPRAS						
0040	Cabrera Lopez Roberto Carlos	Director	\$17,682.60	\$0.00	\$2,682.48	\$15,000.12
Departamento 32 TESORERIA						
0044	Rivas Rubio Alberto	Tesorero Municipal	\$49,500.00	\$0.00	\$8,414.48	\$41,085.52
0045	Perez Topete Francisco	Subtesorero	\$33,384.72	\$0.00	\$6,384.72	\$27,000.00

0105	Cervantes Zúñiga Rosa Lucia	Coordinadora de Ingresos	\$18,954.06	\$0.00	\$2,954.06	\$16,000.00
Departamento 33 ADMINISTRACION DE MERCADOS						
0046	Castillo Acosta Bernardo	Director	\$16,410.90	\$0.00	\$2,410.84	\$14,000.06
0099	Miranda Romero Xochitl	Subdirector	\$10,057.36	\$0.00	\$1,057.36	\$9,000.00
Departamento 34 RASTRO MUNICIPAL						
0047	Castillo Esquivel Abel	Director	\$11,324.40	\$0.00	\$1,324.36	\$10,000.04
0048	Paulin Izaguirre Monico	Subdirector	\$6,218.10	\$0.00	\$218.24	\$5,999.86
Departamento 35 PANTEONES						
0049	Perez Garza Sergio	Director	\$17,617.80	\$0.00	\$2,668.64	\$14,949.16
0050	Moreno Garcia Fermin	Subdirector	\$9,990.60	\$0.00	\$1,045.40	\$8,945.20
Departamento 36 CONTABILIDAD						
0126	Navarro Castillo Ernesto	Coordinador Operativo	\$13,867.80	\$0.00	\$1,867.64	\$12,000.16
0129	Rodriguez Lopez Erick Ismael	Jefe de Contabilidad	\$20,224.80	\$0.00	\$3,225.50	\$16,999.30
0141	Martinez Tinajero Francisco Javier	Coordinador de Bancos	\$8,841.75	\$2,357.80	\$1,341.33	\$9,858.22
Departamento 37 ESPECTACULOS PUBLICOS						
0052	Vazquez Moctezuma Pablo Octaviano	Director	\$17,682.60	\$0.00	\$2,682.48	\$15,000.12
0053	Meza Torres Roxana	Subdirectora	\$8,000.10	\$0.00	\$698.08	\$7,302.02
Departamento 38 OBRAS PUBLICAS						
0054	Martinez Carrillo Julian Javier	Director	\$30,678.00	\$0.00	\$5,678.20	\$24,999.80
0055	Manzanarez Rubio Eladio	Subdirector	\$17,683.50	\$0.00	\$2,682.66	\$15,000.84
Departamento 39 COMERCIO						
0135	Navarrete Peña Leonardo	Director	\$30,679.50	\$0.00	\$5,678.56	\$25,000.94
Departamento 41 DIRECCION DE CULTURA FISICA Y DEPORTE						
0060	Azuara Mayorga Geovanni Ladislao	Subdirector Administrativo	\$10,689.00	\$0.00	\$1,188.64	\$9,500.36
0062	Lara Gonzalez Miguel	Subdirector Operativo	\$10,689.00	\$0.00	\$1,188.64	\$9,500.36
0101	Flores Sanchez Ma. Del Carmen	Subdirector Tecnico	\$11,324.36	\$0.00	\$1,324.36	\$10,000.00
0133	Palacios Monzon Raul	Director	\$15,139.50	\$0.00	\$2,139.28	\$13,000.22
Departamento 44 IGUALDAD Y DIVERSIDAD SOCIAL						
0064	Alfaro Reyna Juan Manuel	Director	\$9,448.50	\$0.00	\$948.26	\$8,500.24
Departamento 45 DGSPYTM						
0111	Franco Pineda Valentin David	Director General	\$43,386.00	\$0.00	\$9,385.10	\$34,000.90
0123	De La Cerda Muñoz Luis David	1er Comandante	\$37,671.00	\$0.00	\$7,670.60	\$30,000.40
0134	Becerril Carrasquedo Saul Francisco	Subdirector Operativo	\$37,671.00	\$0.00	\$7,670.60	\$30,000.40
Departamento 46 DIF MUNICIPAL						
0067	Flores Sanchez Dora Leticia	Directora	\$37,671.00	\$0.00	\$7,670.60	\$30,000.40
0068	Perez Resendiz Adriana	Psicologa	\$11,324.40	\$0.00	\$1,324.36	\$10,000.04
Departamento 47 PROYECTOS PRODUCTIVOS						
0069	Coronado Castro Alfonso	Director	\$24,141.00	\$0.00	\$4,140.70	\$20,000.30
0070	Hernandez Reyes Adan	Subdirector	\$16,410.90	\$0.00	\$2,410.84	\$14,000.06
Departamento 48 GESTION PUBLICA Y DESARROLLO MUNICIPAL						
0071	Oliva Licona Miguel Angel	Secretario de Gestion Publica	\$24,141.00	\$0.00	\$4,140.70	\$20,000.30
Departamento 49 CODESOL RAMOX33						
0072	Ortega Alvarado Saul	Director	\$37,671.00	\$0.00	\$7,670.60	\$30,000.40
Departamento 50 CODESOL						
0073	Purata Mendez Efen	Coordinador de Gestion S	\$15,000.00	\$0.00	\$2,109.48	\$12,890.52
0074	Villanueva Verastegui Rodrigo	Responsable de Proyecto	\$13,008.00	\$0.00	\$1,683.98	\$11,324.02
0076	Castro Gonzalez Nahum	Coordinador de Supervision	\$30,678.26	\$0.00	\$5,678.26	\$25,000.00

Departamento 51 EXPRESION ARTISTICA Y CULTURA						
0078	Alvarez Martinez Fernando	Director	\$17,683.50	\$0.00	\$2,682.66	\$15,000.84
0089	Ramiro Garcia Francisco	Subdirector Administrativo	\$6,000.00	\$0.00	\$153.96	\$5,846.04
0102	Gonzalez Sardiñas Roberto Amalio	Subdirector Operativo	\$10,057.36	\$0.00	\$1,057.36	\$9,000.00
Departamento 52 SERVICIOS MUNICIPALES DE SALUD						
0079	Heimsatz Velarde Napoleon	Director	\$33,384.00	\$0.00	\$6,384.50	\$26,999.50
0080	Gea Velarde Francisco Javier	Subdirector	\$24,141.00	\$0.00	\$4,140.70	\$20,000.30
Departamento 56 DEFENSORIA SOCIAL						
0110	Arias Herrera Armando	Director	\$21,525.00	\$0.00	\$3,525.42	\$17,999.58
Departamento 61 SERVICIOS MUNICIPALES						
0132	Romero Vleyra Abel	Director	\$15,000.00	\$0.00	\$2,109.48	\$12,890.52
Departamento 62 DESARROLLO COMUNITARIO						
0106	Nuñez Ortiz Amelia	Directora	\$8,839.04	\$0.00	\$839.04	\$8,000.00
Departamento 65 ATENCION AL ADULTO MAYOR						
0029	Castilla Perales Ma. Eulalia	Directora	\$11,324.40	\$0.00	\$1,324.36	\$10,000.04
Departamento 66 FORTASEG						
0041	Escudero Pozos Ricardo	Enlace	\$30,678.00	\$0.00	\$5,678.20	\$24,999.80
0042	Reyes Garza Mario Alberto	Coordinador	\$13,867.80	\$0.00	\$1,867.64	\$12,000.16
0122	Nolasco Larios Luis Alberto	Auxiliar Administrativo	\$6,218.10	\$0.00	\$218.24	\$5,999.86
Departamento 67 ECOLOGIA8590						
0058	Castellanos Ramirez Josafat	Subdirector	\$8,838.00	\$0.00	\$838.86	\$7,999.14
0098	Azuara Meraz Rogger Idiel	Coordinador de Reforestacion	\$6,218.10	\$0.00	\$218.24	\$5,999.86
0108	Saldaña Garcia Bernardo	Director	\$13,867.80	\$0.00	\$1,867.64	\$12,000.16
Departamento 68 PRONAPRED						
0061	Barra Escamilla Miguel Angel	Director	\$10,689.00	\$0.00	\$1,188.64	\$9,500.36
Departamento 69 IMAGEN Y RELACIONES PUBLICAS						
0063	Almaguer Velazquez Margarita	Directora	\$18,954.00	\$0.00	\$2,954.04	\$15,999.96
Departamento 70 OFNA MPAL DE ENLACE CON LA SRIA REL						
0082	Ponce Alonso Beatriz	Directora	\$21,525.00	\$0.00	\$3,525.42	\$17,999.58
Departamento 72 DESARROLLO ECONOMICO						
0084	Olivares Hernandez Rodolfo	Director	\$17,046.64	\$0.00	\$2,546.64	\$14,500.00
0130	Roldan Mondragon Beatriz	Subdirectora	\$12,000.00	\$0.00	\$1,468.68	\$10,531.32
Departamento 73 DESARROLLO AGROPECUARIO						
0112	Delgado Rodriguez Crescencio	Director	\$6,799.80	\$0.00	\$281.54	\$6,518.26
Departamento 74 COORDINACION MUNICIPAL DE DERECHOS HUMAN						
0114	Rangel Herrera Francisca	Coordinador de derechos	\$17,683.50	\$0.00	\$2,682.66	\$15,000.84
Departamento 76 REGISTRO CIVIL 03						
0116	Olvera Zuñiga Samuel	Oficial de Registro Civil	\$7,640.70	\$0.00	\$640.58	\$7,000.12
Departamento 77 REGISTRO CIVIL 02						
0117	Pulido Mejia Feliciano	Oficial de Registro	\$7,640.70	\$0.00	\$640.58	\$7,000.12
Departamento 78 REGISTRO CIVIL 04						
0118	Barrios Barrios Víctor Hugo	Oficial de Registro	\$8,838.90	\$0.00	\$839.02	\$7,999.88
Departamento 80 CAPACITACION PARA EL TRABAJO						
0091	Villarreal Lopez Ricardo Rodrigo	Director	\$12,500.10	\$0.00	\$1,575.50	\$10,924.60

Departamento 82 PROYECTO HIDRAULICO TANCHACHIN

0128	Padron Ibarra Antonio	Jefe de Proyecto Hidraulico Tanchachin	\$12,000.00	\$0.00	\$1,468.68	\$10,531.32
Total Gral.			\$2,058,885.19	\$2,357.80	\$321,148.45	\$1,740,094.54

MUNICIPIO DE CIUDAD VALLES, S.L.P.
FUNCIONARIOS PUBLICOS 2016
PERIODO DEL 01 AL 30 DE NOVIEMBRE DEL 2016

Código	Empleado	Puesto	Sueldo	Retroactivo	Prima de vacaciones	I.S.R. Prima de Vac	I.S.R. Salarios	*NETO*
Departamento 1 PRESIDENCIA								
0004	Martinez Enriquez Jose Milton	Secretario	\$5,016.90	\$0.00	\$0.00	\$0.00	\$17.16	\$4,999.74
0006	Perez Coronado Alfonso	Encargado de protocolo	\$17,683.50	\$0.00	\$0.00	\$0.00	\$2,682.66	\$15,000.84
0007	Salazar Hernandez Jose De Jesus	Asesor	\$24,999.90	\$0.00	\$4,166.65	\$722.31	\$4,342.72	\$24,101.52
0087	Palomares Tejada Victor Manuel	Coordinador	\$24,141.00	\$0.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
0097	Hervert Orta Leandro Federico	Enlace San Luis	\$24,141.00	\$0.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
0131	Morales Medellin Mayra Magdalena	Secretaria Particular	\$10,057.20	\$0.00	\$0.00	\$0.00	\$1,057.34	\$8,999.86
0137	Gomez Olivo Manuel Antonio	Asesor Juridico	\$16,410.90	\$0.00	\$0.00	\$0.00	\$2,410.84	\$14,000.06
0138	Puente Alonso Rafael	Aux. Juridico	\$6,218.10	\$0.00	\$0.00	\$0.00	\$218.24	\$5,999.86
0139	Calderon Rios Manuel	Asesor Juridico	\$12,499.80	\$0.00	\$0.00	\$0.00	\$1,575.44	\$10,924.36
Departamento 2 FOMENTO A LA VIVIENDA								
0001	Azuara Meraz Nahum	Director	\$19,081.50	\$0.00	\$0.00	\$0.00	\$2,981.28	\$16,100.22
0093	Martinez Vazquez Juan Manuel	Subdirector Administrativo	\$16,410.90	\$0.00	\$0.00	\$0.00	\$2,410.84	\$14,000.06
0094	Sanchez Azuara Farnisco Javier	Comisario	\$16,410.90	\$0.00	\$0.00	\$0.00	\$2,410.84	\$14,000.06
Departamento 3 ASUNTOS INDIGENAS								
0002	Sanchez Flores Fortunato	Director	\$13,867.80	\$0.00	\$0.00	\$0.00	\$1,867.64	\$12,000.16
0090	Martinez Garcia Valentina	Subdirector	\$6,218.10	\$0.00	\$0.00	\$0.00	\$218.24	\$5,999.86
Departamento 4 TRANSPARENCIA								
0003	Cardenas Balleza Lazaro	Jefe de unidad	\$21,525.00	\$0.00	\$0.00	\$0.00	\$3,525.42	\$17,999.58
Departamento 5 COMUNICACION SOCIAL								
0008	Cedillo Espinoza Cesar Augusto	Director	\$17,683.50	\$0.00	\$0.00	\$0.00	\$2,682.66	\$15,000.84
0009	Perez Torres Salvador	Coordinador	\$13,867.80	\$0.00	\$0.00	\$0.00	\$1,867.64	\$12,000.16
0092	Gutierrez Altamirano Arturo Alejandro	Subdirector	\$6,999.90	\$0.00	\$0.00	\$0.00	\$303.30	\$6,696.60
Departamento 6 SECRETARIA TECNICA								
0010	Purata Niño De Rivera Jose Luis	Secretario Tecnico	\$30,678.00	\$0.00	\$0.00	\$0.00	\$5,678.20	\$24,999.80
Departamento 7 DIRECCION JURIDICA								
0119	Perales Rosas Jorge Alberto	Subdirector	\$18,954.00	\$0.00	\$0.00	\$0.00	\$2,954.04	\$15,999.96
0127	Cano Tinajero Fernando	Director	\$30,678.00	\$0.00	\$0.00	\$0.00	\$5,678.20	\$24,999.80
Departamento 8 CONTRALORIA INTERNA								
0012	Gonzalez Gonzalez Clara Ma	Contralora	\$43,386.00	\$0.00	\$0.00	\$0.00	\$9,385.10	\$34,000.90
0014	Sanchez Trejo Ruben	Coordinador Ramo-33	\$22,833.08	\$4,398.80	\$0.00	\$0.00	\$4,670.68	\$22,561.20
Departamento 9 SECRETARIA								
0015	Briceño Alvarado Hermilo	Coordinador Juridico	\$17,682.60	\$0.00	\$0.00	\$0.00	\$2,682.48	\$15,000.12
0043	Gonzalez Castañeda Luis Fernando	Secretario Municipal	\$43,386.00	\$6,730.00	\$0.00	\$0.00	\$9,385.10	\$40,730.90
Departamento 10 REGISTRO CIVIL 01								
0016	Sanchez Gomez Porfirio Alejandro	Oficial de registro	\$12,596.10	\$0.00	\$0.00	\$0.00	\$1,596.00	\$11,000.10
Departamento 11 DELEGACION RASCON								
0017	Martinez Castillo Ruben Esteban	Delegado	\$10,057.20	\$0.00	\$0.00	\$0.00	\$1,057.34	\$8,999.86
0124	Hernandez Sanchez Juan Manuel	Subdelegado	\$7,999.80	\$0.00	\$1,333.30	\$38.03	\$698.02	\$8,597.05
Departamento 12 DELEGACION PUJAL								
0018	Larraga Ernesto	Delegado	\$10,057.20	\$0.00	\$0.00	\$0.00	\$1,057.34	\$8,999.86
0086	Aguilar Oviedo Herminio	Subdelegado	\$7,850.10	\$0.00	\$0.00	\$0.00	\$674.08	\$7,176.02
Departamento 13 PROTECCION CIVIL								
0019	Zamora Velazquez Jose Antonio	Director	\$43,386.00	\$0.00	\$0.00	\$0.00	\$9,385.10	\$34,000.90

Departamento 14 EDUCACION									
0020	Zarate Martinez Leonardo	Director	\$11,324.40	\$0.00	\$0.00	\$0.00	\$1,324.36	\$10,000.04	
0021	Hernandez Martinez Marcelino	Subdirector	\$8,668.90	\$0.00	\$0.00	\$0.00	\$844.38	\$8,024.52	
Departamento 15 ACCION CIVICA									
0022	Melgarejo Vega Hilario	Director	\$11,324.40	\$0.00	\$0.00	\$0.00	\$1,324.36	\$10,000.04	
0115	Flores Ocaña Olaf	Subdirector	\$6,000.00	\$0.00	\$0.00	\$0.00	\$153.96	\$5,846.04	
Departamento 17 ATENCION A LA JUVENTUD									
0024	Hernandez Juarez Andres	Director	\$11,324.40	\$0.00	\$0.00	\$0.00	\$1,324.36	\$10,000.04	
Departamento 18 ATENCION AL CAMPO									
0025	Olguin Rosas Maria Eneida	Directora	\$13,867.80	\$0.00	\$0.00	\$0.00	\$1,867.64	\$12,000.16	
0120	Vidales Enriquez Gloria Maria	Coordinadora	\$6,218.10	\$0.00	\$0.00	\$0.00	\$218.24	\$5,999.86	
Departamento 19 ATENCION A LA MUJER									
0028	Medina Lira Blanca Aurora	Directora	\$16,410.90	\$0.00	\$0.00	\$0.00	\$2,410.84	\$14,000.06	
0104	Elizalde Torres Ma Consuelo	Subdirectora	\$11,324.40	\$0.00	\$0.00	\$0.00	\$1,324.36	\$10,000.04	
Departamento 20 PARTICIPACION CIUDADANA									
0023	Abad Nieto Maria Del Pilar	Directora	\$21,525.30	\$0.00	\$0.00	\$0.00	\$3,525.50	\$17,999.80	
Departamento 22 CATASTRO									
0030	Contreras Martinez Martha Iveth		\$8,001.00	\$0.00	\$0.00	\$0.00	\$698.22	\$7,302.78	
0056	Rubio Hernandez Raul	Director	\$24,141.00	\$0.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30	
0140	Ruiz Rojas Juana Maria	Subdirectora	\$4,500.00	\$0.00	\$0.00	\$0.00	\$433.94	\$4,066.06	
Departamento 23 ATENCION A COLONIAS									
0031	Rios Sandoval Jose Antonio	Director	\$12,000.00	\$0.00	\$0.00	\$0.00	\$1,468.68	\$10,531.32	
Departamento 24 DIRECCION DE TURISMO MUNICIPAL									
0032	Gomez Gomez Francisco Gerardo	Director	\$17,683.50	\$0.00	\$0.00	\$0.00	\$2,682.66	\$15,000.84	
0033	Santos Rodriguez Bertin Sinuhe	Subdirector	\$6,999.00	\$0.00	\$0.00	\$0.00	\$303.20	\$6,695.80	
0088	Martinez Flores Eugenia Ivett	Coordinadora	\$6,000.00	\$0.00	\$0.00	\$0.00	\$153.96	\$5,846.04	
Departamento 25 COMITE DE LA FENAHUAP									
0035	Goyortua Grande Guillermo	Director	\$16,410.90	\$0.00	\$0.00	\$0.00	\$2,410.84	\$14,000.06	
0085	Torres Morales Jose Antonio	Coordinador	\$10,689.00	\$0.00	\$0.00	\$0.00	\$1,188.64	\$9,500.36	
Departamento 26 OFICIALIA MAYOR									
0036	Rodriguez Lucero Maria Elia	Oficila Mayor	\$43,386.00	\$0.00	\$0.00	\$0.00	\$9,385.10	\$34,000.90	
Departamento 27 RECURSOS MATERIALES									
0037	Munguia Gonzalez Jesus	Director	\$17,682.60	\$0.00	\$0.00	\$0.00	\$2,682.48	\$15,000.12	
0100	Hernandez Grimaldo Jose Guadalupe	Subdirector	\$11,324.36	\$0.00	\$0.00	\$0.00	\$1,324.36	\$10,000.00	
0136	De La Cerda Muñoz Raul	Coordinador	\$18,954.00	\$0.00	\$0.00	\$0.00	\$2,954.04	\$15,999.96	
Departamento 28 RECURSOS HUMANOS									
0038	Sanchez Hernandez Miguel Angel	Director	\$24,141.00	\$0.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30	
Departamento 29 CONTROL PATRIMONIAL									
0039	Juan Mendez Juan Jose	Director	\$17,683.50	\$0.00	\$0.00	\$0.00	\$2,682.66	\$15,000.84	
Departamento 30 COMPRAS									
0040	Cabrera Lopez Roberto Carlos	Director	\$17,682.60	\$0.00	\$0.00	\$0.00	\$2,682.48	\$15,000.12	
Departamento 32 TESORERIA									
0044	Rivas Rubio Alberto	Tesorero Municipal	\$49,500.00	\$8,325.40	\$0.00	\$0.00	\$8,414.48	\$49,410.92	
0045	Perez Topete Francisco	Subtesorero	\$33,384.72	\$10,247.50	\$0.00	\$0.00	\$6,384.72	\$37,247.50	
0105	Cervantes Zuñiga Rosa Lucia	Coordinadora de Ingresos	\$18,954.06	\$0.00	\$0.00	\$0.00	\$2,954.06	\$16,000.00	
Departamento 33 ADMINISTRACION DE MERCADOS									
0046	Castillo Acosta Bernardo	Director	\$16,410.90	\$0.00	\$0.00	\$0.00	\$2,410.84	\$14,000.06	
0099	Miranda Romero Xochitl	Subdirector	\$10,057.36	\$0.00	\$0.00	\$0.00	\$1,057.36	\$9,000.00	

Departamento 34 RASTRO MUNICIPAL

0047	Castillo Esquivel Abel	Director	\$11,324.40	\$0.00	\$0.00	\$0.00	\$1,324.36	\$10,000.04
0048	Paulin Izaguirre Monico	Subdirector	\$6,218.10	\$0.00	\$0.00	\$0.00	\$218.24	\$5,999.86

Departamento 35 PANTEONES

0049	Perez Garza Sergio	Director	\$17,617.80	\$0.00	\$0.00	\$0.00	\$2,668.64	\$14,949.16
0050	Moreno Garcia Fermin	Subdirector	\$9,990.60	\$0.00	\$0.00	\$0.00	\$1,045.40	\$8,945.20

Departamento 36 CONTABILIDAD

0126	Navarro Castillo Ernesto	Coordinador Operativo	\$13,867.80	\$0.00	\$2,311.30	\$259.67	\$1,867.64	\$14,051.79
0129	Rodriguez Lopez Erick Ismael	Jefe de Contabilidad	\$20,224.80	\$1,974.40	\$0.00	\$0.00	\$3,225.50	\$18,973.70

Departamento 37 ESPECTACULOS PUBLICOS

0052	Vazquez Moctezuma Pablo Octaviano	Director	\$17,682.60	\$0.00	\$0.00	\$0.00	\$2,682.48	\$15,000.12
0053	Meza Torres Roxana	Subdirectora	\$8,000.10	\$0.00	\$0.00	\$0.00	\$698.08	\$7,302.02

Departamento 38 OBRAS PUBLICAS

0054	Martinez Carrillo Julian Javier	Director	\$30,678.00	\$0.00	\$0.00	\$0.00	\$5,678.20	\$24,999.80
0055	Manzanarez Rubio Eladio	Subdirector	\$17,683.50	\$0.00	\$0.00	\$0.00	\$2,682.66	\$15,000.84

Departamento 39 COMERCIO

0135	Navarrete Peña Leonardo	Director	\$30,679.50	\$0.00	\$0.00	\$0.00	\$5,678.56	\$25,000.94
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Departamento 41 DIRECCION DE CULTURA FISICA Y DEPORTE

0060	Azuara Mayorga Geovanni Ladislao	Subdirector Administrativo	\$10,689.00	\$0.00	\$0.00	\$0.00	\$1,188.64	\$9,500.36
0062	Lara Gonzalez Miguel	Subdirector Operativo	\$10,689.00	\$0.00	\$0.00	\$0.00	\$1,188.64	\$9,500.36
0101	Flores Sanchez Ma. Del Carmen	Subdirector Tecnico	\$11,324.36	\$0.00	\$0.00	\$0.00	\$1,324.36	\$10,000.00
0133	Palacios Monzon Raul	Director	\$15,139.50	\$0.00	\$0.00	\$0.00	\$2,139.28	\$13,000.22

Departamento 44 IGUALDAD Y DIVERSIDAD SOCIAL

0064	Alfaro Reyna Juan Manuel	Director	\$9,448.50	\$0.00	\$0.00	\$0.00	\$948.26	\$8,500.24
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Departamento 45 DGSPYTM

0111	Franco Pineda Valentin David	Director General	\$43,386.00	\$0.00	\$0.00	\$0.00	\$9,385.10	\$34,000.90
0123	De La Cerda Muñoz Luis David	1er Comandante	\$37,671.00	\$0.00	\$0.00	\$0.00	\$7,670.60	\$30,000.40
0134	Becerril Carrasquedo Saul Francisco	Subdirector Operativo	\$37,671.00	\$0.00	\$0.00	\$0.00	\$7,670.60	\$30,000.40

Departamento 46 DIF MUNICIPAL

0067	Flores Sanchez Dora Leticia	Directora	\$37,671.00	\$0.00	\$0.00	\$0.00	\$7,670.60	\$30,000.40
0068	Perez Resendiz Adriana	Psicologa	\$11,324.40	\$0.00	\$0.00	\$0.00	\$1,324.36	\$10,000.04

Departamento 47 PROYECTOS PRODUCTIVOS

0069	Coronado Castro Alfonso	Director	\$24,141.00	\$0.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
0070	Hernandez Reyes Adan	Subdirector	\$16,410.90	\$0.00	\$0.00	\$0.00	\$2,410.84	\$14,000.06

Departamento 48 GESTION PUBLICA Y DESARROLLO MUNICIPAL

0071	Oliva Licona Miguel Angel	Secretario de Gestion Publica	\$24,141.00	\$0.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
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Departamento 49 CODESOL RAMO

0072	Ortega Alvarado Saul	Director	\$37,671.00	\$0.00	\$0.00	\$0.00	\$7,670.60	\$30,000.40
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Departamento 50 CODESOL

0073	Purata Mendez Efen	Coordinador de Gestion S	\$15,000.00	\$0.00	\$0.00	\$0.00	\$2,109.48	\$12,890.52
0074	Villanueva Verastegui Rodrigo	Responsable de Proyecto	\$13,008.00	\$0.00	\$0.00	\$0.00	\$1,683.98	\$11,324.02
0076	Castro Gonzalez Nahum	Coordinador de Supervision	\$30,678.26	\$0.00	\$0.00	\$0.00	\$5,678.26	\$25,000.00

Departamento 51 EXPRESION ARTISTICA Y CULTURA

0078	Alvarez Martinez Fernando	Director	\$17,683.50	\$0.00	\$0.00	\$0.00	\$2,682.66	\$15,000.84
0089	Ramiro Garcia Francisco	Subdirector Administrativo	\$6,000.00	\$0.00	\$0.00	\$0.00	\$153.96	\$5,846.04
0102	Gonzalez Sardiñas Roberto Amalio	Subdirector Operativo	\$10,057.36	\$0.00	\$0.00	\$0.00	\$1,057.36	\$9,000.00

Departamento 52 SERVICIOS MUNICIPALES DE SALUD

0079	Heimsatz Velarde Napoleon	Director	\$33,384.00	\$0.00	\$0.00	\$0.00	\$6,384.50	\$26,999.50
0080	Gea Velarde Francisco Javier	Subdirector	\$24,141.00	\$0.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30

Departamento 56 DEFENSORIA SOCIAL									
0110	Arias Herrera Armando	Director	\$21,525.00	\$0.00	\$0.00	\$0.00	\$3,525.42	\$17,999.58	
Departamento 57 PLANEACION									
0095	Torres Medrano Humberto	Director	\$18,000.00	\$0.00	\$0.00	\$0.00	\$2,750.28	\$15,249.72	
Departamento 61 SERVICIOS MUNICIPALES									
0132	Romero Vieyra Abel	Director	\$15,000.00	\$0.00	\$0.00	\$0.00	\$2,109.48	\$12,890.52	
Departamento 62 DESARROLLO COMUNITARIO									
0106	Nuñez Ortiz Amelia	Directora	\$8,839.04	\$0.00	\$0.00	\$0.00	\$839.04	\$8,000.00	
Departamento 65 ATENCION AL ADULTO MAYOR									
0029	Castilla Perales Ma. Eulalia	Directora	\$11,324.40	\$0.00	\$0.00	\$0.00	\$1,324.36	\$10,000.04	
Departamento 66 FORTASEG									
0041	Escudero Pozos Ricardo	Enlace	\$30,678.00	\$0.00	\$0.00	\$0.00	\$5,678.20	\$24,999.80	
0042	Reyes Garza Mario Alberto	Coordinador	\$13,867.80	\$0.00	\$0.00	\$0.00	\$1,867.64	\$12,000.16	
0122	Nolasco Larios Luis Alberto	Auxiliar Administrativo	\$6,218.10	\$0.00	\$1,036.35	\$0.00	\$218.24	\$7,036.21	
Departamento 67 ECOLOGIA									
0058	Castellanos Ramirez Josafat	Subdirector	\$8,838.00	\$0.00	\$0.00	\$0.00	\$838.86	\$7,999.14	
0098	Azuara Meraz Rogger Idiel	Coordinador de Reforestacion	\$6,218.10	\$0.00	\$0.00	\$0.00	\$218.24	\$5,999.86	
0108	Saldaña Garcia Bernardo	Director	\$13,867.80	\$0.00	\$0.00	\$0.00	\$1,867.64	\$12,000.16	
Departamento 68 PRONAPRED									
0061	Barra Escamilla Miguel Angel	Director	\$10,689.00	\$0.00	\$0.00	\$0.00	\$1,188.64	\$9,500.36	
Departamento 69 IMAGEN Y RELACIONES PUBLICAS									
0063	Almaguer Velazquez Margarita	Directora	\$18,954.00	\$0.00	\$0.00	\$0.00	\$2,954.04	\$15,999.96	
Departamento 70 OFNA MPAL DE ENLACE CON LA SRIA REL									
0082	Ponce Alonso Beatriz	Directora	\$21,525.00	\$0.00	\$0.00	\$0.00	\$3,525.42	\$17,999.58	
Departamento 72 DESARROLLO ECONOMICO									
0084	Olivares Hernandez Rodolfo	Director	\$17,046.64	\$0.00	\$0.00	\$0.00	\$2,546.64	\$14,500.00	
0130	Roldan Mondragon Beatriz	Subdirectora	\$12,000.00	\$0.00	\$0.00	\$0.00	\$1,468.68	\$10,531.32	
Departamento 73 DESARROLLO AGROPECUARIO									
0112	Delgado Rodriguez Crescencio	Director	\$6,799.80	\$0.00	\$0.00	\$0.00	\$281.54	\$6,518.26	
Departamento 74 COORDINACION MUNICIPAL DE DERECHOS HUMAN									
0114	Rangel Herrera Francisca	Coordinador de derechos	\$17,683.50	\$0.00	\$0.00	\$0.00	\$2,682.66	\$15,000.84	
Departamento 76 REGISTRO CIVIL 03									
0116	Olvera Zuñiga Samuel	Oficial de Registro Civil	\$7,640.70	\$0.00	\$0.00	\$0.00	\$640.58	\$7,000.12	
Departamento 77 REGISTRO CIVIL 02									
0117	Pulido Mejia Feliciano	Oficial de Registro	\$7,640.70	\$0.00	\$0.00	\$0.00	\$640.58	\$7,000.12	
Departamento 78 REGISTRO CIVIL 04									
0118	Barrios Barrios Victor Hugo	Oficial de Registro	\$8,838.90	\$0.00	\$0.00	\$0.00	\$839.02	\$7,999.88	
Departamento 80 CAPACITACION PARA EL TRABAJO									
0091	Villarreal Lopez Ricardo Rodrigo	Director	\$12,500.10	\$0.00	\$0.00	\$0.00	\$1,575.50	\$10,924.60	
Departamento 82 PROYECTO HIDRAULICO TANCHACHIN									
0128	Padron Ibarra Antonio	Jefe de Proyecto Hidraulico Tanchachin	\$12,000.00	\$0.00	\$0.00	\$0.00	\$1,468.68	\$10,531.32	
Total Gral.			\$2,045,543.44	\$31,676.10	\$8,847.60	\$1,020.01	\$320,210.78	\$1,764,836.35	



MUNICIPIO DE CIUDAD VALLES, S.L.P.

FUNCIONARIOS PUBLICOS 2016

PERIODO DEL 01 AL 31 DE OCTUBRE DEL 2016

Código	Empleado	Puesto	Sueldo	Gratificación	Retroactivo	I.S.R. Salarios	*NETO*
Departamento 1 PRESIDENCIA							
0004	Martinez Enriquez Jose Milton	Secretario	\$5,016.90	\$0.00	\$0.00	\$17.16	\$4,999.74
0006	Perez Coronado Alfonso	Encargado de protocolo	\$17,683.50	\$0.00	\$0.00	\$2,682.66	\$15,000.84
0007	Salazar Hernandez Jose De Jesus	Asesor	\$24,999.90	\$0.00	\$0.00	\$4,342.72	\$20,657.18
0087	Palomares Tejada Victor Manuel	Coordinador	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
0097	Hervert Orta Leandro Federico	Enlace San Luis	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
0131	Morales Medellin Mayra Magdalena	Secretaria Particular	\$10,057.20	\$0.00	\$0.00	\$1,057.34	\$8,999.86
0137	Gomez Olivo Manuel Antonio	Asesor Juridico	\$8,205.45	\$0.00	\$8,205.45	\$2,410.84	\$14,000.06
0138	Puente Alonso Rafael	Aux. Juridico	\$3,109.05	\$0.00	\$0.00	\$109.12	\$2,999.93
Departamento 2 FOMENTO A LA VIVIENDA							
0001	Azuara Meraz Nahum	Director	\$19,081.50	\$0.00	\$0.00	\$2,981.28	\$16,100.22
0083	Pozos Galvan Bonfilio	Subdirector Tecnico	\$17,682.60	\$0.00	\$0.00	\$2,682.48	\$15,000.12
0093	Martinez Vazquez Juan Manuel	Subdirector Administrativo	\$16,410.90	\$0.00	\$0.00	\$2,410.84	\$14,000.06
0094	Sanchez Azuara Farnscisco Javier	Comisario	\$16,410.90	\$0.00	\$0.00	\$2,410.84	\$14,000.06
Departamento 3 ASUNTOS INDIGENAS							
0002	Sanchez Flores Fortunato	Director	\$13,867.80	\$0.00	\$0.00	\$1,867.64	\$12,000.16
0090	Martinez Garcia Valentina	Subdirector	\$6,218.10	\$0.00	\$0.00	\$218.24	\$5,999.86
Departamento 4 TRANSPARENCIA							
0003	Cardenas Balleza Lazaro	Jefe de unidad	\$21,525.00	\$0.00	\$0.00	\$3,525.42	\$17,999.58
Departamento 5 COMUNICACION SOCIAL							
0008	Cedillo Espinoza Cesar Augusto	Director	\$17,683.50	\$0.00	\$0.00	\$2,682.66	\$15,000.84
0009	Perez Torres Salvador	Coordinador	\$13,867.80	\$0.00	\$0.00	\$1,867.64	\$12,000.16
0092	Gutierrez Altamirano Arturo Alejandro	Subdirector	\$6,999.90	\$0.00	\$0.00	\$303.30	\$6,696.60
Departamento 6 SECRETARIA TECNICA							
0010	Purata Niño De Rivera Jose Luis	Secretario Tecnico	\$30,678.00	\$0.00	\$0.00	\$5,678.20	\$24,999.80
Departamento 7 DIRECCION JURIDICA							
0119	Perales Rosas Jorge Alberto	Subdirector	\$18,954.00	\$0.00	\$0.00	\$2,954.04	\$15,999.96
0127	Cano Tinajero Fernando	Director	\$30,678.00	\$0.00	\$0.00	\$5,678.20	\$24,999.80
Departamento 8 CONTRALORIA INTERNA							
0012	Gonzalez Gonzalez Clara Ma	Contralora	\$43,386.00	\$0.00	\$0.00	\$9,385.10	\$34,000.90
0014	Sanchez Trejo Ruben	Coordinador Ramo-33	\$22,833.08	\$0.00	\$0.00	\$3,833.08	\$19,000.00

Departamento 9 SECRETARIA

0015	Briceño Alvarado Hermilo	Coordinador Juridico	\$17,682.60	\$0.00	\$0.00	\$2,682.48	\$15,000.12
0043	Gonzalez Castañeda Luis Fernando	Secretario Municipal	\$43,386.00	\$0.00	\$0.00	\$9,385.10	\$34,000.90

Departamento 10 REGISTRO CIVIL 01

0016	Sanchez Gomez Porfirio Alejandro	Oficial de registro	\$12,596.10	\$0.00	\$0.00	\$1,596.00	\$11,000.10
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Departamento 11 DELEGACION RASCON

0017	Martinez Castillo Ruben Esteban	Delegado	\$10,057.20	\$0.00	\$0.00	\$1,057.34	\$8,999.86
0124	Hernandez Sanchez Juan Manuel	Subdelegado	\$7,999.80	\$0.00	\$0.00	\$698.02	\$7,301.78

Departamento 12 DELEGACION PUJAL

0018	Larraga Ernesto	Delegado	\$10,057.20	\$0.00	\$0.00	\$1,057.34	\$8,999.86
0086	Aguilar Oviedo Herminio	Subdelegado	\$7,850.10	\$0.00	\$0.00	\$674.08	\$7,176.02

Departamento 13 PROTECCION CIVIL

0019	Zamora Velazquez Jose Antonio	Director	\$43,386.00	\$0.00	\$0.00	\$9,385.10	\$34,000.90
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Departamento 14 EDUCACION

0020	Zarate Martinez Leonardo	Director	\$11,324.40	\$0.00	\$0.00	\$1,324.36	\$10,000.04
0021	Hernandez Martinez Marcelino	Subdirector	\$8,868.90	\$0.00	\$0.00	\$844.38	\$8,024.52

Departamento 15 ACCION CIVICA

0022	Melgarejo Vega Hilario	Director	\$11,324.40	\$0.00	\$0.00	\$1,324.36	\$10,000.04
0115	Flores Ocaña Olaf	Subdirector	\$6,000.00	\$0.00	\$0.00	\$153.96	\$5,846.04

Departamento 17 ATENCION A LA JUVENTUD

0024	Hernandez Juarez Andres	Director	\$11,324.40	\$0.00	\$0.00	\$1,324.36	\$10,000.04
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Departamento 18 ATENCION AL CAMPO

0025	Olguin Rosas Maria Eneida	Directora	\$13,867.80	\$0.00	\$0.00	\$1,867.64	\$12,000.16
0120	Vidales Enriquez Gloria Maria	Coordinadora	\$6,218.10	\$0.00	\$0.00	\$218.24	\$5,999.86

Departamento 19 ATENCION A LA MUJER

0028	Medina Lira Blanca Aurora	Directora	\$16,410.90	\$0.00	\$0.00	\$2,410.84	\$14,000.06
0104	Elizalde Torres Ma Consuelo	Subdirectora	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30

Departamento 20 PARTICIPACION CIUDADANA

0023	Abad Nieto Maria Del Pilar	Directora	\$21,525.30	\$0.00	\$0.00	\$3,525.50	\$17,999.80
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Departamento 22 CATASTRO

0030	Contreras Martinez Martha Iveth	Subdirectora	\$8,001.00	\$0.00	\$0.00	\$698.22	\$7,302.78
0056	Rubio Hernandez Raul	Director	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30

Departamento 23 ATENCION A COLONIAS

0031	Rios Sandoval Jose Antonio	Director	\$12,000.00	\$0.00	\$0.00	\$1,468.68	\$10,531.32
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Departamento 24 DIRECCION DE TURISMO MUNICIPAL

0032	Gomez Gomez Francisco Gerardo	Director	\$17,683.50	\$0.00	\$0.00	\$2,682.66	\$15,000.84
0033	Santos Rodriguez Bertin Sinuhe	Subdirector	\$6,999.00	\$0.00	\$0.00	\$303.20	\$6,695.80
0088	Martinez Flores Eugenia Ivett	Coordinadora	\$6,000.00	\$0.00	\$0.00	\$153.96	\$5,846.04

Departamento 25 COMITE DE LA FENAHUAP

0035	Goytortua Grande Guillermo	Director	\$16,410.90	\$0.00	\$0.00	\$2,410.84	\$14,000.06
0085	Torres Morales Jose Antonio	Coordinador	\$10,689.00	\$0.00	\$0.00	\$1,188.64	\$9,500.36

Departamento 26 OFICIALIA MAYOR

0036	Rodriguez Lucero Maria Elia	Oficila Mayor	\$43,386.00	\$0.00	\$0.00	\$9,385.10	\$34,000.90
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Departamento 27 RECURSOS MATERIALES

0037	Munguia Gonzalez Jesus	Director	\$17,682.60	\$0.00	\$0.00	\$2,682.48	\$15,000.12
0100	Hernandez Grimaldo Jose Guadalupe	Subdirector	\$11,324.36	\$0.00	\$0.00	\$1,324.36	\$10,000.00
0136	De La Cerda Muñoz Raul	Coordinador	\$18,954.00	\$0.00	\$0.00	\$2,954.04	\$15,999.96

Departamento 28 RECURSOS HUMANOS

0038	Sanchez Hernandez Miguel Angel	Director	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
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Departamento 29 CONTROL PATRIMONIAL

0039	Juan Mendez Juan Jose	Director	\$17,683.50	\$0.00	\$0.00	\$2,682.66	\$15,000.84
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Departamento 30 COMPRAS

0040	Cabrera Lopez Roberto Carlos	Director	\$17,682.60	\$0.00	\$0.00	\$2,682.48	\$15,000.12
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Departamento 32 TESORERIA

0044	Rivas Rubio Alberto	Tesorero Municipal	\$49,500.00	\$0.00	\$0.00	\$8,414.48	\$41,085.52
0045	Perez Topete Francisco	Subtesorero	\$33,384.72	\$0.00	\$0.00	\$6,384.72	\$27,000.00
0105	Cervantes Zuñiga Rosa Lucia	Coordinadora de Ingresos	\$18,954.06	\$0.00	\$0.00	\$2,954.06	\$16,000.00

Departamento 33 ADMINISTRACION DE MERCADOS

0046	Castillo Acosta Bernardo	Director	\$16,410.90	\$0.00	\$0.00	\$2,410.84	\$14,000.06
0099	Miranda Romero Xochitl	Subdirector	\$10,057.36	\$0.00	\$0.00	\$1,057.36	\$9,000.00

Departamento 34 RASTRO MUNICIPAL

0047	Castillo Esquivel Abel	Director	\$11,324.40	\$0.00	\$0.00	\$1,324.36	\$10,000.04
0048	Paulin Izaguirre Monico	Subdirector	\$6,218.10	\$0.00	\$0.00	\$218.24	\$5,999.86

Departamento 35 PANTEONES

0049	Perez Garza Sergio	Director	\$17,617.80	\$0.00	\$1,494.80	\$2,989.12	\$16,123.48
0050	Moreno Garcia Fermin	Subdirector	\$9,990.60	\$0.00	\$417.00	\$1,131.50	\$9,276.10

Departamento 36 CONTABILIDAD

0126	Navarro Castillo Ernesto	Coordinador Operativo	\$13,867.80	\$0.00	\$0.00	\$1,867.64	\$12,000.16
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0129	Rodriguez Lopez Erick Ismael	Jefe de Contabilidad	\$14,801.40	\$5,423.50	\$0.00	\$3,225.52	\$16,999.38
Departamento 37 ESPECTACULOS PUBLICOS							
0052	Vazquez Moctezuma Pablo Octaviano	Director	\$17,682.60	\$0.00	\$0.00	\$2,682.48	\$15,000.12
0053	Meza Torres Roxana	Subdirectora	\$8,000.10	\$0.00	\$540.20	\$790.19	\$7,750.11
Departamento 38 OBRAS PUBLICAS							
0054	Martinez Carrillo Julian Javier	Director	\$30,678.00	\$0.00	\$0.00	\$5,678.20	\$24,999.80
0055	Manzanarez Rubio Eladio	Subdirector	\$17,683.50	\$0.00	\$0.00	\$2,682.66	\$15,000.84
Departamento 39 COMERCIO							
0135	Navarrete Peña Leonardo	Director	\$30,679.50	\$0.00	\$734.00	\$5,678.56	\$25,734.94
Departamento 41 DIRECCION DE CULTURA FISICA Y DEPORTE							
0060	Azuara Mayorga Geovanni Ladislao	Subdirector Administrativo	\$10,689.00	\$0.00	\$0.00	\$1,188.64	\$9,500.36
0062	Lara Gonzalez Miguel	Subdirector Operativo	\$10,689.00	\$0.00	\$0.00	\$1,188.64	\$9,500.36
0101	Flores Sanchez Ma. Del Carmen	Subdirector Tecnico	\$11,324.36	\$0.00	\$0.00	\$1,324.36	\$10,000.00
0133	Palacios Monzon Raul	Director	\$15,139.50	\$0.00	\$0.00	\$2,139.28	\$13,000.22
Departamento 44 IGUALDAD Y DIVERSIDAD SOCIAL							
0064	Alfaro Reyna Juan Manuel	Director	\$9,448.50	\$0.00	\$0.00	\$948.26	\$8,500.24
Departamento 45 DGSPYTM							
0111	Franco Pineda Valentin David	Director General	\$43,386.00	\$0.00	\$1,900.00	\$9,385.10	\$35,900.90
0123	De La Cerda Muñoz Luis David	1er Comandante	\$37,671.00	\$0.00	\$3,000.00	\$7,670.60	\$33,000.40
0134	Becerril Carrasquedo Saul Francisco	Subdirector Operativo	\$37,671.00	\$0.00	\$3,000.00	\$7,670.60	\$33,000.40
Departamento 46 DIF MUNICIPAL							
0067	Flores Sanchez Dora Leticia	Directora	\$37,671.00	\$0.00	\$0.00	\$7,670.60	\$30,000.40
0068	Perez Resendiz Adriana	Psicologa	\$11,324.40	\$0.00	\$907.60	\$1,518.23	\$10,713.77
Departamento 47 PROYECTOS PRODUCTIVOS							
0069	Coronado Castro Alfonso	Director	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
0070	Hernandez Reyes Adan	Subdirector	\$16,410.90	\$0.00	\$0.00	\$2,410.84	\$14,000.06
Departamento 48 GESTION PUBLICA Y DESARROLLO MUNICIPAL							
0071	Oliva Licon Miguel Angel	Secretario de Gestion Publica	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
Departamento 49 CODESOL RAMO 33							
0072	Ortega Alvarado Saul	Director	\$37,671.00	\$0.00	\$0.00	\$7,670.60	\$30,000.40
Departamento 50 CODESOL							
0073	Purata Mendez Efen	Coordinador de Gestion S	\$15,000.00	\$0.00	\$0.00	\$2,109.48	\$12,890.52
0074	Villanueva Verastegui Rodrigo	Responsable de Proyecto	\$13,008.00	\$0.00	\$0.00	\$1,683.98	\$11,324.02
0076	Castro Gonzalez Nahum	Coordinador de Supervision	\$30,678.26	\$0.00	\$0.00	\$5,678.26	\$25,000.00

Departamento 51 EXPRESION ARTISTICA Y CULTURA

0078	Alvarez Martinez Fernando	Director	\$17,683.50	\$0.00	\$0.00	\$2,682.66	\$15,000.84
0089	Ramiro Garcia Francisco	Subdirector Administrativo	\$6,000.00	\$0.00	\$0.00	\$153.96	\$5,846.04
0102	Gonzalez Sardiñas Roberto Amalio	Subdirector Operativo	\$10,057.36	\$0.00	\$0.00	\$1,057.36	\$9,000.00

Departamento 52 SERVICIOS MUNICIPALES DE SALUD

0079	Heimsatz Velarde Napoleon	Director	\$33,384.00	\$0.00	\$0.00	\$6,384.50	\$26,999.50
0080	Gea Velarde Francisco Javier	Subdirector	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30

Departamento 56 DEFENSORIA SOCIAL

0110	Arias Herrera Armando	Director	\$21,525.00	\$0.00	\$0.00	\$3,525.42	\$17,999.58
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Departamento 57 PLANEACION

0095	Torres Medrano Humberto	Director	\$18,000.00	\$0.00	\$0.00	\$2,750.28	\$15,249.72
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Departamento 61 SERVICIOS MUNICIPALES

0132	Romero Vieyra Abel	Director	\$15,000.00	\$0.00	\$1,289.20	\$2,384.85	\$13,904.35
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Departamento 62 DESARROLLO COMUNITARIO

0106	Núñez Ortiz Amelia	Directora	\$8,839.04	\$0.00	\$0.00	\$839.04	\$8,000.00
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Departamento 65 ATENCION AL ADULTO MAYOR

0029	Castilla Perales Ma. Eulalia	Directora	\$11,324.40	\$0.00	\$0.00	\$1,324.36	\$10,000.04
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Departamento 66 FORTASEG

0041	Escudero Pozos Ricardo	Enlace	\$30,678.00	\$0.00	\$0.00	\$5,678.20	\$24,999.80
0042	Reyes Garza Mario Alberto	Coordinador	\$13,867.80	\$0.00	\$0.00	\$1,867.64	\$12,000.16
0122	Nolasco Larios Luis Alberto	Auxiliar Administrativo	\$6,218.10	\$0.00	\$0.00	\$218.24	\$5,999.86

Departamento 67 ECOLOGIA8590

0058	Castellanos Ramirez Josafat	Subdirector	\$8,838.00	\$0.00	\$0.00	\$838.86	\$7,999.14
0098	Azuara Meraz Rogger Idiel	Coordinador de Reforestacion	\$6,218.10	\$0.00	\$0.00	\$218.24	\$5,999.86
0108	Saldaña Garcia Bernardo	Director	\$13,867.80	\$0.00	\$0.00	\$1,867.64	\$12,000.16

Departamento 68 PRONAPRED

0061	Barra Escamilla Miguel Angel	Director	\$10,689.00	\$0.00	\$0.00	\$1,188.64	\$9,500.36
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Departamento 69 IMAGEN Y RELACIONES PUBLICAS

0063	Almaguer Velazquez Margarita	Directora	\$18,954.00	\$0.00	\$0.00	\$2,954.04	\$15,999.96
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Departamento 70 OFNA MPAL DE ENLACE CON LA SRIA REL

0082	Ponce Alonso Beatriz	Directora	\$21,525.00	\$0.00	\$0.00	\$3,525.42	\$17,999.58
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Departamento 72 DESARROLLO ECONOMICO

0084	Olivares Hernandez Rodolfo	Director	\$17,046.64	\$0.00	\$0.00	\$2,546.64	\$14,500.00
0130	Roldan Mondragon Beatriz	Subdirectora	\$12,000.00	\$0.00	\$0.00	\$1,468.68	\$10,531.32

Departamento 73 DESARROLLO AGROPECUARIO

0112	Delgado Rodriguez Crescencio	Director	\$6,799.80	\$0.00	\$0.00	\$281.54	\$6,518.26
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Departamento 74 COORDINACION MUNICIPAL DE DERECHOS HUMAN

0114	Rangel Herrera Francisca	Coordinador de derechos	\$17,683.50	\$0.00	\$0.00	\$2,682.66	\$15,000.84
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Departamento 76 REGISTRO CIVIL 03

0116	Olvera Zuñiga Samuel	Oficial de Registro Civil	\$7,640.70	\$0.00	\$249.00	\$640.58	\$7,249.12
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Departamento 77 REGISTRO CIVIL 02

0117	Pulido Mejia Feliciano	Oficial de Registro	\$7,640.70	\$0.00	\$0.00	\$640.58	\$7,000.12
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Departamento 78 REGISTRO CIVIL 04

0118	Barrios Barrios Victor Hugo	Oficial de Registro	\$8,838.90	\$0.00	\$0.00	\$839.02	\$7,999.88
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Departamento 80 CAPACITACION PARA EL TRABAJO

0091	Villarreal Lopez Ricardo Rodrigo	Director	\$12,500.10	\$0.00	\$0.00	\$1,575.50	\$10,924.60
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Departamento 82 PROYECTO HIDRAULICO TANCHACHIN

0128	Padron Ibarra Antonio	Jefe de Proyecto Hidraulico Tanchachin	\$12,000.00	\$0.00	\$0.00	\$1,468.68	\$10,531.32
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Total Gral.			\$2,042,304.94	\$5,423.50	\$21,737.25	\$323,721.45	\$1,311,871.00
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MUNICIPIO DE CIUDAD VALLES, S.L.P.
FUNCIONARIOS PUBLICOS 2016
PERIODO DEL 01 AL 30 DE SEPTIEMBRE DEL 2016

Código	Empleado	Puesto	Sueldo	Gratificación	Retroactivo	Prima de vacaciones a tiempo	I.S.R. Prim. Vacacional	I.S.R. Salarios	*NETO*
Departamento 1 PRESIDENCIA									
0004	Martinez Enriquez Jose Milton	Secretario	\$5,016.90	\$0.00	\$0.00	\$0.00	\$0.00	\$17.16	\$4,999.74
0005	Gonzalez Reyes Jose Homero	Asesor Juridico	\$13,867.80	\$0.00	\$0.00	\$0.00	\$0.00	\$1,867.64	\$12,000.16
0006	Perez Coronado Alfonso	Encargado de protocolo	\$17,683.50	\$0.00	\$0.00	\$0.00	\$0.00	\$2,682.66	\$15,000.84
0007	Salazar Hernandez Jose De Jesus	Asesor	\$24,999.90	\$0.00	\$0.00	\$0.00	\$0.00	\$4,342.72	\$20,657.18
0087	Palomares Tejeda Victor Manuel	Coordinador	\$24,141.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
0097	Hervert Orta Leandro Federico	Enlace San luis	\$24,141.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
0131	Morales Medellin Mayra Magdalena	Secretaria Particular	\$9,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$867.88	\$8,132.12
Departamento 2 FOMENTO A LA VIVIENDA									
0001	Azuara Meraz Nahum	Director	\$19,081.50	\$0.00	\$0.00	\$0.00	\$0.00	\$2,981.28	\$16,100.22
0083	Pozos Galvan Bonfilio	Subdirector Tecnico	\$17,682.60	\$0.00	\$0.00	\$0.00	\$0.00	\$2,682.48	\$15,000.12
0093	Martinez Vazquez Juan Manuel	Subdirector Administrativo	\$16,410.90	\$0.00	\$0.00	\$0.00	\$0.00	\$2,410.84	\$14,000.06
0094	Sanchez Azuara Farnscisco Javier	Comisario	\$16,410.90	\$0.00	\$0.00	\$0.00	\$0.00	\$2,410.84	\$14,000.06
Departamento 3 ASUNTOS INDIGENAS									
0002	Sanchez Flores Fortunato	Director	\$13,867.80	\$0.00	\$0.00	\$0.00	\$0.00	\$1,867.64	\$12,000.16
0090	Martinez Garcia Valentina	Subdirector	\$6,218.10	\$0.00	\$0.00	\$0.00	\$0.00	\$218.24	\$5,999.86
Departamento 4 TRANSPARENCIA									
0003	Cardenas Balleza Lazaro	Jefe de unidad	\$21,525.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,525.42	\$17,999.58
Departamento 5 COMUNICACION SOCIAL									
0008	Cedillo Espinoza Cesar Augusto	Director	\$17,683.50	\$0.00	\$0.00	\$0.00	\$0.00	\$2,682.66	\$15,000.84
0009	Perez Torres Salvador	Coordinador	\$13,867.80	\$0.00	\$0.00	\$0.00	\$0.00	\$1,867.64	\$12,000.16
0092	Gutierrez Altamirano Arturo Alejandro	Subdirector	\$6,999.90	\$0.00	\$0.00	\$0.00	\$0.00	\$303.30	\$6,696.60
Departamento 6 SECRETARIA TECNICA									
0010	Purata Niño De Rivera Jose Luis	Secretario Tecnico	\$30,678.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,678.20	\$24,999.80
Departamento 7 DIRECCION JURIDICA									
0119	Perales Rosas Jorge Alberto	Subdirector	\$18,954.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,954.04	\$15,999.96
0127	Cano Tinajero Fernando	Director	\$30,678.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,678.20	\$24,999.80
Departamento 8 CONTRALORIA INTERNA									
0012	Gonzalez Gonzalez Clara Ma	Contralora	\$43,386.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,385.10	\$34,000.90
0014	Sanchez Trejo Ruben	Coordinador Ramo-33	\$22,833.08	\$0.00	\$0.00	\$0.00	\$0.00	\$3,833.08	\$19,000.00
Departamento 9 SECRETARIA									
0015	Briceño Alvarado Hermilo	Coordinador Juridico	\$17,682.60	\$0.00	\$0.00	\$0.00	\$0.00	\$2,682.48	\$15,000.12
0043	Gonzalez Castañeda Luis Fernando	Secretario Municipal	\$43,386.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,385.10	\$34,000.90
Departamento 10 REGISTRO CIVIL 01									

0016	Sanchez Gomez Porfirio Alejandro	Oficial de registro	\$12,596.10	\$0.00	\$0.00	\$0.00	\$0.00	\$1,596.00	\$11,000.10
Departamento 11 DELEGACION RASCON									
0017	Martinez Castillo Ruben Esteban	Delegado	\$10,057.20	\$0.00	\$0.00	\$0.00	\$0.00	\$1,057.34	\$8,999.86
0124	Hernandez Sanchez Juan Manuel	Subdelegado	\$7,999.80	\$0.00	\$0.00	\$0.00	\$0.00	\$698.02	\$7,301.78
Departamento 12 DELEGACION PUJAL									
0018	Larraga Ernesto	Delegado	\$10,057.20	\$0.00	\$0.00	\$0.00	\$0.00	\$1,057.34	\$8,999.86
0086	Aguilar Oviedo Herminio	Subdelegado	\$7,850.10	\$0.00	\$0.00	\$0.00	\$0.00	\$674.08	\$7,176.02
Departamento 13 PROTECCION CIVIL									
0019	Zamora Velazquez Jose Antonio	Director	\$43,386.00	\$0.00	\$0.00	\$5,784.80	\$1,735.44	\$9,385.10	\$38,050.26
Departamento 14 EDUCACION									
0020	Zarate Martinez Leonardo	Director	\$11,324.40	\$0.00	\$0.00	\$0.00	\$0.00	\$1,324.36	\$10,000.04
0021	Hernandez Martinez Marcelino	Subdirector	\$8,868.90	\$0.00	\$0.00	\$0.00	\$0.00	\$844.38	\$8,024.52
Departamento 15 ACCION CIVICA									
0022	Melgarejo Vega Hilario	Director	\$11,324.40	\$0.00	\$0.00	\$0.00	\$0.00	\$1,324.36	\$10,000.04
0115	Flores Ocaña Olaf	Subdirector	\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$153.96	\$5,846.04
Departamento 17 ATENCION A LA JUVENTUD									
0024	Hernandez Juarez Andres	Director	\$11,324.40	\$0.00	\$0.00	\$0.00	\$0.00	\$1,324.36	\$10,000.04
Departamento 18 ATENCION AL CAMPO									
0025	Olguin Rosas Maria Eneida	Directora	\$13,867.80	\$0.00	\$0.00	\$0.00	\$0.00	\$1,867.64	\$12,000.16
0120	Vidales Enriquez Gloria Maria	Coordinadora	\$6,218.10	\$0.00	\$0.00	\$0.00	\$0.00	\$218.24	\$5,999.86
Departamento 19 ATENCION A LA MUJER									
0028	Medina Lira Blanca Aurora	Directora	\$16,410.90	\$0.00	\$0.00	\$0.00	\$0.00	\$2,410.84	\$14,000.06
0104	Elizalde Torres Ma Consuelo	Subdirectora	\$24,141.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
Departamento 20 PARTICIPACION CIUDADANA									
0023	Abad Nieto Maria Del Pilar	Directora	\$21,525.30	\$0.00	\$0.00	\$0.00	\$0.00	\$3,525.50	\$17,999.80
Departamento 22 CATASTRO									
0030	Contreras Martinez Martha Iveth	Subdirectora	\$8,001.00	\$0.00	\$0.00	\$0.00	\$0.00	\$698.22	\$7,302.78
0056	Rubio Hernandez Raul	Director	\$24,141.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
Departamento 23 ATENCION A COLONIAS									
0031	Rios Sandoval Jose Antonio	Director	\$12,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,468.68	\$10,531.32
Departamento 24 DIRECCION DE TURISMO MUNICIPAL									
0032	Gomez Gomez Francisco Gerardo	Director	\$17,683.50	\$0.00	\$0.00	\$0.00	\$0.00	\$2,682.66	\$15,000.84
0033	Santos Rodriguez Bertin Sinuhe	Subdirector	\$6,999.00	\$0.00	\$0.00	\$0.00	\$0.00	\$303.20	\$6,695.80
0088	Martinez Flores Eugenia Ivett	Coordinadora	\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$153.96	\$5,846.04
Departamento 25 COMITE DE LA FENAHUAP									
0035	Goytortua Grande Guillermo	Director	\$16,410.90	\$0.00	\$0.00	\$0.00	\$0.00	\$2,410.84	\$14,000.06
0085	Torres Morales Jose Antonio	Coordinador	\$10,689.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,188.64	\$9,500.36

Departamento 26 OFICIALIA MAYOR

0036	Rodriguez Lucero Maria Elia	Oficila Mayor	\$43,386.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,385.10	\$34,000.90
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Departamento 27 RECURSOS MATERIALES

0037	Munguia Gonzalez Jesus	Director	\$17,682.60	\$0.00	\$0.00	\$0.00	\$0.00	\$2,682.48	\$15,000.12
0100	Hernandez Grimaldo Jose Guadalupe	Subdirector	\$11,324.36	\$0.00	\$0.00	\$0.00	\$0.00	\$1,324.36	\$10,000.00
0136	De La Cerda Muñoz Raul	Coordinador	\$9,477.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,477.02	\$7,999.98

Departamento 28 RECURSOS HUMANOS

0038	Sanchez Hernandez Miguel Angel	Director	\$24,141.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
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Departamento 29 CONTROL PATRIMONIAL

0039	Juan Mendez Juan Jose	Director	\$17,683.50	\$0.00	\$0.00	\$0.00	\$0.00	\$2,682.66	\$15,000.84
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Departamento 30 COMPRAS

0040	Cabrera Lopez Roberto Carlos	Director	\$17,682.60	\$0.00	\$0.00	\$0.00	\$0.00	\$2,682.48	\$15,000.12
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Departamento 32 TESORERIA

0044	Rivas Rubio Alberto	Tesorero Municipal	\$49,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,414.48	\$41,085.52
0045	Perez Topete Francisco	Subtesorero	\$33,384.72	\$0.00	\$0.00	\$0.00	\$0.00	\$6,384.72	\$27,000.00
0105	Cervantes Zuñiga Rosa Lucia	Coordinadora de Ingresos	\$18,954.06	\$0.00	\$0.00	\$0.00	\$0.00	\$2,954.06	\$16,000.00

Departamento 33 ADMINISTRACION DE MERCADOS

0046	Castillo Acosta Bernardo	Director	\$16,410.90	\$0.00	\$0.00	\$0.00	\$0.00	\$2,410.84	\$14,000.06
0099	Miranda Romero Xochitl	Subdirector	\$10,057.36	\$0.00	\$0.00	\$0.00	\$0.00	\$1,057.36	\$9,000.00

Departamento 34 RASTRO MUNICIPAL

0047	Castillo Esquivel Abel	Director	\$11,324.40	\$0.00	\$0.00	\$0.00	\$0.00	\$1,324.36	\$10,000.04
0048	Paulin Izaguirre Monico	Subdirector	\$6,218.10	\$0.00	\$0.00	\$0.00	\$0.00	\$218.24	\$5,999.86

Departamento 35 PANTEONES

0049	Perez Garza Sergio	Director	\$17,617.80	\$0.00	\$0.00	\$0.00	\$0.00	\$2,668.64	\$14,949.16
0050	Moreno Garcia Fermin	Subdirector	\$9,990.60	\$0.00	\$0.00	\$0.00	\$0.00	\$1,045.40	\$8,945.20

Departamento 36 CONTABILIDAD

0126	Navarro Castillo Ernesto	Coordinador Operativo	\$13,867.80	\$0.00	\$0.00	\$0.00	\$0.00	\$1,867.64	\$12,000.16
0129	Rodriguez Lopez Erick Ismael	Jefe de Contabilidad	\$9,378.00	\$10,847.00	\$0.00	\$0.00	\$0.00	\$3,225.54	\$16,999.46

Departamento 37 ESPECTACULOS PUBLICOS

0052	Vazquez Moctezuma Pablo Octaviano	Director	\$17,682.60	\$0.00	\$0.00	\$0.00	\$0.00	\$2,682.48	\$15,000.12
0053	Meza Torres Roxana	Subdirectora	\$8,000.10	\$0.00	\$0.00	\$0.00	\$0.00	\$698.08	\$7,302.02

Departamento 38 OBRAS PUBLICAS

0054	Martinez Carrillo Julian Javier	Director	\$30,678.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,678.20	\$24,999.80
0055	Manzanarez Rubio Eladio	Subdirector	\$17,683.50	\$0.00	\$0.00	\$0.00	\$0.00	\$2,682.66	\$15,000.84

Departamento 39 COMERCIO

0135	Navarrete Peña Leonardo	Director	\$4,023.50	\$0.00	\$0.00	\$0.00	\$0.00	\$352.79	\$3,670.71
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Departamento 41 DIRECCION DE CULTURA FISICA Y DEPORTE

0060	Azuara Mayorga Geovanni Ladislao	Subdirector Administrativo	\$10,689.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,188.64	\$9,500.36
0062	Lara Gonzalez Miguel	Subdirector Operativo	\$10,689.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,188.64	\$9,500.36

0101	Flores Sanchez Ma. Del Carmen	Subdirector Tecnico	\$11,324.36	\$0.00	\$0.00	\$0.00	\$0.00	\$1,324.36	\$10,000.00	
0133	Palacios Monzon Raul	Director	\$15,139.50	\$0.00	\$0.00	\$0.00	\$0.00	\$2,139.28	\$13,000.22	
Departamento 44 IGUALDAD Y DIVERSIDAD SOCIAL										
0064	Alfaro Reyna Juan Manuel	Director	\$9,448.50	\$0.00	\$0.00	\$0.00	\$0.00	\$948.26	\$8,500.24	
Departamento 45 DGSPYTM										
0111	Franco Pineda Valentin David	Director General	\$43,386.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,385.10	\$34,000.90	
0123	De La Cerda Muñoz Luis David	1er Comandante	\$37,671.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,670.60	\$30,000.40	
0125	Lopez De La Vega Rogelio Paris	Subdirector Administrativo	\$37,671.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,670.60	\$30,000.40	
0134	Becerril Carrasquedo Saul Francisco	Subdirector Operativo	\$18,835.50	\$0.00	\$0.00	\$0.00	\$0.00	\$3,835.30	\$15,000.20	
Departamento 46 DIF MUNICIPAL										
0067	Flores Sanchez Dora Leticia	Directora	\$37,671.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,670.60	\$30,000.40	
0068	Perez Resendiz Adriana	Psicologa	\$11,324.40	\$0.00	\$0.00	\$0.00	\$0.00	\$1,324.36	\$10,000.04	
Departamento 47 PROYECTOS PRODUCTIVOS										
0069	Coronado Castro Alfonso	Director	\$24,141.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30	
0070	Hernandez Reyes Adan	Subdirector	\$16,410.90	\$0.00	\$0.00	\$0.00	\$0.00	\$2,410.84	\$14,000.06	
Departamento 48 GESTION PUBLICA Y DESARROLLO MUNICIPAL										
0071	Oliva Licona Miguel Angel	Secretario de Gestion Publica	\$24,141.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30	
Departamento 49 CODESOL RAMO 33										
0072	Ortega Alvarado Saul	Director	\$37,671.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,670.60	\$30,000.40	
Departamento 50 CODESOL										
0073	Purata Mendez Efrén	Coordinador de Gestion S	\$15,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,109.48	\$12,890.52	
0074	Villanueva Verastegui Rodrigo	Responsable de Proyecto	\$13,008.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,683.98	\$11,324.02	
0076	Castro Gonzalez Nahum	Coordinador de Supervision	\$30,678.26	\$0.00	\$0.00	\$0.00	\$0.00	\$5,678.26	\$25,000.00	
Departamento 51 EXPRESION ARTISTICA Y CULTURA										
0078	Alvarez Martinez Fernando	Director	\$17,683.50	\$0.00	\$0.00	\$0.00	\$0.00	\$2,682.66	\$15,000.84	
0089	Ramiro Garcia Francisco	Subdirector Administrativo	\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$153.96	\$5,846.04	
0102	Gonzalez Sardiñas Roberto Amalio	Subdirector Operativo	\$10,057.36	\$0.00	\$0.00	\$0.00	\$0.00	\$1,057.36	\$9,000.00	
Departamento 52 SERVICIOS MUNICIPALES DE SALUD										
0079	Heimsatz Velarde Napoleon	Director	\$33,384.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,384.50	\$26,999.50	
0080	Gea Velarde Francisco Javier	Subdirector	\$24,141.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30	
Departamento 56 DEFENSORIA SOCIAL										
0110	Arias Herrera Armando	Director	\$21,525.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,525.42	\$17,999.58	
Departamento 57 PLANEACION										
0095	Torres Medrano Humberto	Director	\$18,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,750.28	\$15,249.72	
Departamento 61 SERVICIOS MUNICIPALES										
0132	Romero Vieyra Abel	Director	\$15,000.00	\$0.00	\$15,000.00	\$0.00	\$0.00	\$5,989.39	\$24,010.61	
Departamento 62 DESARROLLO COMUNITARIO										
0106	Núñez Ortiz Amelia	Directora	\$8,839.04	\$0.00	\$0.00	\$0.00	\$0.00	\$839.04	\$8,000.00	

Departamento 65 ATENCION AL ADULTO MAYOR

0029	Castilla Perales Ma. Eulalia	Directora	\$11,324.40	\$0.00	\$0.00	\$0.00	\$0.00	\$1,324.36	\$10,000.04
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Departamento 66 FORTASEG

0041	Escudero Pozos Ricardo	Enlace	\$30,678.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,678.20	\$24,999.80
0042	Reyes Garza Mario Alberto	Coordinador	\$13,867.80	\$0.00	\$0.00	\$0.00	\$0.00	\$1,867.64	\$12,000.16
0122	Nolasco Larios Luis Alberto	Auxiliar Administrativo	\$6,218.10	\$0.00	\$0.00	\$0.00	\$0.00	\$218.24	\$5,999.86

Departamento 67 ECOLOGIA

0058	Castellanos Ramirez Josafat	Subdirector	\$8,838.00	\$0.00	\$0.00	\$0.00	\$0.00	\$838.86	\$7,999.14
0098	Azuara Meraz Rogger Idiel	Coordinador de Reforestacion	\$6,218.10	\$0.00	\$0.00	\$0.00	\$0.00	\$218.24	\$5,999.86
0108	Saldaña Garcia Bernardo	Director	\$13,867.80	\$0.00	\$0.00	\$0.00	\$0.00	\$1,867.64	\$12,000.16

Departamento 68 PRONAPRED

0061	Barra Escamilla Miguel Angel	Director	\$10,689.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,188.64	\$9,500.36
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Departamento 69 IMAGEN Y RELACIONES PUBLICAS

0063	Almaguer Velazquez Margarita	Directora	\$18,954.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,954.04	\$15,999.96
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Departamento 70 OFNA MPAL DE ENLACE CON LA SRIA REL

0082	Ponce Alonso Beatriz	Directora	\$21,525.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,525.42	\$17,999.58
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Departamento 72 DESARROLLO ECONOMICO

0084	Olivares Hernandez Rodolfo	Director	\$17,046.64	\$0.00	\$0.00	\$0.00	\$0.00	\$2,546.64	\$14,500.00
0130	Roldan Mondragon Beatriz	Subdirectora	\$12,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,468.68	\$10,531.32

Departamento 73 DESARROLLO AGROPECUARIO

0112	Delgado Rodriguez Crescencio	Director	\$6,799.80	\$0.00	\$0.00	\$0.00	\$0.00	\$281.54	\$6,518.26
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Departamento 74 COORDINACION MUNICIPAL DE DERECHOS HUMAN

0114	Rangel Herrera Francisca	Coordinador de derechos	\$17,683.50	\$0.00	\$0.00	\$2,947.25	\$395.51	\$2,682.66	\$17,552.58
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Departamento 76 REGISTRO CIVIL 03

0116	Olvera Zuñiga Samuel	Oficial de Registro Civil	\$7,640.70	\$0.00	\$0.00	\$1,273.45	\$28.46	\$640.58	\$8,245.11
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Departamento 77 REGISTRO CIVIL 02

0117	Pulido Mejia Feliciano	Oficial de Registro	\$7,640.70	\$0.00	\$0.00	\$1,273.45	\$28.46	\$640.58	\$8,245.11
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Departamento 78 REGISTRO CIVIL 04

0118	Barrios Barrios Victor Hugo	Oficial de Registro	\$8,838.90	\$0.00	\$0.00	\$1,473.15	\$67.66	\$839.02	\$9,405.37
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Departamento 80 CAPACITACION PARA EL TRABAJO

0091	Villarreal Lopez Ricardo Rodrigo	Director	\$12,500.10	\$0.00	\$0.00	\$0.00	\$0.00	\$1,575.50	\$10,924.60
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Departamento 82 PROYECTO HIDRAULICO TANCHACHIN

0128	Padron Ibarra Antonio	Jefe de Proyecto Hidraulico Tanchachin	\$12,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,468.68	\$10,531.32
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MUNICIPIO DE CIUDAD VALLES, S.L.P.

FUNCIONARIOS PUBLICOS 2016

PERIODO DEL 01 AL 31 DE AGOSTO DEL 2016

Código	Empleado	Puesto	Sueldo	Gratificación	Prima de vacaciones a tiempo	I.S.R. Prim. Vacacional	I.S.R. Salarios	*NETO*
Departamento 1 PRESIDENCIA								
0004	Martinez Enriquez Jose Milton	Secretario	\$5,016.90	\$0.00	\$0.00	\$0.00	\$17.16	\$4,999.74
0005	Gonzalez Reyes Jose Homero	Asesor Juridico	\$13,867.80	\$0.00	\$0.00	\$0.00	\$1,867.64	\$12,000.16
0006	Perez Coronado Alfonso	Encargado de protocolo	\$17,683.50	\$0.00	\$0.00	\$0.00	\$2,682.66	\$15,000.84
0007	Salazar Hernandez Jose De Jesus	Asesor	\$24,999.90	\$0.00	\$0.00	\$0.00	\$4,342.72	\$20,657.18
0087	Palomares Tejeda Victor Manuel	Coordinador	\$24,141.00	\$0.00	\$3,218.80	\$757.06	\$4,140.70	\$22,462.04
0097	Hervert Orta Leandro Federico	Enlace San luis	\$24,141.00	\$0.00	\$3,218.80	\$757.06	\$4,140.70	\$22,462.04
0131	Morales Medellin Mayra Magdalena	Secretaria Particular	\$4,500.00	\$0.00	\$0.00	\$0.00	\$433.94	\$4,066.06
Departamento 2 FOMENTO A LA VIVIENDA								
0001	Azuara Meraz Nahum	Director	\$19,081.50	\$0.00	\$0.00	\$0.00	\$2,981.28	\$16,100.22
0083	Pozos Galvan Bonfilio	Subdirector Tecnico	\$17,682.60	\$0.00	\$2,357.68	\$503.60	\$2,682.48	\$16,854.20
0093	Martinez Vazquez Juan Manuel	Subdirector Administrativo	\$16,410.90	\$0.00	\$0.00	\$0.00	\$2,410.84	\$14,000.06
0094	Sanchez Azuara Farnscisco Javier	Comisario	\$16,410.90	\$0.00	\$0.00	\$0.00	\$2,410.84	\$14,000.06
Departamento 3 ASUNTOS INDIGENAS								
0002	Sanchez Flores Fortunato	Director	\$13,867.80	\$0.00	\$0.00	\$0.00	\$1,867.64	\$12,000.16
0090	Martinez Garcia Valentina	Subdirector	\$6,218.10	\$0.00	\$0.00	\$0.00	\$218.24	\$5,999.86
Departamento 4 TRANSPARENCIA								
0003	Cardenas Balleza Lazaro	Jefe de unidad	\$21,525.00	\$0.00	\$0.00	\$0.00	\$3,525.42	\$17,999.58
Departamento 5 COMUNICACION SOCIAL								
0008	Cedillo Espinoza Cesar Augusto	Director	\$17,683.50	\$0.00	\$0.00	\$0.00	\$2,682.66	\$15,000.84
0009	Perez Torres Salvador	Coordinador	\$13,867.80	\$0.00	\$0.00	\$0.00	\$1,867.64	\$12,000.16
0092	Gutierrez Altamirano Arturo Alejandro	Subdirector	\$6,999.90	\$0.00	\$0.00	\$0.00	\$303.30	\$6,696.60
Departamento 6 SECRETARIA TECNICA								
0010	Purata Niño De Rivera Jose Luis	Secretario Tecnico	\$30,678.00	\$0.00	\$0.00	\$0.00	\$5,678.20	\$24,999.80
Departamento 7 DIRECCION JURIDICA								
0119	Perales Rosas Jorge Alberto	Subdirector	\$18,954.00	\$0.00	\$0.00	\$0.00	\$2,954.04	\$15,999.96
0127	Cano Tinajero Fernando	Director	\$30,678.00	\$0.00	\$0.00	\$0.00	\$5,678.20	\$24,999.80
Departamento 8 CONTRALORIA INTERNA								
0012	Gonzalez Gonzalez Clara Ma	Contralora	\$43,386.00	\$0.00	\$0.00	\$0.00	\$9,385.10	\$34,000.90
0014	Sanchez Trejo Ruben	Coordinador Ramo-33	\$22,833.08	\$0.00	\$0.00	\$0.00	\$3,833.08	\$19,000.00
Departamento 9 SECRETARIA								

0015	Briceño Alvarado Hermilo	Coordinador Juridico	\$17,682.60	\$0.00	\$0.00	\$0.00	\$2,682.48	\$15,000.12
0043	Gonzalez Castañeda Luis Fernando	Secretario Municipal	\$43,386.00	\$0.00	\$0.00	\$0.00	\$9,385.10	\$34,000.90
Departamento 10 REGISTRO CIVIL 01								
0016	Sanchez Gomez Porfirio Alejandro	Oficial de registro	\$12,596.10	\$0.00	\$0.00	\$0.00	\$1,596.00	\$11,000.10
Departamento 11 DELEGACION RASCON								
0017	Martinez Castillo Ruben Esteban	Delegado	\$10,057.20	\$0.00	\$0.00	\$0.00	\$1,057.34	\$8,999.86
0124	Hernandez Sanchez Juan Manuel	Subdelegado	\$7,999.80	\$0.00	\$0.00	\$0.00	\$698.02	\$7,301.78
Departamento 12 DELEGACION PUJAL								
0018	Larraga Ernesto	Delegado	\$10,057.20	\$0.00	\$0.00	\$0.00	\$1,057.34	\$8,999.86
0086	Aguilar Oviedo Herminio	Subdelegado	\$7,850.10	\$0.00	\$0.00	\$0.00	\$674.08	\$7,176.02
Departamento 13 PROTECCION CIVIL								
0019	Zamora Velazquez Jose Antonio	Director	\$43,386.00	\$0.00	\$0.00	\$0.00	\$9,385.10	\$34,000.90
Departamento 14 EDUCACION								
0020	Zarate Martinez Leonardo	Director	\$11,324.40	\$0.00	\$0.00	\$0.00	\$1,324.36	\$10,000.04
0021	Hernandez Martinez Marcelino	Subdirector	\$8,868.90	\$0.00	\$0.00	\$0.00	\$844.38	\$8,024.52
Departamento 15 ACCION CIVICA								
0022	Melgarejo Vega Hilario	Director	\$11,324.40	\$0.00	\$0.00	\$0.00	\$1,324.36	\$10,000.04
0115	Flores Ocaña Olaf	Subdirector	\$6,000.00	\$0.00	\$800.00	\$76.64	\$153.96	\$6,569.40
Departamento 17 ATENCION A LA JUVENTUD								
0024	Hernandez Juarez Andres	Director	\$11,324.40	\$0.00	\$0.00	\$0.00	\$1,324.36	\$10,000.04
Departamento 18 ATENCION AL CAMPO								
0025	Olguin Rosas Maria Eneida	Directora	\$13,867.80	\$0.00	\$1,849.04	\$394.95	\$1,867.64	\$13,454.25
0120	Vidales Enriquez Gloria Maria	Coordinadora	\$6,218.10	\$0.00	\$829.08	\$83.76	\$218.24	\$6,745.18
Departamento 19 ATENCION A LA MUJER								
0028	Medina Lira Blanca Aurora	Directora	\$16,410.90	\$0.00	\$2,188.12	\$467.38	\$2,410.84	\$15,720.80
0104	Elizalde Torres Ma Consuelo	Subdirectora	\$24,141.00	\$0.00	\$3,218.80	\$757.06	\$4,140.70	\$22,462.04
Departamento 20 PARTICIPACION CIUDADANA								
0023	Abad Nieto Maria Del Pilar	Directora	\$21,525.30	\$0.00	\$2,870.04	\$675.03	\$3,525.50	\$20,194.81
Departamento 22 CATASTRO								
0030	Contreras Martinez Martha Iveth	Subdirectora	\$8,001.00	\$0.00	\$1,066.80	\$170.69	\$698.22	\$8,198.89
0056	Rubio Hernandez Raul	Director	\$24,141.00	\$0.00	\$3,218.80	\$757.06	\$4,140.70	\$22,462.04
Departamento 23 ATENCION A COLONIAS								
0031	Rios Sandoval Jose Antonio	Director	\$12,000.00	\$0.00	\$1,600.00	\$341.76	\$1,468.68	\$11,789.56
Departamento 24 DIRECCION DE TURISMO MUNICIPAL								
0032	Gomez Gomez Francisco Gerardo	Director	\$17,683.50	\$0.00	\$2,357.80	\$503.63	\$2,682.66	\$16,855.01

0033	Santos Rodriguez Bertin Sinuhe	Subdirector	\$6,999.00	\$0.00	\$933.20	\$101.53	\$303.20	\$7,527.47
0088	Martinez Flores Eugenia Ivett	Coordinadora	\$6,000.00	\$0.00	\$800.00	\$76.64	\$153.96	\$6,569.40
Departamento 25 COMITE DE LA FENAHUAP								
0035	Goytortua Grande Guillermo	Director	\$16,410.90	\$0.00	\$2,188.12	\$467.38	\$2,410.84	\$15,720.80
0085	Torres Morales Jose Antonio	Coordinador	\$10,689.00	\$0.00	\$1,425.20	\$304.42	\$1,188.64	\$10,621.14
Departamento 26 OFICIALIA MAYOR								
0036	Rodriguez Lucero Maria Elia	Oficila Mayor	\$43,386.00	\$0.00	\$0.00	\$0.00	\$9,385.10	\$34,000.90
Departamento 27 RECURSOS MATERIALES								
0037	Munguia Gonzalez Jesus	Director	\$17,682.60	\$0.00	\$2,357.68	\$503.60	\$2,682.48	\$16,854.20
0100	Hernandez Grimaldo Jose Guadalupe	Subdirector	\$11,324.36	\$0.00	\$1,509.91	\$322.52	\$1,324.36	\$11,187.39
Departamento 28 RECURSOS HUMANOS								
0038	Sanchez Hernandez Miguel Angel	Director	\$24,141.00	\$0.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
Departamento 29 CONTROL PATRIMONIAL								
0039	Juan Mendez Juan Jose	Director	\$17,683.50	\$0.00	\$2,357.80	\$503.63	\$2,682.66	\$16,855.01
Departamento 30 COMPRAS								
0040	Cabrera Lopez Roberto Carlos	Director	\$17,682.60	\$0.00	\$0.00	\$0.00	\$2,682.48	\$15,000.12
Departamento 32 TESORERIA								
0044	Rivas Rubio Alberto	Tesorero Municipal	\$49,500.00	\$0.00	\$0.00	\$0.00	\$8,414.48	\$41,085.52
0045	Perez Topete Francisco	Subtesorero	\$33,384.72	\$0.00	\$0.00	\$0.00	\$6,384.72	\$27,000.00
Departamento 33 ADMINISTRACION DE MERCADOS								
0046	Castillo Acosta Bernardo	Director	\$16,410.90	\$0.00	\$0.00	\$0.00	\$2,410.84	\$14,000.06
0099	Miranda Romero Xochitl	Subdirector	\$10,057.36	\$0.00	\$0.00	\$0.00	\$1,057.36	\$9,000.00
Departamento 34 RASTRO MUNICIPAL								
0047	Castillo Esquivel Abel	Director	\$11,324.40	\$0.00	\$0.00	\$0.00	\$1,324.36	\$10,000.04
0048	Paulin Izaguirre Monico	Subdirector	\$6,218.10	\$0.00	\$829.08	\$83.76	\$218.24	\$6,745.18
Departamento 35 PANTEONES								
0049	Perez Garza Sergio	Director	\$17,617.80	\$0.00	\$0.00	\$0.00	\$2,668.64	\$14,949.16
0050	Moreno Garcia Fermin	Subdirector	\$9,990.60	\$0.00	\$1,332.08	\$238.71	\$1,045.40	\$10,038.57
Departamento 36 CONTABILIDAD								
0126	Navarro Castillo Ernesto	Coordinador Operativo	\$13,867.80	\$0.00	\$0.00	\$0.00	\$1,867.64	\$12,000.16
0129	Rodriguez Lopez Erick Ismael	Jefe de Contabilidad	\$9,378.00	\$10,847.00	\$1,250.40	\$27.74	\$3,225.54	\$18,222.12
Departamento 37 ESPECTACULOS PUBLICOS								
0052	Vazquez Moctezuma Pablo Octaviano	Director	\$17,682.60	\$0.00	\$2,357.68	\$503.60	\$2,682.48	\$16,854.20
0053	Meza Torres Roxana	Subdirectora	\$8,000.10	\$0.00	\$1,066.68	\$170.67	\$698.08	\$8,198.03
Departamento 38 OBRAS PUBLICAS								

0054	Martinez Carrillo Julian Javier	Director	\$30,678.00	\$0.00	\$0.00	\$0.00	\$5,678.20	\$24,999.80
0055	Manzanarez Rubio Eladio	Subdirector	\$17,683.50	\$0.00	\$2,357.80	\$503.63	\$2,682.66	\$16,855.01
Departamento 39 COMERCIO								
0057	Ocampo Mendez Oscar	Director	\$24,141.00	\$0.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
Departamento 41 DIRECCION DE CULTURA FISICA Y DEPORTE								
0059	Gonzalez Gutierrez Beatriz	Directora	\$15,139.50	\$0.00	\$2,018.60	\$431.17	\$2,139.28	\$14,587.65
0060	Azuara Mayorga Geovanni Ladislao	Subdirector Administrativo	\$10,689.00	\$0.00	\$1,425.20	\$304.42	\$1,188.64	\$10,621.14
0062	Lara Gonzalez Miguel	Subdirector Operativo	\$10,689.00	\$0.00	\$1,425.20	\$304.42	\$1,188.64	\$10,621.14
0101	Flores Sanchez Ma. Del Carmen	Subdirector Tecnico	\$11,324.36	\$0.00	\$1,509.91	\$322.52	\$1,324.36	\$11,187.39
Departamento 44 IGUALDAD Y DIVERSIDAD SOCIAL								
0064	Alfaro Reyna Juan Manuel	Director	\$9,448.50	\$0.00	\$0.00	\$0.00	\$948.26	\$8,500.24
Departamento 45 DGSPYTM								
0096	Jimenez Santes Armando	Subdirector Operativo	\$37,671.00	\$0.00	\$0.00	\$0.00	\$7,670.60	\$30,000.40
0111	Franco Pineda Valentin David	Director General	\$43,386.00	\$0.00	\$0.00	\$0.00	\$9,385.10	\$34,000.90
0123	De La Cerda Muñoz Luis David	1er Comandante	\$37,671.00	\$0.00	\$0.00	\$0.00	\$7,670.60	\$30,000.40
0125	Lopez De La Vega Rogelio Paris	Subdirector Administrativo	\$37,671.00	\$0.00	\$0.00	\$0.00	\$7,670.60	\$30,000.40
Departamento 46 DIF MUNICIPAL								
0067	Flores Sanchez Dora Leticia	Directora	\$37,671.00	\$0.00	\$0.00	\$0.00	\$7,670.60	\$30,000.40
0068	Perez Resendiz Adriana	Psicologa	\$11,324.40	\$0.00	\$0.00	\$0.00	\$1,324.36	\$10,000.04
Departamento 47 PROYECTOS PRODUCTIVOS								
0069	Coronado Castro Alfonso	Director	\$24,141.00	\$0.00	\$3,218.80	\$757.06	\$4,140.70	\$22,462.04
0070	Hernandez Reyes Adan	Subdirector	\$16,410.90	\$0.00	\$2,188.12	\$467.38	\$2,410.84	\$15,720.80
Departamento 48 GESTION PUBLICA Y DESARROLLO MUNICIPAL								
0071	Oliva Licona Miguel Angel	Secretario de Gestion Publica	\$24,141.00	\$0.00	\$3,218.80	\$757.06	\$4,140.70	\$22,462.04
Departamento 49 CODESOL RAMO 33								
0072	Ortega Alvarado Saul	Director	\$37,671.00	\$0.00	\$0.00	\$0.00	\$7,670.60	\$30,000.40
Departamento 50 CODESOL								
0073	Purata Mendez Efren	Coordinador de Gestion S	\$15,000.00	\$0.00	\$2,000.00	\$427.20	\$2,109.48	\$14,463.32
0074	Villanueva Verastegui Rodrigo	Responsable de Proyecto	\$13,008.00	\$0.00	\$1,734.40	\$370.47	\$1,683.98	\$12,687.95
0076	Castro Gonzalez Nahum	Coordinador de Supervision	\$30,678.26	\$0.00	\$4,090.44	\$962.07	\$5,678.26	\$28,128.37
Departamento 51 EXPRESION ARTISTICA Y CULTURA								
0078	Alvarez Martinez Fernando	Director	\$17,683.50	\$0.00	\$2,357.80	\$503.63	\$2,682.66	\$16,855.01
0089	Ramiro Garcia Francisco	Subdirector Administrativo	\$6,000.00	\$0.00	\$800.00	\$76.64	\$153.96	\$6,569.40
0102	Gonzalez Sardiñas Roberto Amalio	Subdirector Operativo	\$10,057.36	\$0.00	\$1,340.98	\$240.30	\$1,057.36	\$10,100.68
Departamento 52 SERVICIOS MUNICIPALES DE SALUD								
0079	Heimsatz Velarde Napoleon	Director	\$33,384.00	\$0.00	\$4,451.20	\$1,335.36	\$6,384.50	\$30,115.34
0080	Gea Velarde Francisco Javier	Subdirector	\$24,141.00	\$0.00	\$3,218.80	\$757.06	\$4,140.70	\$22,462.04

Departamento 56 DEFENSORIA SOCIAL								
0110	Arias Herrera Armando	Director	\$21,525.00	\$0.00	\$0.00	\$0.00	\$3,525.42	\$17,999.58
Departamento 57 PLANEACION								
0095	Torres Medrano Humberto	Director	\$18,000.00	\$0.00	\$2,400.00	\$512.64	\$2,750.28	\$17,137.08
Departamento 61 SERVICIOS MUNICIPALES								
0105	Cervantes Zuñiga Rosa Lucia	Directora	\$18,954.06	\$0.00	\$0.00	\$0.00	\$2,954.06	\$16,000.00
Departamento 62 DESARROLLO COMUNITARIO								
0106	Nuñez Ortiz Amelia	Directora	\$8,839.04	\$0.00	\$1,178.54	\$211.19	\$839.04	\$8,967.35
Departamento 65 ATENCION AL ADULTO MAYOR								
0029	Castilla Perales Ma. Eulalia	Directora	\$11,324.40	\$0.00	\$1,509.92	\$322.52	\$1,324.36	\$11,187.44
Departamento 66 FORTASEG								
0041	Escudero Pozos Ricardo	Enlace	\$30,678.00	\$0.00	\$4,090.40	\$962.06	\$5,678.20	\$28,128.14
0042	Reyes Garza Mario Alberto	Coordinador	\$13,867.80	\$0.00	\$1,849.04	\$394.95	\$1,867.64	\$13,454.25
0122	Nolasco Larios Luis Alberto	Auxiliar Administrativo	\$6,218.10	\$0.00	\$0.00	\$0.00	\$218.24	\$5,999.86
Departamento 67 ECOLOGIA								
0058	Castellanos Ramirez Josafat	Subdirector	\$8,838.00	\$0.00	\$1,178.40	\$211.17	\$838.86	\$8,966.37
0098	Azuaa Meraz Rogger Idiel	Coordinador de Reforestacion	\$6,218.10	\$0.00	\$829.08	\$83.76	\$218.24	\$6,745.18
0108	Saldaña Garcia Bernardo	Director	\$13,867.80	\$0.00	\$1,849.04	\$394.95	\$1,867.64	\$13,454.25
Departamento 68 PRONAPRED								
0061	Barra Escamilla Miguel Angel	Director	\$10,689.00	\$0.00	\$1,425.20	\$304.42	\$1,188.64	\$10,621.14
Departamento 69 IMAGEN Y RELACIONES PUBLICAS								
0063	Almaguer Velazquez Margarita	Directora	\$18,954.00	\$0.00	\$2,527.20	\$539.81	\$2,954.04	\$17,987.35
Departamento 70 OFNA MPAL DE ENLACE CON LA SRIA REL								
0082	Ponce Alonso Beatriz	Directora	\$21,525.00	\$0.00	\$2,870.00	\$675.02	\$3,525.42	\$20,194.56
Departamento 72 DESARROLLO ECONOMICO								
0084	Olivares Hernandez Rodolfo	Director	\$17,046.64	\$0.00	\$2,272.89	\$485.49	\$2,546.64	\$16,287.40
0130	Roldan Mondragon Beatriz	Subdirectora	\$12,000.00	\$0.00	\$0.00	\$0.00	\$1,468.68	\$10,531.32
Departamento 73 DESARROLLO AGROPECUARIO								
0112	Delgado Rodriguez Crescencio	Director	\$6,799.80	\$0.00	\$906.64	\$98.64	\$281.54	\$7,326.26
Departamento 74 COORDINACION MUNICIPAL DE DERECHOS HUMAN								
0114	Rangel Herrera Francisca	Coordinador de derechos	\$17,683.50	\$0.00	\$0.00	\$0.00	\$2,682.66	\$15,000.84
Departamento 76 REGISTRO CIVIL 03								
0116	Olvera Zuñiga Samuel	Oficial de Registro Civil	\$7,640.70	\$0.00	\$0.00	\$0.00	\$640.58	\$7,000.12

Departamento 77 REGISTRO CIVIL 02

0117	Pulido Mejia Feliciano	Oficial de Registro	\$7,640.70	\$0.00	\$0.00	\$0.00	\$640.58	\$7,000.12
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Departamento 78 REGISTRO CIVIL 04

0118	Barrios Barrios Victor Hugo	Oficial de Registro	\$8,838.90	\$0.00	\$0.00	\$0.00	\$839.02	\$7,999.88
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Departamento 80 CAPACITACION PARA EL TRABAJO

0091	Villarreal Lopez Ricardo Rodrigo	Director	\$12,500.10	\$0.00	\$1,666.68	\$356.00	\$1,575.50	\$12,235.28
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Departamento 82 PROYECTO HIDRAULICO TANCHACHIN

0128	Padron Ibarra Antonio	Jefe de Proyecto Hidraulico Tanch	\$12,000.00	\$0.00	\$1,600.00	\$107.74	\$1,468.68	\$12,023.58
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Total Gral.

			\$2,031,056.14	\$10,847.00	\$112,710.67	\$23,730.63	\$322,547.04	\$1,808,336.14
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MUNICIPIO DE CIUDAD VALLES, S.L.P.
FUNCIONARIOS PUBLICOS 2016
PERIODO DEL 01 AL 31 DE JULIO DEL 2016

Código	Empleado	PUESTO	Sueldo	Prima de vacaciones a tiempo	I.S.R. Prim. Vacacional	I.S.R. Salarios	*NETO*
Departamento 1 PRESIDENCIA							
0004	Martinez Enriquez Jose Milton	Secretario	\$5,016.90	\$836.15	\$62.74	\$17.16	\$5,773.15
0005	Gonzalez Reyes Jose Homero	Asesor Juridico	\$13,867.80	\$2,311.30	\$493.69	\$1,867.64	\$13,817.77
0006	Perez Coronado Alfonso	Encargado de protocolo	\$17,683.50	\$2,947.25	\$629.53	\$2,682.66	\$17,318.56
0007	Salazar Hernandez Jose De Jesus	Asesor	\$24,999.90	\$0.00	\$0.00	\$4,342.72	\$20,657.18
0087	Palomares Tejeda Victor Manuel	Coordinador	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
0097	Hervert Orta Leandro Federico	Enlace San luis	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
Departamento 2 FOMENTO A LA VIVIENDA							
0001	Azuara Meraz Nahum	Director	\$19,081.50	\$3,180.25	\$679.30	\$2,981.28	\$18,601.17
0083	Pozos Galvan Bonfilio	Subdirector Tecnico	\$17,682.60	\$0.00	\$0.00	\$2,682.48	\$15,000.12
0093	Martinez Vazquez Juan Manuel	Subdirector Administrativo	\$16,410.90	\$2,735.15	\$584.23	\$2,410.84	\$16,150.98
0094	Sanchez Azuara Farnscisco Javier	Comisario	\$16,410.90	\$2,735.15	\$584.23	\$2,410.84	\$16,150.98
Departamento 3 ASUNTOS INDIGENAS							
0002	Sanchez Flores Fortunato	Director	\$13,867.80	\$2,311.30	\$493.69	\$1,867.64	\$13,817.77
0090	Martinez Garcia Valentina	Subdirector	\$6,218.10	\$1,036.35	\$106.31	\$218.24	\$6,929.90
Departamento 4 TRANSPARENCIA							
0003	Cardenas Balleza Lazaro	Jefe de unidad	\$21,525.00	\$3,587.50	\$843.78	\$3,525.42	\$20,743.30
Departamento 5 COMUNICACION SOCIAL							
0008	Cedillo Espinoza Cesar Augusto	Director	\$17,683.50	\$2,947.25	\$629.53	\$2,682.66	\$17,318.56
0009	Perez Torres Salvador	Coordinador	\$13,867.80	\$2,311.30	\$493.69	\$1,867.64	\$13,817.77
0092	Gutierrez Altamirano Arturo Alejandro	Subdirector	\$6,999.90	\$1,166.65	\$126.93	\$303.30	\$7,736.32
Departamento 6 SECRETARIA TECNICA							
0010	Purata Niño De Rivera Jose Luis	Secretario Tecnico	\$30,678.00	\$5,113.00	\$1,202.58	\$5,678.20	\$28,910.22
Departamento 7 DIRECCION JURIDICA							
0119	Perales Rosas Jorge Alberto	Subdirector	\$18,954.00	\$0.00	\$0.00	\$2,954.04	\$15,999.96
0127	Cano Tinajero Fernando	Director	\$30,678.00	\$0.00	\$0.00	\$5,678.20	\$24,999.80
Departamento 8 CONTRALORIA INTERNA							
0012	Gonzalez Gonzalez Clara Ma	Contralora	\$43,386.00	\$7,231.00	\$2,169.30	\$9,385.10	\$39,062.60
0014	Sanchez Trejo Ruben	Coordinador Ramo-33	\$22,833.08	\$3,805.51	\$895.06	\$3,833.08	\$21,910.45
Departamento 9 SECRETARIA							
0015	Briceno Alvarado Hermilo	Coordinador Juridico	\$17,682.60	\$2,947.10	\$629.50	\$2,682.48	\$17,317.72
0043	Gonzalez Castañeda Luis Fernando	Secretario Municipal	\$43,386.00	\$7,231.00	\$2,169.30	\$9,385.10	\$39,062.60
Departamento 10 REGISTRO CIVIL 01							

0016	Sanchez Gomez Porfirio Alejandro	Oficial de registro	\$12,596.10	\$2,099.35	\$448.42	\$1,596.00	\$12,651.03
Departamento 11 DELEGACION RASCON							
0017	Martinez Castillo Ruben Esteban	Delegado	\$10,057.20	\$1,676.20	\$300.38	\$1,057.34	\$10,375.68
0124	Hernandez Sanchez Juan Manuel	Subdelegado	\$7,999.80	\$0.00	\$0.00	\$698.02	\$7,301.78
Departamento 12 DELEGACION PUJAL							
0018	Larraga Ernesto	Delegado	\$10,057.20	\$1,676.20	\$300.38	\$1,057.34	\$10,375.68
0086	Aguilar Oviedo Herminio	Subdelegado	\$7,850.10	\$1,308.35	\$209.34	\$674.08	\$8,275.03
Departamento 13 PROTECCION CIVIL							
0019	Zamora Velazquez Jose Antonio	Director	\$43,386.00	\$0.00	\$0.00	\$9,385.10	\$34,000.90
Departamento 14 EDUCACION							
0020	Zarate Martinez Leonardo	Director	\$11,324.40	\$1,887.40	\$403.15	\$1,324.36	\$11,484.29
0021	Hernandez Martinez Marcelino	Subdirector	\$8,868.90	\$1,478.15	\$264.88	\$844.38	\$9,237.79
Departamento 15 ACCION CIVICA							
0022	Melgarejo Vega Hilario	Director	\$11,324.40	\$1,887.40	\$403.15	\$1,324.36	\$11,484.29
0115	Flores Ocaña Olaf	Subdirector	\$6,000.00	\$0.00	\$0.00	\$153.96	\$5,846.04
Departamento 17 ATENCION A LA JUVENTUD							
0024	Hernandez Juarez Andres	Director	\$11,324.40	\$1,887.40	\$403.15	\$1,324.36	\$11,484.29
Departamento 18 ATENCION AL CAMPO							
0025	Olguin Rosas Maria Eneida	Directora	\$13,867.80	\$0.00	\$0.00	\$1,867.64	\$12,000.16
0120	Vidales Enriquez Gloria Maria	Coordinadora	\$6,218.10	\$0.00	\$0.00	\$218.24	\$5,999.86
Departamento 19 ATENCION A LA MUJER							
0028	Medina Lira Blanca Aurora	Directora	\$16,410.90	\$0.00	\$0.00	\$2,410.84	\$14,000.06
0104	Elizalde Torres Ma Consuelo	Subdirectora	\$7,200.00	\$0.00	\$0.00	\$360.54	\$6,839.46
Departamento 20 PARTICIPACION CIUDADANA							
0023	Abad Nieto Maria Del Pilar	Directora	\$21,525.30	\$0.00	\$0.00	\$3,525.50	\$17,999.80
Departamento 22 CATASTRO							
0030	Contreras Martinez Martha Iveth	Subdirectora	\$8,001.00	\$0.00	\$0.00	\$698.22	\$7,302.78
0056	Rubio Hernandez Raul	Director	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
Departamento 23 ATENCION A COLONIAS							
0031	Rios Sandoval Jose Antonio	Director	\$12,000.00	\$0.00	\$0.00	\$1,468.68	\$10,531.32
Departamento 24 DIRECCION DE TURISMO MUNICIPAL							
0032	Gomez Gomez Francisco Gerardo	Director	\$17,683.50	\$0.00	\$0.00	\$2,682.66	\$15,000.84
0033	Santos Rodriguez Bertin Sinuhe	Subdirector	\$6,999.00	\$0.00	\$0.00	\$303.20	\$6,695.80
0088	Martinez Flores Eugenia Ivett	Coordinadora	\$6,000.00	\$0.00	\$0.00	\$153.96	\$5,846.04
Departamento 25 COMITE DE LA FENAHUAP							
0035	Goytortua Grande Guillermo	Director	\$16,410.90	\$0.00	\$0.00	\$2,410.84	\$14,000.06
0085	Torres Morales Jose Antonio	Coordinador	\$10,689.00	\$0.00	\$0.00	\$1,188.64	\$9,500.36
Departamento 26 OFICIALIA MAYOR							
0036	Rodriguez Lucero Maria Elia	Oficila Mayor	\$43,386.00	\$7,231.00	\$2,169.30	\$9,385.10	\$39,062.60

Departamento 27 RECURSOS MATERIALES								
0037	Munguia Gonzalez Jesus	Director	\$17,682.60	\$0.00	\$0.00	\$2,682.48	\$15,000.12	
0100	Hernandez Grimaldo Jose Guadalupe	Subdirector	\$11,324.36	\$0.00	\$0.00	\$1,324.36	\$10,000.00	
Departamento 28 RECURSOS HUMANOS								
0038	Sanchez Hernandez Miguel Angel	Director	\$24,141.00	\$4,023.50	\$946.33	\$4,140.70	\$23,077.47	
Departamento 29 CONTROL PATRIMONIAL								
0039	Juan Mendez Juan Jose	Director	\$17,683.50	\$0.00	\$0.00	\$2,682.66	\$15,000.84	
Departamento 30 COMPRAS								
0040	Cabrera Lopez Roberto Carlos	Director	\$17,682.60	\$2,947.10	\$629.50	\$2,682.48	\$17,317.72	
Departamento 32 TESORERIA								
0044	Rivas Rubio Alberto	Tesorero Municipal	\$49,500.00	\$8,250.00	\$2,475.00	\$8,414.48	\$46,860.52	
0045	Perez Topete Francisco	Subtesorero	\$33,384.72	\$5,564.12	\$1,669.24	\$6,384.72	\$30,894.88	
Departamento 33 ADMINISTRACION DE MERCADOS								
0046	Castillo Acosta Bernardo	Director	\$16,410.90	\$2,735.15	\$584.23	\$2,410.84	\$16,150.98	
0099	Miranda Romero Xochitl	Subdirector	\$10,057.36	\$1,676.23	\$300.38	\$1,057.36	\$10,375.85	
Departamento 34 RASTRO MUNICIPAL								
0047	Castillo Esquivel Abel	Director	\$11,324.40	\$1,887.40	\$403.15	\$1,324.36	\$11,484.29	
0048	Paulin Izaguirre Monico	Subdirector	\$6,218.10	\$0.00	\$0.00	\$218.24	\$5,999.86	
Departamento 35 PANTEONES								
0049	Perez Garza Sergio	Director	\$17,617.80	\$2,936.30	\$627.19	\$2,668.64	\$17,258.27	
0050	Moreno Garcia Fermin	Subdirector	\$9,990.60	\$0.00	\$0.00	\$1,045.40	\$8,945.20	
Departamento 36 CONTABILIDAD								
0126	Navarro Castillo Ernesto	Coordinador Operativo	\$13,867.80	\$0.00	\$0.00	\$1,867.64	\$12,000.16	
0129	Rodriguez Lopez Erick Ismael	Jefe de Contabilidad	\$20,225.00	\$0.00	\$0.00	\$3,225.54	\$16,999.46	
Departamento 37 ESPECTACULOS PUBLICOS								
0052	Vazquez Moctezuma Pablo Octaviano	Director	\$17,682.60	\$0.00	\$0.00	\$2,682.48	\$15,000.12	
0053	Meza Torres Roxana	Subdirectora	\$8,000.10	\$0.00	\$0.00	\$698.08	\$7,302.02	
Departamento 38 OBRAS PUBLICAS								
0054	Martinez Carrillo Julian Javier	Director	\$30,678.00	\$5,113.00	\$1,202.58	\$5,678.20	\$28,910.22	
0055	Manzanarez Rubio Eladio	Subdirector	\$17,683.50	\$0.00	\$0.00	\$2,682.66	\$15,000.84	
Departamento 39 COMERCIO								
0057	Ocampo Mendez Oscar	Director	\$24,141.00	\$4,023.50	\$946.33	\$4,140.70	\$23,077.47	
Departamento 41 DIRECCION DE CULTURA FISICA Y DEPORTE								
0059	Gonzalez Gutierrez Beatriz	Directora	\$15,139.50	\$0.00	\$0.00	\$2,139.28	\$13,000.22	
0060	Azuara Mayorga Geovanni Ladislao	Subdirector Administrativo	\$10,689.00	\$0.00	\$0.00	\$1,188.64	\$9,500.36	
0062	Lara Gonzalez Miguel	Subdirector Operativo	\$10,689.00	\$0.00	\$0.00	\$1,188.64	\$9,500.36	
0101	Flores Sanchez Ma. Del Carmen	Subdirector Tecnico	\$11,324.36	\$0.00	\$0.00	\$1,324.36	\$10,000.00	
Departamento 44 IGUALDAD Y DIVERSIDAD SOCIAL								
0064	Alfaro Reyna Juan Manuel	Director	\$9,448.50	\$1,574.75	\$282.20	\$948.26	\$9,792.79	
Departamento 45 DGSPYTM								

0096	Jimenez Santes Armando	Subdirector Operativo	\$37,671.00	\$6,278.50	\$1,883.55	\$7,670.60	\$34,395.35
0111	Franco Pineda Valentin David	Director General	\$43,386.00	\$7,231.00	\$1,840.62	\$9,385.10	\$39,391.28
0123	De La Cerda Muñoz Luis David	1er Comandante	\$37,671.00	\$0.00	\$0.00	\$7,670.60	\$30,000.40
0125	Lopez De La Vega Rogelio Paris	Subdirector Administrativo	\$37,671.00	\$0.00	\$0.00	\$7,670.60	\$30,000.40
Departamento 46 DIF MUNICIPAL							
0067	Flores Sanchez Dora Leticia	Directora	\$37,671.00	\$6,278.50	\$1,883.55	\$7,670.60	\$34,395.35
0068	Perez Resendiz Adriana	Psicologa	\$11,324.40	\$1,887.40	\$403.15	\$1,324.36	\$11,484.29
Departamento 47 PROYECTOS PRODUCTIVOS							
0069	Coronado Castro Alfonso	Director	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
0070	Hernandez Reyes Adan	Subdirector	\$16,410.90	\$0.00	\$0.00	\$2,410.84	\$14,000.06
Departamento 48 GESTION PUBLICA Y DESARROLLO MUNICIPAL							
0071	Oliva Licona Miguel Angel	Secretario de Gestion Publica	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
Departamento 49 CODESOL RAMO-33							
0072	Ortega Alvarado Saul	Director	\$37,671.00	\$6,278.50	\$1,883.55	\$7,670.60	\$34,395.35
Departamento 50 CODESOL							
0073	Purata Mendez Efrén	Coordinador de Gestion S	\$15,000.00	\$0.00	\$0.00	\$2,109.48	\$12,890.52
0074	Villanueva Verastegui Rodrigo	Responsable de Proyecto	\$13,008.00	\$0.00	\$0.00	\$1,683.98	\$11,324.02
0076	Castro Gonzalez Nahum	Coordinador de Supervision	\$30,678.26	\$0.00	\$0.00	\$5,678.26	\$25,000.00
Departamento 51 EXPRESION ARTISTICA Y CULTURA							
0078	Alvarez Martinez Fernando	Director	\$17,683.50	\$0.00	\$0.00	\$2,682.66	\$15,000.84
0089	Ramiro Garcia Francisco	Subdirector Administrativo	\$6,000.00	\$0.00	\$0.00	\$153.96	\$5,846.04
0102	Gonzalez Sardiñas Roberto Amalio	Subdirector Operativo	\$10,057.36	\$0.00	\$0.00	\$1,057.36	\$9,000.00
Departamento 52 SERVICIOS MUNICIPALES DE SALUD							
0079	Heimsatz Velarde Napoleon	Director	\$33,384.00	\$0.00	\$0.00	\$6,384.50	\$26,999.50
0080	Gea Velarde Francisco Javier	Subdirector	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
Departamento 56 DEFENSORIA SOCIAL							
0110	Arias Herrera Armando	Director	\$21,525.00	\$3,587.50	\$843.78	\$3,525.42	\$20,743.30
Departamento 57 PLANEACION							
0095	Torres Medrano Humberto	Director	\$18,000.00	\$0.00	\$0.00	\$2,750.28	\$15,249.72
Departamento 61 SERVICIOS MUNICIPALES							
0105	Cervantes Zuñiga Rosa Lucia	Directora	\$18,954.06	\$3,159.01	\$674.76	\$2,954.06	\$18,484.25
Departamento 62 DESARROLLO COMUNITARIO							
0106	Nuñez Ortiz Amelia	Directora	\$8,839.04	\$0.00	\$0.00	\$839.04	\$8,000.00
Departamento 65 ATENCION AL ADULTO MAYOR							
0029	Castilla Perales Ma. Eulalia	Directora	\$11,324.40	\$0.00	\$0.00	\$1,324.36	\$10,000.04
Departamento 66 FORTASEG							
0041	Escudero Pozos Ricardo	Enlace	\$30,678.00	\$0.00	\$0.00	\$5,678.20	\$24,999.80
0042	Reyes Garza Mario Alberto	Coordinador	\$13,867.80	\$0.00	\$0.00	\$1,867.64	\$12,000.16
0122	Nolasco Larios Luis Alberto	Auxiliar Administrativo	\$6,218.10	\$0.00	\$0.00	\$218.24	\$5,999.86
Departamento 67 ECOLOGIA							

0058	Castellanos Ramirez Josafat	Subdirector	\$8,838.00	\$0.00	\$0.00	\$838.86	\$7,999.14
0098	Azuara Meraz Rogger Idiel	Coordinador de Reforestacion	\$6,218.10	\$0.00	\$0.00	\$218.24	\$5,999.86
0108	Saldaña Garcia Bernardo	Director	\$13,867.80	\$0.00	\$0.00	\$1,867.64	\$12,000.16
Departamento 68 PRONAPRED							
0061	Barra Escamilla Miguel Angel	Director	\$10,689.00	\$0.00	\$0.00	\$1,188.64	\$9,500.36
Departamento 69 IMAGEN Y RELACIONES PUBLICAS							
0063	Almaguer Velazquez Margarita	Directora	\$18,954.00	\$0.00	\$0.00	\$2,954.04	\$15,999.96
Departamento 70 OFNA. MPAL. DE ENLACE CON LA SRIA. REL.							
0082	Ponce Alonso Beatriz	Directora	\$21,525.00	\$0.00	\$0.00	\$3,525.42	\$17,999.58
Departamento 72 DESARROLLO ECONOMICO							
0084	Olivares Hernandez Rodolfo	Director	\$17,046.64	\$0.00	\$0.00	\$2,546.64	\$14,500.00
0130	Roldan Mondragon Beatriz	Subdirectora	\$12,000.00	\$0.00	\$0.00	\$1,468.68	\$10,531.32
Departamento 73 DESARROLLO AGROPECUARIO							
0112	Delgado Rodriguez Crescencio	Director	\$6,799.80	\$0.00	\$0.00	\$281.54	\$6,518.26
Departamento 74 COORDINACION MUNICIPAL DE DERECHOS HUMAN							
0114	Rangel Herrera Francisca	Coordinador de derechos	\$17,683.50	\$0.00	\$0.00	\$2,682.66	\$15,000.84
Departamento 76 REGISTRO CIVIL 03							
0116	Olvera Zuñiga Samuel	Oficial de Registro Civil	\$7,640.70	\$0.00	\$0.00	\$640.58	\$7,000.12
Departamento 77 REGISTRO CIVIL 02							
0117	Pulido Mejia Feliciano	Oficial de Registro	\$7,640.70	\$0.00	\$0.00	\$640.58	\$7,000.12
Departamento 78 REGISTRO CIVIL 04							
0118	Barrios Barrios Victor Hugo	Oficial de Registro	\$8,838.90	\$0.00	\$0.00	\$839.02	\$7,999.88
Departamento 79 DIRECCION DE PROYECTOS ESTRATEGICOS							
0121	Castillo Zapata Jaime	Director	\$15,000.00	\$0.00	\$0.00	\$2,109.48	\$12,890.52
Departamento 80 CAPACITACION PARA EL TRABAJO							
0091	Villarreal Lopez Ricardo Rodrigo	Director	\$12,500.10	\$0.00	\$0.00	\$1,575.50	\$10,924.60
Departamento 82 PROYECTO HIDRAULICO TANCHACHIN							
0128	Padron Ibarra Antonio	Jefe de Proyecto Hidraulico Tanchachin	\$12,000.00	\$0.00	\$0.00	\$1,468.68	\$10,531.32
Total Gral.			\$2,035,462.14	\$150,996.12	\$37,174.63	\$320,442.42	\$1,828,841.21



MUNICIPIO DE CIUDAD VALLES, S.L.P.
FUNCIONARIOS PUBLICOS 2016
PERIODO DEL 01 AL 30 DE JUNIO DEL 2016

Código	Empleado	Puesto	Sueldo	Prima de vacaciones a tiempo	I.S.R. Prim. Vacacional	I.S.R. Salarios	*NETO*
Departamento 1 PRESIDENCIA							
0004	Martinez Enriquez Jose Milton	Secretario	\$5,016.90	\$0.00	\$0.00	\$17.16	\$4,999.74
0005	Gonzalez Reyes Jose Homero	Asesor Juridico	\$13,867.80	\$0.00	\$0.00	\$1,867.64	\$12,000.16
0006	Perez Coronado Alfonso	Encargado de protocolo	\$17,683.50	\$0.00	\$0.00	\$2,682.66	\$15,000.84
0007	Salazar Hernandez Jose De Jesus	Asesor	\$24,999.90	\$0.00	\$0.00	\$4,342.72	\$20,657.18
0087	Palomares Tejeda Victor Manuel	Coordinador	\$24,141.00	\$4,023.50	\$688.64	\$4,140.70	\$23,335.16
0097	Hervert Orta Leandro Federico	Enlace San luis	\$24,141.00	\$4,023.50	\$688.64	\$4,140.70	\$23,335.16
Departamento 2 FOMENTO A LA VIVIENDA							
0001	Azuara Meraz Nahum	Director	\$19,081.50	\$0.00	\$0.00	\$2,981.28	\$16,100.22
0083	Pozos Galvan Bonfilio	Subdirector Tecnico	\$17,682.60	\$2,947.10	\$395.48	\$2,682.48	\$17,551.74
0093	Martinez Vazquez Juan Manuel	Subdirector Administrativo	\$16,410.90	\$0.00	\$0.00	\$2,410.84	\$14,000.06
0094	Sanchez Azuara Farnscisco Javier	Comisario	\$16,410.90	\$0.00	\$0.00	\$2,410.84	\$14,000.06
Departamento 3 ASUNTOS INDIGENAS							
0002	Sanchez Flores Fortunato	Director	\$13,867.80	\$0.00	\$0.00	\$1,867.64	\$12,000.16
0090	Martinez Garcia Valentina	Subdirector	\$6,218.10	\$0.00	\$0.00	\$218.24	\$5,999.86
Departamento 4 TRANSPARENCIA							
0003	Cardenas Balleza Lazaro	Jefe de unidad	\$21,525.00	\$0.00	\$0.00	\$3,525.42	\$17,999.58
Departamento 5 COMUNICACION SOCIAL							
0008	Cedillo Espinoza Cesar Augusto	Director	\$17,683.50	\$0.00	\$0.00	\$2,682.66	\$15,000.84
0009	Perez Torres Salvador	Coordinador	\$13,867.80	\$0.00	\$0.00	\$1,867.64	\$12,000.16
0092	Gutierrez Altamirano Arturo Alejandro	Subdirector	\$6,999.90	\$0.00	\$0.00	\$303.30	\$6,696.60
Departamento 6 SECRETARIA TECNICA							
0010	Purata Niño De Rivera Jose Luis	Secretario Tecnico	\$30,678.00	\$0.00	\$0.00	\$5,678.20	\$24,999.80
Departamento 7 DIRECCION JURIDICA							
0119	Perales Rosas Jorge Alberto	Subdirector	\$18,954.00	\$0.00	\$0.00	\$2,954.04	\$15,999.96
0127	Cano Tinajero Fernando	Director	\$21,474.60	\$0.00	\$0.00	\$3,602.40	\$17,872.20
Departamento 8 CONTRALORIA INTERNA							
0012	Gonzalez Gonzalez Clara Ma	Contralora	\$43,386.00	\$0.00	\$0.00	\$9,385.10	\$34,000.90
0014	Sanchez Trejo Ruben	Coordinador Ramo-33	\$22,833.08	\$0.00	\$0.00	\$3,833.08	\$19,000.00
Departamento 9 SECRETARIA							
0015	Briceño Alvarado Hermilo	Coordinador Juridico	\$17,682.60	\$0.00	\$0.00	\$2,682.48	\$15,000.12
0043	Gonzalez Castañeda Luis Fernando	Secretario Municipal	\$43,386.00	\$0.00	\$0.00	\$9,385.10	\$34,000.90
Departamento 10 REGISTRO CIVIL 01							

0016	Sanchez Gomez Porfirio Alejandro	Oficial de registro	\$12,596.10	\$0.00	\$0.00	\$1,596.00	\$11,000.10
Departamento 11 DELEGACION RASCON							
0017	Martinez Castillo Ruben Esteban	Delegado	\$10,057.20	\$0.00	\$0.00	\$1,057.34	\$8,999.86
0124	Hernandez Sanchez Juan Manuel	Subdelegado	\$7,999.80	\$0.00	\$0.00	\$698.02	\$7,301.78
Departamento 12 DELEGACION PUJAL							
0018	Larraga Ernesto	Delegado	\$10,057.20	\$0.00	\$0.00	\$1,057.34	\$8,999.86
0086	Aguilar Oviedo Herminio	Subdelegado	\$7,850.10	\$0.00	\$0.00	\$674.08	\$7,176.02
Departamento 13 PROTECCION CIVIL							
0019	Zamora Velazquez Jose Antonio	Director	\$43,386.00	\$0.00	\$0.00	\$9,385.10	\$34,000.90
Departamento 14 EDUCACION							
0020	Zarate Martinez Leonardo	Director	\$11,324.40	\$0.00	\$0.00	\$1,324.36	\$10,000.04
0021	Hernandez Martinez Marcelino	Subdirector	\$8,868.90	\$0.00	\$0.00	\$844.38	\$8,024.52
Departamento 15 ACCION CIVICA							
0022	Melgarejo Vega Hilario	Director	\$11,324.40	\$0.00	\$0.00	\$1,324.36	\$10,000.04
0115	Flores Ocaña Olaf	Subdirector	\$6,000.00	\$1,000.00	\$0.00	\$153.96	\$6,846.04
Departamento 17 ATENCION A LA JUVENTUD							
0024	Hernandez Juarez Andres	Director	\$11,324.40	\$0.00	\$0.00	\$1,324.36	\$10,000.04
Departamento 18 ATENCION AL CAMPO							
0025	Olguin Rosas Maria Eneida	Directora	\$13,867.80	\$2,311.30	\$259.67	\$1,867.64	\$14,051.79
0120	Vidales Enriquez Gloria Maria	Coordinadora	\$6,218.10	\$1,036.35	\$0.00	\$218.24	\$7,036.21
Departamento 19 ATENCION A LA MUJER							
0028	Medina Lira Blanca Aurora	Directora	\$16,410.90	\$2,735.15	\$350.21	\$2,410.84	\$16,385.00
0104	Elizalde Torres Ma Consuelo	Subdirectora	\$7,200.00	\$1,200.00	\$11.36	\$360.54	\$8,028.10
Departamento 20 PARTICIPACION CIUDADANA							
0023	Abad Nieto Maria Del Pilar	Directora	\$21,525.30	\$3,587.55	\$586.11	\$3,525.50	\$21,001.24
Departamento 22 CATASTRO							
0030	Contreras Martinez Martha Iveth	Subdirectora	\$8,001.00	\$1,333.50	\$38.06	\$698.22	\$8,598.22
0056	Rubio Hernandez Raul	Director	\$24,141.00	\$4,023.50	\$688.64	\$4,140.70	\$23,335.16
Departamento 23 ATENCION A COLONIAS							
0031	Rios Sandoval Jose Antonio	Director	\$12,000.00	\$2,000.00	\$193.18	\$1,468.68	\$12,338.14
Departamento 24 DIRECCION DE TURISMO MUNICIPAL							
0032	Gomez Gomez Francisco Gerardo	Director	\$17,683.50	\$2,947.25	\$395.51	\$2,682.66	\$17,552.58
0033	Santos Rodriguez Bertin Sinuhe	Subdirector	\$6,999.00	\$1,166.50	\$7.71	\$303.20	\$7,854.59
0088	Martinez Flores Eugenia Ivett	Coordinadora	\$6,000.00	\$1,000.00	\$0.00	\$153.96	\$6,846.04
Departamento 25 COMITE DE LA FENAHUAP							
0035	Goytortua Grande Guillermo	Director	\$16,410.90	\$2,735.15	\$350.21	\$2,410.84	\$16,385.00
0085	Torres Morales Jose Antonio	Coordinador	\$10,689.00	\$1,781.50	\$146.51	\$1,188.64	\$11,135.35
Departamento 26 OFICIALIA MAYOR							
0036	Rodriguez Lucero Maria Elia	Oficila Mayor	\$43,386.00	\$0.00	\$0.00	\$9,385.10	\$34,000.90

Departamento 27 RECURSOS MATERIALES							
0037	Munguia Gonzalez Jesus	Director	\$17,682.60	\$2,947.10	\$395.48	\$2,682.48	\$17,551.74
0100	Hernandez Grimaldo Jose Guadalupe	Subdirector	\$11,324.36	\$1,887.39	\$169.13	\$1,324.36	\$11,718.26
Departamento 28 RECURSOS HUMANOS							
0038	Sanchez Hernandez Miguel Angel	Director	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
Departamento 29 CONTROL PATRIMONIAL							
0039	Juan Mendez Juan Jose	Director	\$17,683.50	\$2,947.25	\$395.51	\$2,682.66	\$17,552.58
Departamento 30 COMPRAS							
0040	Cabrera Lopez Roberto Carlos	Director	\$17,682.60	\$0.00	\$0.00	\$2,682.48	\$15,000.12
Departamento 32 TESORERIA							
0044	Rivas Rubio Alberto	Tesorero Municipal	\$49,500.00	\$0.00	\$0.00	\$8,414.48	\$41,085.52
0045	Perez Topete Francisco	Subtesorero	\$33,384.72	\$0.00	\$0.00	\$6,384.72	\$27,000.00
Departamento 33 ADMINISTRACION DE MERCADOS							
0046	Castillo Acosta Bernardo	Director	\$16,410.90	\$0.00	\$0.00	\$2,410.84	\$14,000.06
0099	Miranda Romero Xochitl	Subdirector	\$10,057.36	\$0.00	\$0.00	\$1,057.36	\$9,000.00
Departamento 34 RASTRO MUNICIPAL							
0047	Castillo Esquivel Abel	Director	\$11,324.40	\$0.00	\$0.00	\$1,324.36	\$10,000.04
0048	Paulin Izaguirre Monico	Subdirector	\$6,218.10	\$1,036.35	\$0.00	\$218.24	\$7,036.21
Departamento 35 PANTEONES							
0049	Perez Garza Sergio	Director	\$17,617.80	\$0.00	\$0.00	\$2,668.64	\$14,949.16
0050	Moreno Garcia Fermin	Subdirector	\$9,990.60	\$1,665.10	\$102.05	\$1,045.40	\$10,508.25
Departamento 36 CONTABILIDAD							
0126	Navarro Castillo Ernesto	Coordinador Operativo	\$13,867.80	\$0.00	\$0.00	\$1,867.64	\$12,000.16
0129	Rodriguez Lopez Erick Ismael	Jefe de Contabilidad	\$17,000.00	\$0.00	\$0.00	\$3,225.54	\$13,774.46
Departamento 37 ESPECTACULOS PUBLICOS							
0052	Vazquez Moctezuma Pablo Octaviano	Director	\$17,093.18	\$2,947.10	\$395.48	\$2,556.58	\$17,088.22
0053	Meza Torres Roxana	Subdirectora	\$8,000.10	\$1,333.35	\$38.04	\$698.08	\$8,597.33
Departamento 38 OBRAS PUBLICAS							
0054	Martinez Carrillo Julian Javier	Director	\$30,678.00	\$0.00	\$0.00	\$5,678.20	\$24,999.80
0055	Manzanarez Rubio Eladio	Subdirector	\$17,683.50	\$2,947.25	\$395.51	\$2,682.66	\$17,552.58
Departamento 39 COMERCIO							
0057	Ocampo Mendez Oscar	Director	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
Departamento 41 DIRECCION DE CULTURA FISICA Y DEPORTE							
0059	Gonzalez Gutierrez Beatriz	Directora	\$15,139.50	\$2,523.25	\$304.95	\$2,139.28	\$15,218.52
0060	Azuara Mayorga Geovanni Ladislao	Subdirector Administrativo	\$10,332.70	\$1,781.50	\$146.51	\$1,115.75	\$10,851.94
0062	Lara Gonzalez Miguel	Subdirector Operativo	\$10,689.00	\$1,781.50	\$146.51	\$1,188.64	\$11,135.35
0101	Flores Sanchez Ma. Del Carmen	Subdirector Tecnico	\$11,324.36	\$1,887.39	\$169.13	\$1,324.36	\$11,718.26
Departamento 44 IGUALDAD Y DIVERSIDAD SOCIAL							
0064	Alfaro Reyna Juan Manuel	Director	\$9,448.50	\$0.00	\$0.00	\$948.26	\$8,500.24
Departamento 45 DGSPYTM							

0096	Jimenez Santes Armando	Subdirector Operativo	\$37,671.00	\$0.00	\$0.00	\$7,670.60	\$30,000.40
0111	Franco Pineda Valentin David	Director General	\$43,386.00	\$0.00	\$0.00	\$9,385.10	\$34,000.90
0123	De La Cerda Muñoz Luis David	1er Comandante	\$37,671.00	\$0.00	\$0.00	\$7,670.60	\$30,000.40
0125	Lopez De La Vega Rogelio Paris	Subdirector Administrativo	\$37,671.00	\$0.00	\$0.00	\$7,670.60	\$30,000.40
Departamento 46 DIF MUNICIPAL							
0067	Flores Sanchez Dora Leticia	Directora	\$37,671.00	\$0.00	\$0.00	\$7,670.60	\$30,000.40
0068	Perez Resendiz Adriana	Psicologa	\$11,324.40	\$0.00	\$0.00	\$1,324.36	\$10,000.04
Departamento 47 PROYECTOS PRODUCTIVOS							
0069	Coronado Castro Alfonso	Director	\$24,141.00	\$4,023.50	\$688.64	\$4,140.70	\$23,335.16
0070	Hernandez Reyes Adan	Subdirector	\$16,410.90	\$2,735.15	\$350.21	\$2,410.84	\$16,385.00
Departamento 48 GESTION PUBLICA Y DESARROLLO MUNICIPAL							
0071	Oliva Licona Miguel Angel	Secretario de Gestion Publica	\$24,141.00	\$4,023.50	\$688.64	\$4,140.70	\$23,335.16
Departamento 49 CODESOL RAMO-33							
0072	Ortega Alvarado Saul	Director	\$37,671.00	\$0.00	\$0.00	\$7,670.60	\$30,000.40
Departamento 50 CODESOL							
0073	Purata Mendez Efren	Coordinador de Gestion S	\$15,000.00	\$2,500.00	\$299.98	\$2,109.48	\$15,090.54
0074	Villanueva Verastegui Rodrigo	Responsable de Proyecto	\$13,008.00	\$2,168.00	\$229.06	\$1,683.98	\$13,262.96
0076	Castro Gonzalez Nahum	Coordinador de Supervision	\$30,678.26	\$5,113.04	\$944.90	\$5,678.26	\$29,168.14
Departamento 51 EXPRESION ARTISTICA Y CULTURA							
0078	Alvarez Martinez Fernando	Director	\$17,683.50	\$2,947.25	\$395.51	\$2,682.66	\$17,552.58
0089	Ramiro Garcia Francisco	Subdirector Administrativo	\$6,000.00	\$1,000.00	\$0.00	\$153.96	\$6,846.04
0102	Gonzalez Sardiñas Roberto Amalio	Subdirector Operativo	\$10,057.36	\$1,676.23	\$104.05	\$1,057.36	\$10,572.18
Departamento 52 SERVICIOS MUNICIPALES DE SALUD							
0079	Heimsatz Velarde Napoleon	Director	\$33,384.00	\$5,564.00	\$1,340.52	\$6,384.50	\$31,222.98
0080	Gea Velarde Francisco Javier	Subdirector	\$24,141.00	\$4,023.50	\$688.64	\$4,140.70	\$23,335.16
Departamento 56 DEFENSORIA SOCIAL							
0110	Arias Herrera Armando	Director	\$21,525.00	\$0.00	\$0.00	\$3,525.42	\$17,999.58
Departamento 57 PLANEACION							
0095	Torres Medrano Humberto	Director	\$18,000.00	\$3,000.00	\$406.78	\$2,750.28	\$17,842.94
Departamento 61 SERVICIOS MUNICIPALES							
0105	Cervantes Zuñiga Rosa Lucia	Directora	\$18,954.06	\$0.00	\$0.00	\$2,954.06	\$16,000.00
Departamento 62 DESARROLLO COMUNITARIO							
0106	Nuñez Ortiz Amelia	Directora	\$8,839.04	\$1,473.17	\$67.66	\$839.04	\$9,405.51
Departamento 65 ATENCION AL ADULTO MAYOR							
0029	Castilla Perales Ma. Eulalia	Directora	\$11,324.40	\$1,887.40	\$169.13	\$1,324.36	\$11,718.31
Departamento 66 FORTASEG							
0041	Escudero Pozos Ricardo	Enlace	\$30,678.00	\$5,113.00	\$944.89	\$5,678.20	\$29,167.91
0042	Reyes Garza Mario Alberto	Coordinador	\$13,867.80	\$2,311.30	\$259.67	\$1,867.64	\$14,051.79
0122	Nolasco Larios Luis Alberto	Auxiliar Administrativo	\$6,218.10	\$0.00	\$0.00	\$218.24	\$5,999.86
Departamento 67 ECOLOGIA							

0058	Castellanos Ramirez Josafat	Subdirector	\$8,838.00	\$1,473.00	\$67.63	\$838.86	\$9,404.51
0098	Azuara Meraz Rogger Idiel	Coordinador de Reforestacion	\$6,218.10	\$1,036.35	\$0.00	\$218.24	\$7,036.21
0108	Saldaña Garcia Bernardo	Director	\$13,867.80	\$2,311.30	\$259.67	\$1,867.64	\$14,051.79
Departamento 68 PRONAPRED							
0061	Barra Escamilla Miguel Angel	Director	\$10,689.00	\$1,781.50	\$146.51	\$1,188.64	\$11,135.35
Departamento 69 IMAGEN Y RELACIONES PUBLICAS							
0063	Almaguer Velazquez Margarita	Directora	\$18,954.00	\$3,159.00	\$440.74	\$2,954.04	\$18,718.22
Departamento 70 OFNA. MPAL. DE ENLACE CON LA SRIA. REL.							
0082	Ponce Alonso Beatriz	Directora	\$19,603.80	\$3,587.50	\$586.09	\$3,103.95	\$19,501.26
Departamento 72 DESARROLLO ECONOMICO							
0084	Olivares Hernandez Rodolfo	Director	\$17,046.64	\$2,841.11	\$372.84	\$2,546.64	\$16,968.27
Departamento 73 DESARROLLO AGROPECUARIO							
0112	Delgado Rodriguez Crescencio	Director	\$6,799.80	\$1,133.30	\$4.10	\$281.54	\$7,647.46
Departamento 74 COORDINACION MUNICIPAL DE DERECHOS HUMAN							
0114	Rangel Herrera Francisca	Coordinador de derechos	\$17,683.50	\$0.00	\$0.00	\$2,682.66	\$15,000.84
Departamento 76 REGISTRO CIVIL 03							
0116	Olvera Zuñiga Samuel	Oficial de Registro Civil	\$7,640.70	\$0.00	\$0.00	\$640.58	\$7,000.12
Departamento 77 REGISTRO CIVIL 02							
0117	Pulido Mejia Feliciano	Oficial de Registro	\$7,640.70	\$0.00	\$0.00	\$640.58	\$7,000.12
Departamento 78 REGISTRO CIVIL 04							
0118	Barrios Barrios Victor Hugo	Oficial de Registro	\$8,838.90	\$0.00	\$0.00	\$839.02	\$7,999.88
Departamento 79 DIRECCION DE PROYECTOS ESTRATEGICOS							
0121	Castillo Zapata Jaime	Director	\$15,000.00	\$0.00	\$0.00	\$2,109.48	\$12,890.52
Departamento 80 CAPACITACION PARA EL TRABAJO							
0091	Villarreal Lopez Ricardo Rodrigo	Director	\$12,500.10	\$2,083.35	\$210.98	\$1,575.50	\$12,796.97
Departamento 82 PROYECTO HIDRAULICO TANCHACHIN							
0128	Padron Ibarra Antonio	Jefe de Proyecto Hidraulico	\$12,000.00	\$0.00	\$0.00	\$1,468.68	\$10,531.32
Total Gral.			\$2,008,166.82	\$134,501.83	\$17,125.07	\$316,277.68	\$1,809,265.90



MUNICIPIO DE CIUDAD VALLES, S.L.P.

FUNCIONARIOS PUBLICOS 2016

PERIODO DEL 01 AL 31 DE MAYO DEL 2016

Código	Empleado	Puesto	Sueldo	Prima Vacacional	I.S.R. Prim. Vacacional	I.S.R. Salarios	*NETO*
Departamento 1 PRESIDENCIA							
0004	Martinez Enriquez Jose Milton	Secretario	\$5,016.90	\$836.15	\$0.00	\$17.16	\$5,835.89
0005	Gonzalez Reyes Jose Homero	Asesor Juridico	\$13,867.80	\$2,311.30	\$259.67	\$1,867.64	\$14,051.79
0006	Perez Coronado Alfonso	Encargado de protocolo	\$17,683.50	\$2,947.25	\$395.51	\$2,682.66	\$17,552.58
0007	Salazar Hernandez Jose De Jesus	Asesor	\$24,999.90	\$0.00	\$0.00	\$4,342.72	\$20,657.18
0087	Palomares Tejeda Víctor Manuel	Coordinador	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
0097	Hervert Orta Leandro Federico	Enlace San luis	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
0103	Villanueva Mendoza Nellyda Aide	Enlace México	\$17,682.44	\$0.00	\$0.00	\$2,682.44	\$15,000.00
Departamento 2 FOMENTO A LA VIVIENDA							
0001	Azuara Meraz Nahum	Director	\$19,081.50	\$3,180.25	\$445.28	\$2,981.28	\$18,835.19
0093	Martinez Vazquez Juan Manuel	Subdirector Administrativo	\$16,410.90	\$2,735.15	\$350.21	\$2,410.84	\$16,385.00
0094	Sanchez Azuara Farnscisco Javier	Comisario	\$16,410.90	\$2,735.15	\$350.21	\$2,410.84	\$16,385.00
Departamento 3 ASUNTOS INDIGENAS							
0002	Sanchez Flores Fortunato	Director	\$13,867.80	\$2,311.30	\$259.67	\$1,867.64	\$14,051.79
0090	Martinez Garcia Valentina	Subdirector	\$6,218.10	\$1,036.35	\$0.00	\$218.24	\$7,036.21
Departamento 4 TRANSPARENCIA							
0003	Cardenas Balleza Lazaro	Jefe de unidad	\$21,525.00	\$3,587.50	\$586.09	\$3,525.42	\$21,000.99
Departamento 5 COMUNICACION SOCIAL							
0008	Cedillo Espinoza Cesar Augusto	Director	\$17,683.50	\$2,947.25	\$395.51	\$2,682.66	\$17,552.58
0009	Perez Torres Salvador	Coordinador	\$13,867.80	\$2,311.30	\$259.67	\$1,867.64	\$14,051.79
0092	Gutierrez Altamirano Arturo Alejandro	Subdirector	\$6,999.90	\$1,166.65	\$7.73	\$303.30	\$7,855.52
Departamento 6 SECRETARIA TECNICA							
0010	Purata Niño De Rivera Jose Luis	Secretario Tecnico	\$30,678.00	\$5,113.00	\$944.89	\$5,678.20	\$29,167.91
Departamento 7 DIRECCION JURIDICA							
0011	Pozos Vazquez Anselmo	Subdirector	\$21,525.00	\$0.00	\$0.00	\$3,525.42	\$17,999.58
0119	Perales Rosas Jorge Alberto	Director	\$9,477.00	\$0.00	\$0.00	\$1,477.02	\$7,999.98

Departamento 8 CONTRALORIA INTERNA

0012	Gonzalez Gonzalez Clara Ma	Contralora	\$43,386.00	\$0.00	\$0.00	\$9,385.10	\$34,000.90
0014	Sanchez Trejo Ruben	Coordinador Ramo-33	\$22,833.08	\$3,805.51	\$637.37	\$3,833.08	\$22,168.14

Departamento 9 SECRETARIA

0015	Briceño Alvarado Hermilo	Coordinador Juridico	\$17,682.60	\$2,947.10	\$395.48	\$2,682.48	\$17,551.74
0043	Gonzalez Castañeda Luis Fernando	Secretario Municipal	\$43,386.00	\$0.00	\$0.00	\$9,385.10	\$34,000.90

Departamento 10 REGISTRO CIVIL 01

0016	Sanchez Gomez Porfirio Alejandro	Oficial de registro	\$12,596.10	\$2,099.35	\$214.40	\$1,596.00	\$12,885.05
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Departamento 11 DELEGACION RASCON

0017	Martinez Castillo Ruben Esteban	Delegado	\$10,057.20	\$0.00	\$0.00	\$1,057.34	\$8,999.86
0124	Hernandez Sanchez Juan Manuel	Subdelegado	\$3,999.90	\$0.00	\$0.00	\$1,161.49	\$2,838.41

Departamento 12 DELEGACION PUJAL

0018	Larraga Ernesto	Delegado	\$10,057.20	\$0.00	\$0.00	\$1,057.34	\$8,999.86
0086	Aguilar Oviedo Herminio	Subdelegado	\$7,850.10	\$1,308.35	\$34.04	\$674.08	\$8,450.33

Departamento 13 PROTECCION CIVIL

0019	Zamora Velazquez Jose Antonio	Director	\$43,386.00	\$0.00	\$0.00	\$9,385.10	\$34,000.90
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Departamento 14 EDUCACION

0020	Zarate Martinez Leonardo	Director	\$11,324.40	\$1,887.40	\$169.13	\$1,324.36	\$11,718.31
0021	Hernandez Martinez Marcelino	Subdirector	\$8,868.90	\$1,478.15	\$68.55	\$844.38	\$9,434.12

Departamento 15 ACCION CIVICA

0022	Melgarejo Vega Hilario	Director	\$11,324.40	\$1,887.40	\$169.13	\$1,324.36	\$11,718.31
0115	Flores Ocaña Olaf	Subdirector	\$6,000.00	\$0.00	\$0.00	\$153.96	\$5,846.04

Departamento 17 ATENCION A LA JUVENTUD

0024	Hernandez Juarez Andres	Director	\$11,324.40	\$1,887.40	\$169.13	\$1,324.36	\$11,718.31
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Departamento 18 ATENCION AL CAMPO

0025	Olguin Rosas Maria Eneida	Directora	\$13,867.80	\$0.00	\$0.00	\$1,867.64	\$12,000.16
0120	Vidales Enriquez Gloria Maria	Coordinadora	\$6,218.10	\$0.00	\$0.00	\$218.24	\$5,999.86

Departamento 19 ATENCION A LA MUJER

0028	Medina Lira Blanca Aurora	Directora	\$16,410.90	\$0.00	\$0.00	\$2,410.84	\$14,000.06
0104	Elizalde Torres Ma Consuelo	Subdirectora	\$7,200.00	\$0.00	\$0.00	\$360.54	\$6,839.46
Departamento 20 PARTICIPACION CIUDADANA							
0023	Abad Nieto Maria Del Pilar	Directora	\$21,525.30	\$0.00	\$0.00	\$3,525.50	\$17,999.80
Departamento 22 CATASTRO							
0030	Contreras Martinez Martha Iveth	Subdirectora	\$8,001.00	\$0.00	\$0.00	\$698.22	\$7,302.78
0056	Rubio Hernandez Raul	Director	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
Departamento 23 ATENCION A COLONIAS							
0031	Rios Sandoval Jose Antonio	Director	\$12,000.00	\$0.00	\$0.00	\$1,468.68	\$10,531.32
Departamento 24 DIRECCION DE TURISMO MUNICIPAL							
0032	Gomez Gomez Francisco Gerardo	Director	\$17,683.50	\$0.00	\$0.00	\$2,682.66	\$15,000.84
0033	Santos Rodriguez Bertin Sinuhe	Subdirector	\$6,999.00	\$0.00	\$0.00	\$303.20	\$6,695.80
0088	Martinez Flores Eugenia Ivett	Coordinadora	\$6,000.00	\$0.00	\$0.00	\$153.96	\$5,846.04
Departamento 25 COMITE DE LA FENAHUAP							
0035	Goytortua Grande Guillermo	Director	\$16,410.90	\$0.00	\$0.00	\$2,410.84	\$14,000.06
0085	Torres Morales Jose Antonio	Coordinador	\$10,689.00	\$0.00	\$0.00	\$1,188.64	\$9,500.36
Departamento 26 OFICIALIA MAYOR							
0036	Rodriguez Lucero Maria Elia	Oficila Mayor	\$43,386.00	\$0.00	\$0.00	\$9,385.10	\$34,000.90
Departamento 27 RECURSOS MATERIALES							
0037	Munguia Gonzalez Jesus	Director	\$17,682.60	\$0.00	\$0.00	\$2,682.48	\$15,000.12
0100	Hernandez Grimaldo Jose Guadalupe	Subdirector	\$11,324.36	\$0.00	\$0.00	\$1,324.36	\$10,000.00
Departamento 28 RECURSOS HUMANOS							
0038	Sanchez Hernandez Miguel Angel	Director	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
Departamento 29 CONTROL PATRIMONIAL							
0039	Juan Mendez Juan Jose	Director	\$17,683.50	\$0.00	\$0.00	\$2,682.66	\$15,000.84
Departamento 30 COMPRAS							
0040	Cabrera Lopez Roberto Carlos	Director	\$17,682.60	\$0.00	\$0.00	\$2,682.48	\$15,000.12
Departamento 32 TESORERIA							

0044	Rivas Rubio Alberto	Tesorero Municipal	\$49,500.00	\$0.00	\$0.00	\$8,414.48	\$41,085.52
0045	Perez Topete Francisco	Subtesorero	\$33,384.72	\$0.00	\$0.00	\$6,384.72	\$27,000.00
Departamento 33 ADMINISTRACION DE MERCADOS							
0046	Castillo Acosta Bernardo	Director	\$16,410.90	\$2,735.15	\$350.21	\$2,410.84	\$16,385.00
0099	Miranda Romero Xochitl	Subdirector	\$10,057.36	\$1,676.23	\$104.05	\$1,057.36	\$10,572.18
Departamento 34 RASTRO MUNICIPAL							
0047	Castillo Esquivel Abel	Director	\$11,324.40	\$1,887.40	\$169.13	\$1,324.36	\$11,718.31
0048	Paulin Izaguirre Monico	Subdirector	\$6,218.10	\$0.00	\$0.00	\$218.24	\$5,999.86
Departamento 35 PANTEONES							
0049	Perez Garza Sergio	Director	\$17,617.80	\$2,936.30	\$393.17	\$2,668.64	\$17,492.29
0050	Moreno Garcia Fermin	Subdirector	\$9,990.60	\$0.00	\$0.00	\$1,045.40	\$8,945.20
Departamento 36 CONTABILIDAD							
0107	Balderas Moctezuma Nicasio Gerardo	Jefe de Contabilidad	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
0126	Navarro Castillo Ernesto	Coordinador Operativo	\$6,933.90	\$0.00	\$0.00	\$933.82	\$6,000.08
Departamento 37 ESPECTACULOS PUBLICOS							
0052	Vazquez Moctezuma Pablo Octaviano	Director	\$17,682.60	\$0.00	\$0.00	\$2,682.48	\$15,000.12
0053	Meza Torres Roxana	Subdirectora	\$8,000.10	\$0.00	\$0.00	\$698.08	\$7,302.02
Departamento 38 OBRAS PUBLICAS							
0054	Martinez Carrillo Julian Javier	Director	\$30,678.00	\$0.00	\$0.00	\$5,678.20	\$24,999.80
0055	Manzanarez Rubio Eladio	Subdirector	\$17,683.50	\$0.00	\$0.00	\$2,682.66	\$15,000.84
Departamento 39 COMERCIO							
0057	Ocampo Mendez Oscar	Director	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
Departamento 41 DIRECCION DE CULTURA FISICA Y DEPORTE							
0059	Gonzalez Gutierrez Beatriz	Directora	\$15,139.50	\$0.00	\$0.00	\$2,139.28	\$13,000.22
0060	Azuara Mayorga Geovanni Ladislao	Subdirector Administrativo	\$10,689.00	\$0.00	\$0.00	\$1,188.64	\$9,500.36
0062	Lara Gonzalez Miguel	Subdirector Operativo	\$10,689.00	\$0.00	\$0.00	\$1,188.64	\$9,500.36
0101	Flores Sanchez Ma. Del Carmen	Subdirector Tecnico	\$11,324.36	\$0.00	\$0.00	\$1,324.36	\$10,000.00
Departamento 44 IGUALDAD Y DIVERSIDAD SOCIAL							
0064	Alfaro Reyna Juan Manuel	Director	\$9,448.50	\$1,574.75	\$85.86	\$948.26	\$9,989.13
Departamento 45 DGSPYTM							

0096	Jimenez Santes Armando	Subdirector Operativo	\$37,671.00	\$6,278.50	\$1,554.87	\$7,670.60	\$34,724.03
0111	Franco Pineda Valentin David	Director General	\$43,386.00	\$0.00	\$0.00	\$9,385.10	\$34,000.90
0123	De La Cerda Muñoz Luis David	1er Comandante	\$37,671.00	\$0.00	\$0.00	\$7,670.60	\$30,000.40
0125	Lopez De La Vega Rogelio Paris	Subdirector Administrativo	\$18,835.50	\$0.00	\$0.00	\$3,835.30	\$15,000.20
Departamento 46 DIF MUNICIPAL							
0067	Flores Sanchez Dora Leticia	Directora	\$37,671.00	\$6,278.50	\$1,554.87	\$7,670.60	\$34,724.03
0068	Perez Resendiz Adriana	Psicologa	\$11,324.40	\$0.00	\$0.00	\$1,324.36	\$10,000.04
Departamento 47 PROYECTOS PRODUCTIVOS							
0069	Coronado Castro Alfonso	Director	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
0070	Hernandez Reyes Adan	Subdirector	\$16,410.90	\$0.00	\$0.00	\$2,410.84	\$14,000.06
Departamento 48 GESTION PUBLICA Y DESARROLLO MUNICIPAL							
0071	Oliva Licona Miguel Angel	Secretario de Gestion Publica	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
Departamento 49 CODESOL RAMO 33							
0072	Ortega Alvarado Saul	Director	\$37,671.00	\$0.00	\$0.00	\$7,670.60	\$30,000.40
Departamento 50 CODESOL							
0073	Purata Mendez Efren	Coordinador de Gestion Social F	\$15,000.00	\$0.00	\$0.00	\$2,109.48	\$12,890.52
0074	Villanueva Verastegui Rodrigo	Responsable de Proyecto	\$13,008.00	\$0.00	\$0.00	\$1,683.98	\$11,324.02
0076	Castro Gonzalez Nahum	Coordinador de Supervision	\$30,678.26	\$0.00	\$0.00	\$5,678.26	\$25,000.00
Departamento 51 EXPRESION ARTISTICA Y CULTURA							
0078	Alvarez Martinez Fernando	Director	\$17,683.50	\$0.00	\$0.00	\$2,682.66	\$15,000.84
0089	Ramiro Garcia Francisco	Subdirector Administrativo	\$6,000.00	\$0.00	\$0.00	\$153.96	\$5,846.04
0102	Gonzalez Sardiñas Roberto Amalio	Subdirector Operativo	\$10,057.36	\$0.00	\$0.00	\$1,057.36	\$9,000.00
Departamento 52 SERVICIOS MUNICIPALES DE SALUD							
0079	Heimsatz Velarde Napoleon	Director	\$33,384.00	\$0.00	\$0.00	\$6,384.50	\$26,999.50
0080	Gea Velarde Francisco Javier	Subdirector	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
Departamento 56 DEFENSORIA SOCIAL							
0110	Arias Herrera Armando	Director	\$13,008.00	\$0.00	\$0.00	\$1,683.98	\$11,324.02
Departamento 57 PLANEACION							
0095	Torres Medrano Humberto	Director	\$18,000.00	\$0.00	\$0.00	\$2,750.28	\$15,249.72

Departamento 61 SERVICIOS MUNICIPALES

0105	Cervantes Zuñiga Rosa Lucia	Directora	\$18,954.06	\$0.00	\$0.00	\$2,954.06	\$16,000.00
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Departamento 62 DESARROLLO COMUNITARIO

0106	Nuñez Ortiz Amelia	Directora	\$8,839.04	\$0.00	\$0.00	\$839.04	\$8,000.00
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Departamento 65 ATENCION AL ADULTO MAYOR

0029	Castilla Perales Ma. Eulalia	Directora	\$11,324.40	\$0.00	\$0.00	\$1,324.36	\$10,000.04
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Departamento 66 FORTASEG

0041	Escudero Pozos Ricardo	Enlace	\$30,678.00	\$0.00	\$0.00	\$5,678.20	\$24,999.80
0042	Reyes Garza Mario Alberto	Coordinador	\$13,867.80	\$0.00	\$0.00	\$1,867.64	\$12,000.16
0122	Nolasco Larios Luis Alberto	Auxiliar Administrativo	\$6,218.10	\$0.00	\$0.00	\$218.24	\$5,999.86

Departamento 67 ECOLOGIA8590

0058	Castellanos Ramirez Josafat	Subdirector	\$8,838.00	\$0.00	\$0.00	\$838.86	\$7,999.14
0098	Azuara Meraz Rogger Idiel	Coordinador de Reforestacion	\$6,218.10	\$0.00	\$0.00	\$218.24	\$5,999.86
0108	Saldaña Garcia Bernardo	Director	\$13,867.80	\$0.00	\$0.00	\$1,867.64	\$12,000.16

Departamento 68 PRONAPRED

0061	Barra Escamilla Miguel Angel	Director	\$10,689.00	\$0.00	\$0.00	\$1,188.64	\$9,500.36
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Departamento 69 IMAGEN Y RELACIONES PUBLICAS

0063	Almaguer Velazquez Margarita	Directora	\$18,954.00	\$0.00	\$0.00	\$2,954.04	\$15,999.96
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Departamento 70 OFNA MPAL DE ENLACE CON LA SRIA REL

0082	Ponce Alonso Beatriz	Directora	\$17,682.60	\$0.00	\$0.00	\$2,682.48	\$15,000.12
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Departamento 72 DESARROLLO ECONOMICO

0084	Olivares Hernandez Rodolfo	Subsecretario de Desarrollo	\$17,046.64	\$0.00	\$0.00	\$2,546.64	\$14,500.00
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Departamento 73 DESARROLLO AGROPECUARIO

0112	Delgado Rodriguez Crescencio	Director	\$6,799.80	\$0.00	\$0.00	\$281.54	\$6,518.26
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Departamento 74 COORDINACION MUNICIPAL DE DERECHOS HUMAN

0114	Rangel Herrera Francisca	Coordinador de derechos	\$17,683.50	\$0.00	\$0.00	\$2,682.66	\$15,000.84
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Departamento 76 REGISTRO CIVIL 03

0116	Olvera Zuñiga Samuel	Oficial de Registro Civil	\$7,640.70	\$0.00	\$0.00	\$640.58	\$7,000.12
Departamento 77 REGISTRO CIVIL 02							
0117	Pulido Mejia Feliciano	Oficial de Registro	\$7,640.70	\$0.00	\$0.00	\$640.58	\$7,000.12
Departamento 78 REGISTRO CIVIL 04							
0118	Barrios Barrios Victor Hugo	Oficial de Registro	\$8,838.90	\$0.00	\$0.00	\$839.02	\$7,999.88
Departamento 79 DIRECCION DE PROYECTOS ESTRATEGICOS							
0121	Castillo Zapata Jaime	Director	\$15,000.00	\$0.00	\$0.00	\$2,109.48	\$12,890.52
Departamento 80 CAPACITACION PARA EL TRABAJO							
0091	Villarreal Lopez Ricardo Rodrigo	Director	\$12,500.10	\$0.00	\$0.00	\$1,575.50	\$10,924.60
Total Gral.			\$1,954,619.28	\$73,886.09	\$10,323.83	\$307,800.35	\$1,710,381.19



MUNICIPIO DE CIUDAD VALLES, S.L.P.

FUNCIONARIOS PUBLICOS 2016

PERIODO DEL 01 AL 30 DE ABRIL DEL 2016

Código	Empleado	Puesto	Sueldo	Prima de vacaciones a tiempo	I.S.R. Prim. Vacacional	I.S.R. Salarios	*NETO*
Departamento 1 PRESIDENCIA							
0004	Martinez Enriquez Jose Milton	Secretario	\$5,016.90	\$0.00	\$0.00	\$17.16	\$4,999.74
0005	Gonzalez Reyes Jose Homero	Asesor Juridico	\$13,867.80	\$0.00	\$0.00	\$1,867.64	\$12,000.16
0006	Perez Coronado Alfonso	Encargado de protocolo	\$17,683.50	\$0.00	\$0.00	\$2,682.66	\$15,000.84
0007	Salazar Hernandez Jose De Jesus	Asesor	\$24,999.90	\$0.00	\$0.00	\$4,342.72	\$20,657.18
0087	Palomares Tejeda Victor Manuel	Coordinador	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
0097	Hervert Orta Leandro Federico	Enlace San luis	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
0103	Villanueva Mendoza Nellyda Aide	Enlace México	\$17,682.44	\$0.00	\$0.00	\$2,682.44	\$15,000.00
Departamento 2 FOMENTO A LA VIVIENDA							
0001	Azuara Meraz Nahum	Director	\$19,081.50	\$0.00	\$0.00	\$2,981.28	\$16,100.22
0093	Martinez Vazquez Juan Manuel	Subdirector Administrativo	\$16,410.90	\$0.00	\$0.00	\$2,410.84	\$14,000.06
0094	Sanchez Azuara Farnscisco Javier	Comisario	\$16,410.90	\$0.00	\$0.00	\$2,410.84	\$14,000.06
Departamento 3 ASUNTOS INDIGENAS							
0002	Sanchez Flores Fortunato	Director	\$13,867.80	\$0.00	\$0.00	\$1,867.64	\$12,000.16
0090	Martinez Garcia Valentina	Subdirector	\$6,218.10	\$0.00	\$0.00	\$218.24	\$5,999.86
Departamento 4 TRANSPARENCIA							
0003	Cardenas Balleza Lazaro	Jefe de unidad	\$21,525.00	\$0.00	\$0.00	\$3,525.42	\$17,999.58
Departamento 5 COMUNICACION SOCIAL							
0008	Cedillo Espinoza Cesar Augusto	Director	\$17,683.50	\$0.00	\$0.00	\$2,682.66	\$15,000.84
0009	Perez Torres Salvador	Coordinador	\$13,867.80	\$0.00	\$0.00	\$1,867.64	\$12,000.16
0092	Gutierrez Altamirano Arturo Alejandro	Subdirector	\$6,999.90	\$0.00	\$0.00	\$303.30	\$6,696.60
Departamento 6 SECRETARIA TECNICA							
0010	Purata Niño De Rivera Jose Luis	Secretario Tecnico	\$30,678.00	\$0.00	\$0.00	\$5,678.20	\$24,999.80
Departamento 7 DIRECCION JURIDICA							

0011	Pozos Vazquez Anselmo	Director	\$21,525.00	\$3,587.50	\$586.09	\$3,525.42	\$21,000.99
Departamento 8 CONTRALORIA INTERNA							
0012	Gonzalez Gonzalez Clara Ma	Contralora	\$43,386.00	\$7,231.00	\$1,840.62	\$9,385.10	\$39,391.28
0014	Sanchez Trejo Ruben	Coordinador Ramo-33	\$22,833.08	\$0.00	\$0.00	\$3,833.08	\$19,000.00
Departamento 9 SECRETARIA							
0015	Briceño Alvarado Hermilo	Coordinador Juridico	\$17,682.60	\$0.00	\$0.00	\$2,682.48	\$15,000.12
0043	Gonzalez Castañeda Luis Fernando	Secretario Municipal	\$43,386.00	\$7,231.00	\$1,840.62	\$9,385.10	\$39,391.28
Departamento 10 REGISTRO CIVIL 01							
0016	Sanchez Gomez Porfirio Alejandro	Oficial de registro	\$12,596.10	\$0.00	\$0.00	\$1,596.00	\$11,000.10
Departamento 11 DELEGACION RASCON							
0017	Martinez Castillo Ruben Esteban	Delegado	\$10,057.20	\$1,676.20	\$104.04	\$1,057.34	\$10,572.02
0113	Moctezuma Perez Maria Alejandra	Subdelegado	\$7,999.80	\$0.00	\$0.00	\$698.02	\$7,301.78
Departamento 12 DELEGACION PUJAL							
0018	Larraga Ernesto	Delegado	\$10,057.20	\$1,676.20	\$104.04	\$1,057.34	\$10,572.02
0086	Aguilar Oviedo Herminio	Subdelegado	\$7,850.10	\$0.00	\$0.00	\$674.08	\$7,176.02
Departamento 13 PROTECCION CIVIL							
0019	Zamora Velazquez Jose Antonio	Director	\$43,386.00	\$7,231.00	\$1,840.62	\$9,385.10	\$39,391.28
Departamento 14 EDUCACION							
0020	Zarate Martinez Leonardo	Director	\$11,324.40	\$0.00	\$0.00	\$1,324.36	\$10,000.04
0021	Hernandez Martinez Marcelino	Subdirector	\$8,868.90	\$0.00	\$0.00	\$844.38	\$8,024.52
Departamento 15 ACCION CIVICA							
0022	Melgarejo Vega Hilario	Director	\$11,324.40	\$0.00	\$0.00	\$1,324.36	\$10,000.04
0115	Flores Ocaña Olaf	Subdirector	\$6,000.00	\$0.00	\$0.00	\$153.96	\$5,846.04
Departamento 17 ATENCION A LA JUVENTUD							
0024	Hernandez Juarez Andres	Director	\$11,324.40	\$0.00	\$0.00	\$1,324.36	\$10,000.04
Departamento 18 ATENCION AL CAMPO							
0025	Olguin Rosas Maria Eneida	Directora	\$13,867.80	\$0.00	\$0.00	\$1,867.64	\$12,000.16
0120	Vidales Enriquez Gloria Maria	Coordinadora	\$6,218.10	\$0.00	\$0.00	\$218.24	\$5,999.86

Departamento 19 ATENCION A LA MUJER

0028	Medina Lira Blanca Aurora	Directora	\$16,410.90	\$0.00	\$0.00	\$2,410.84	\$14,000.06
0104	Elizalde Torres Ma Consuelo	Subdirectora	\$7,200.00	\$0.00	\$0.00	\$360.54	\$6,839.46

Departamento 20 PARTICIPACION CIUDADANA

0023	Abad Nieto Maria Del Pilar	Directora	\$21,525.30	\$0.00	\$0.00	\$3,525.50	\$17,999.80
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Departamento 22 CATASTRO

0030	Contreras Martinez Martha Iveth	Subdirectora	\$8,001.00	\$0.00	\$0.00	\$698.22	\$7,302.78
0056	Rubio Hernandez Raul	Director	\$25,695.00	\$0.00	\$0.00	\$4,506.20	\$21,188.80

Departamento 23 ATENCION A COLONIAS

0031	Rios Sandoval Jose Antonio	Director	\$12,000.00	\$0.00	\$0.00	\$1,468.68	\$10,531.32
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Departamento 24 DIRECCION DE TURISMO MUNICIPAL

0032	Gomez Gomez Francisco Gerardo	Director	\$17,683.50	\$0.00	\$0.00	\$2,682.66	\$15,000.84
0033	Santos Rodriguez Bertin Sinuhe	Subdirector	\$6,999.00	\$0.00	\$0.00	\$303.20	\$6,695.80
0088	Martinez Flores Eugenia Ivett	Coordinadora	\$6,000.00	\$0.00	\$0.00	\$153.96	\$5,846.04

Departamento 25 COMITE DE LA FENAHUAP

0035	Goytortua Grande Guillermo	Director	\$16,410.90	\$0.00	\$0.00	\$2,410.84	\$14,000.06
0085	Torres Morales Jose Antonio	Coordinador	\$10,689.00	\$0.00	\$0.00	\$1,188.64	\$9,500.36

Departamento 26 OFICIALIA MAYOR

0036	Rodriguez Lucero Maria Elia	Oficial Mayor	\$43,386.00	\$7,231.00	\$1,840.62	\$9,385.10	\$39,391.28
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Departamento 27 RECURSOS MATERIALES

0037	Munguia Gonzalez Jesus	Director	\$17,682.60	\$0.00	\$0.00	\$2,682.48	\$15,000.12
0100	Hernandez Grimaldo Jose Guadalupe	Subdirector	\$11,324.36	\$0.00	\$0.00	\$1,324.36	\$10,000.00

Departamento 28 RECURSOS HUMANOS

0038	Sanchez Hernandez Miguel Angel	Director	\$24,141.00	\$4,023.50	\$688.64	\$4,140.70	\$23,335.16
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Departamento 29 CONTROL PATRIMONIAL

0039	Juan Mendez Juan Jose	Director	\$17,683.50	\$0.00	\$0.00	\$2,682.66	\$15,000.84
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Departamento 30 COMPRAS

0040	Cabrera Lopez Roberto Carlos	Director	\$17,682.60	\$2,947.10	\$395.48	\$2,682.48	\$17,551.74
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Departamento 32 TESORERIA

0044	Rivas Rubio Alberto	Tesorero Municipal	\$49,500.00	\$8,250.00	\$1,609.00	\$4,896.00	\$51,245.00
0045	Perez Topete Francisco	Subtesorero	\$33,384.72	\$5,564.12	\$1,340.56	\$6,384.72	\$31,223.56

Departamento 33 ADMINISTRACION DE MERCADOS

0046	Castillo Acosta Bernardo	Director	\$16,410.90	\$0.00	\$0.00	\$2,410.84	\$14,000.06
0099	Miranda Romero Xochitl	Subdirector	\$10,057.36	\$0.00	\$0.00	\$1,057.36	\$9,000.00

Departamento 34 RASTRO MUNICIPAL

0047	Castillo Esquivel Abel	Director	\$11,324.40	\$0.00	\$0.00	\$1,324.36	\$10,000.04
0048	Paulin Izaguirre Monico	Subdirector	\$6,218.10	\$0.00	\$0.00	\$218.24	\$5,999.86

Departamento 35 PANTEONES

0049	Perez Garza Sergio	Director	\$17,617.80	\$0.00	\$0.00	\$2,668.64	\$14,949.16
0050	Moreno Garcia Fermin	Subdirector	\$9,990.60	\$0.00	\$0.00	\$1,045.40	\$8,945.20

Departamento 36 CONTABILIDAD

0107	Balderas Moctezuma Nicasio Gerardo	Jefe de Contabilidad	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
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Departamento 37 ESPECTACULOS PUBLICOS

0052	Vazquez Moctezuma Pablo Octaviano	Director	\$17,682.60	\$0.00	\$0.00	\$2,682.48	\$15,000.12
0053	Meza Torres Roxana	Subdirectora	\$8,000.10	\$0.00	\$0.00	\$698.08	\$7,302.02

Departamento 38 OBRAS PUBLICAS

0054	Martinez Carrillo Julian Javier	Director	\$30,678.00	\$5,113.00	\$944.89	\$5,678.20	\$29,167.91
0055	Manzanarez Rubio Eladio	Subdirector	\$17,683.50	\$0.00	\$0.00	\$2,682.66	\$15,000.84

Departamento 39 COMERCIO

0057	Ocampo Mendez Oscar	Director	\$24,141.00	\$4,023.50	\$688.64	\$4,140.70	\$23,335.16
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Departamento 41 DIRECCION DE CULTURA FISICA Y DEPORTE

0059	Gonzalez Gutierrez Beatriz	Directora	\$15,139.50	\$0.00	\$0.00	\$2,139.28	\$13,000.22
0060	Azuara Mayorga Geovanni Ladislao	Subdirector Administrativo	\$10,689.00	\$0.00	\$0.00	\$1,188.64	\$9,500.36
0062	Lara Gonzalez Miguel	Subdirector Operativo	\$10,689.00	\$0.00	\$0.00	\$1,188.64	\$9,500.36
0101	Flores Sanchez Ma. Del Carmen	Subdirector Tecnico	\$11,324.36	\$0.00	\$0.00	\$1,324.36	\$10,000.00

Departamento 44 IGUALDAD Y DIVERSIDAD SOCIAL

0064	Alfaro Reyna Juan Manuel	Director	\$9,448.50	\$0.00	\$0.00	\$948.26	\$8,500.24
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Departamento 45 DGSPYTM

0065	Silva Romo Jose Manuel	Director General	\$43,386.00	\$7,231.00	\$1,840.62	\$9,385.10	\$39,391.28
0096	Jimenez Santes Armando	Subdirector Operativo	\$37,671.00	\$0.00	\$0.00	\$7,670.60	\$30,000.40
0111	Franco Pineda Valentin David	Subdirector Administrativo	\$37,671.00	\$0.00	\$0.00	\$7,670.60	\$30,000.40

Departamento 46 DIF MUNICIPAL

0067	Flores Sanchez Dora Leticia	Directora	\$37,671.00	\$0.00	\$0.00	\$7,670.60	\$30,000.40
0068	Perez Resendiz Adriana	Psicologa	\$11,324.40	\$1,887.40	\$169.13	\$1,324.36	\$11,718.31

Departamento 47 PROYECTOS PRODUCTIVOS

0069	Coronado Castro Alfonso	Director	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
0070	Hernandez Reyes Adan	Subdirector	\$16,410.90	\$0.00	\$0.00	\$2,410.84	\$14,000.06

Departamento 48 GESTION PUBLICA Y DESARROLLO MUNICIPAL

0071	Oliva Licona Miguel Angel	Secretario de Gestion Public	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30
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Departamento 49 CODESOL RAMO 33

0072	Ortega Alvarado Saul	Director	\$37,671.00	\$6,278.50	\$1,554.87	\$7,670.60	\$34,724.03
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Departamento 50 CODESOL

0073	Purata Mendez Efrén	Coordinador de Gestion Soc	\$15,000.00	\$0.00	\$0.00	\$2,109.48	\$12,890.52
0074	Villanueva Verastegui Rodrigo	Responsable de Proyecto	\$13,008.00	\$0.00	\$0.00	\$1,683.98	\$11,324.02
0076	Castro Gonzalez Nahum	Coordinador de Supervision	\$30,678.26	\$0.00	\$0.00	\$5,678.26	\$25,000.00

Departamento 51 EXPRESION ARTISTICA Y CULTURA

0078	Alvarez Martinez Fernando	Director	\$17,683.50	\$0.00	\$0.00	\$2,682.66	\$15,000.84
0089	Ramiro Garcia Francisco	Subdirector Administrativo	\$6,000.00	\$0.00	\$0.00	\$153.96	\$5,846.04
0102	Gonzalez Sardiñas Roberto Amalio	Subdirector Operativo	\$10,057.36	\$0.00	\$0.00	\$1,057.36	\$9,000.00

Departamento 52 SERVICIOS MUNICIPALES DE SALUD

0079	Heimsatz Velarde Napoleon	Director	\$33,384.00	\$0.00	\$0.00	\$6,384.50	\$26,999.50
0080	Gea Velarde Francisco Javier	Subdirector	\$24,141.00	\$0.00	\$0.00	\$4,140.70	\$20,000.30

Departamento 56 DEFENSORIA SOCIAL

0110	Arias Herrera Armando	Director	\$13,008.00	\$2,168.00	\$229.06	\$1,683.98	\$13,262.96
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Departamento 57 PLANEACION

0095	Torres Medrano Humberto	Director	\$18,000.00	\$0.00	\$0.00	\$2,750.28	\$15,249.72
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Departamento 61 SERVICIOS MUNICIPALES								
0105	Cervantes Zuñiga Rosa Lucia	Directora	\$18,954.06	\$3,159.01	\$440.74	\$2,954.06	\$18,718.27	
Departamento 62 DESARROLLO COMUNITARIO								
0106	Nuñez Ortiz Amelia	Directora	\$8,839.04	\$0.00	\$0.00	\$839.04	\$8,000.00	
Departamento 63 FOMENTO AL EMPLEO								
0091	Villarreal Lopez Ricardo Rodrigo	Director	\$12,500.10	\$0.00	\$0.00	\$1,575.50	\$10,924.60	
Departamento 65 ATENCION AL ADULTO MAYOR								
0029	Castilla Perales Ma. Eulalia	Directora	\$11,324.40	\$0.00	\$0.00	\$1,324.36	\$10,000.04	
Departamento 66 FORTASEG								
0041	Escudero Pozos Ricardo	Cordinador	\$30,678.00	\$0.00	\$0.00	\$5,678.20	\$24,999.80	
0042	Reyes Garza Mario Alberto	Enlace	\$13,867.80	\$0.00	\$0.00	\$1,867.64	\$12,000.16	
0122	Nolasco Larios Luis Alberto	Auxiliar Administrativo	\$3,109.05	\$0.00	\$0.00	\$109.12	\$2,999.93	
Departamento 67 ECOLOGIA								
0058	Castellanos Ramirez Josafat	Subdirector	\$8,838.00	\$0.00	\$0.00	\$838.86	\$7,999.14	
0098	Azuara Meraz Rogger Idiel	Coordinador de Reforestaci	\$6,218.10	\$0.00	\$0.00	\$218.24	\$5,999.86	
0108	Saldaña Garcia Bernardo	Director	\$13,867.80	\$0.00	\$0.00	\$1,867.64	\$12,000.16	
Departamento 68 PRONAPRED								
0061	Barra Escamilla Miguel Angel	Enlace	\$10,689.00	\$0.00	\$0.00	\$1,188.64	\$9,500.36	
Departamento 69 IMAGEN Y RELACIONES PUBLICAS								
0063	Almaguer Velazquez Margarita	Directora	\$18,954.00	\$0.00	\$0.00	\$2,954.04	\$15,999.96	
Departamento 70 OFNA MPAL DE ENLACE CON LA SRIA REL								
0082	Ponce Alonso Beatriz	Directora	\$17,682.60	\$0.00	\$0.00	\$2,682.48	\$15,000.12	
Departamento 72 DESARROLLO ECONOMICO								
0083	Pozos Galvan Bonfilio	Secretario de Desarrollo	\$17,682.60	\$0.00	\$0.00	\$2,682.48	\$15,000.12	
0084	Olivares Hernandez Rodolfo	Subsecretario de Desarrollo	\$17,046.64	\$0.00	\$0.00	\$2,546.64	\$14,500.00	
Departamento 73 DESARROLLO AGROPECUARIO								
0112	Delgado Rodriguez Crescencio	Director	\$6,799.80	\$0.00	\$0.00	\$281.54	\$6,518.26	
Departamento 74 COORDINACION MUNICIPAL DE DERECHOS HUMAN								

0114	Rangel Herrera Francisca	Coordinador de derechos	\$17,683.50	\$0.00	\$0.00	\$2,682.66	\$15,000.84
Departamento 76 REGISTRO CIVIL 03							
0116	Olvera Zuñiga Samuel	Oficial de Registro Civil	\$7,640.70	\$0.00	\$0.00	\$640.58	\$7,000.12
Departamento 77 REGISTRO CIVIL 02							
0117	Pulido Mejia Feliciano	Oficial de Registro	\$7,640.70	\$0.00	\$0.00	\$640.58	\$7,000.12
Departamento 78 REGISTRO CIVIL 04							
0118	Barrios Barrios Victor Hugo	Oficial de Registro	\$8,838.90	\$0.00	\$0.00	\$839.02	\$7,999.88
Departamento 79 DIRECCION DE PROYECTOS ESTRATEGICOS							
0121	Castillo Zapata Jaime	Director	\$15,000.00	\$0.00	\$0.00	\$2,109.48	\$12,890.52
Total Gral.			\$1,939,500.33	\$86,509.03	\$18,058.28	\$300,511.12	\$1,707,439.96



MUNICIPIO DE CIUDAD VALLES, S.L.P.

FUNCIONARIOS PUBLICOS 2016

PERIODO DEL 01 AL 31 DE MARZO DEL 2016

Código	Empleado	Puesto	Sueldo	Prima Vacacional	I.S.R. Salarios	*NETO*
Departamento 1 PRESIDENCIA						
0004	Martinez Enriquez Jose Milton	Secretario	\$5,016.90	\$0.00	\$17.16	\$4,999.74
0005	Gonzalez Reyes Jose Homero	Asesor Juridico	\$13,867.80	\$0.00	\$1,867.64	\$12,000.16
0006	Perez Coronado Alfonso	Encargado de protocolo	\$17,683.50	\$0.00	\$2,682.66	\$15,000.84
0007	Salazar Hernandez Jose De Jesus	Asesor	\$24,999.90	\$0.00	\$4,342.72	\$20,657.18
0087	Palomares Tejeda Victor Manuel	Coordinador	\$24,141.00	\$0.00	\$4,140.70	\$20,000.30
0097	Hervert Orta Leandro Federico	Enlace San luis	\$24,141.00	\$0.00	\$4,140.70	\$20,000.30
0103	Villanueva Mendoza Nellyda Aide	Enlace México	\$17,682.44	\$0.00	\$2,682.44	\$15,000.00
Departamento 2 FOMENTO A LA VIVIENDA						
0001	Azuara Meraz Nahum	Director	\$19,081.50	\$0.00	\$2,981.28	\$16,100.22
0093	Martinez Vazquez Juan Manuel	Subdirector Administrativo	\$16,410.90	\$0.00	\$2,410.84	\$14,000.06
0094	Sanchez Azuara Farnisco Javier	Comisario	\$16,410.90	\$0.00	\$2,410.84	\$14,000.06
Departamento 3 ASUNTOS INDIGENAS						
0002	Sanchez Flores Fortunato	Director	\$13,867.80	\$0.00	\$1,867.64	\$12,000.16
0090	Martinez Garcia Valentina	Subdirector	\$6,218.10	\$0.00	\$218.24	\$5,999.86
Departamento 4 TRANSPARENCIA						
0003	Cardenas Balleza Lazaro	Jefe de unidad	\$21,525.00	\$0.00	\$3,525.42	\$17,999.58
Departamento 5 COMUNICACION SOCIAL						
0008	Cedillo Espinoza Cesar Augusto	Director	\$17,683.50	\$0.00	\$2,682.66	\$15,000.84
0009	Perez Torres Salvador	Coordinador	\$13,867.80	\$0.00	\$1,867.64	\$12,000.16
0092	Gutierrez Altamirano Arturo Alejandro	Subdirector	\$6,999.90	\$0.00	\$303.30	\$6,696.60
Departamento 6 SECRETARIA TECNICA						
0010	Purata Niño De Rivera Jose Luis	Secretario Tecnico	\$30,678.00	\$0.00	\$5,678.20	\$24,999.80

Departamento 7 DIRECCION JURIDICA

0011	Pozos Vazquez Anselmo	Director	\$21,525.00	\$0.00	\$3,525.42	\$17,999.58
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Departamento 8 CONTRALORIA INTERNA

0012	Gonzalez Gonzalez Clara Ma	Contralora	\$43,386.00	\$0.00	\$9,385.10	\$34,000.90
0014	Sanchez Trejo Ruben	Coordinador Ramo-33	\$22,833.08	\$0.00	\$3,833.08	\$19,000.00

Departamento 9 SECRETARIA

0015	Briceño Alvarado Hermilo	Coordinador Juridico	\$17,682.60	\$0.00	\$2,682.48	\$15,000.12
0043	Gonzalez Castañeda Luis Fernando	Secretario Municipal	\$43,386.00	\$0.00	\$9,385.10	\$34,000.90

Departamento 10 REGISTRO CIVIL 01

0016	Sanchez Gomez Porfirio Alejandro	Oficial de registro	\$12,596.10	\$0.00	\$1,596.00	\$11,000.10
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Departamento 11 DELEGACION RASCON

0017	Martinez Castillo Ruben Esteban	Delegado	\$10,057.20	\$0.00	\$1,057.34	\$8,999.86
0113	Moctezuma Perez Maria Alejandra	Subdelegado	\$7,999.80	\$0.00	\$698.02	\$7,301.78

Departamento 12 DELEGACION PUJAL

0018	Larraga Ernesto	Delegado	\$10,057.20	\$0.00	\$1,057.34	\$8,999.86
0086	Aguilar Oviedo Herminio	Subdelegado	\$7,850.10	\$0.00	\$674.08	\$7,176.02

Departamento 13 PROTECCION CIVIL

0019	Zamora Velazquez Jose Antonio	Director	\$43,386.00	\$0.00	\$9,385.10	\$34,000.90
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Departamento 14 EDUCACION

0020	Zarate Martinez Leonardo	Director	\$11,324.40	\$0.00	\$1,324.36	\$10,000.04
0021	Hernandez Martinez Marcelino	Subdirector	\$8,868.90	\$0.00	\$844.38	\$8,024.52

Departamento 15 ACCION CIVICA

0022	Melgarejo Vega Hilario	Director	\$11,324.40	\$0.00	\$1,324.36	\$10,000.04
0115	Flores Ocaña Olaf	Subdirector	\$6,000.00	\$0.00	\$153.96	\$5,846.04

Departamento 17 ATENCION A LA JUVENTUD

0024	Hernandez Juarez Andres	Director	\$11,324.40	\$0.00	\$1,324.36	\$10,000.04
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Departamento 18 ATENCION AL CAMPO

0025	Olguin Rosas Maria Eneida	Directora	\$13,867.80	\$0.00	\$1,867.64	\$12,000.16
0120	Vidales Enriquez Gloria Maria	Coordinadora	\$4,974.48	\$0.00	\$109.12	\$4,865.36

Departamento 19 ATENCION A LA MUJER

0028	Medina Lira Blanca Aurora	Directora	\$16,410.90	\$0.00	\$2,410.84	\$14,000.06
0104	Elizalde Torres Ma Consuelo	Subdirectora	\$7,200.00	\$0.00	\$360.54	\$6,839.46

Departamento 20 PARTICIPACION CIUDADANA

0023	Abad Nieto Maria Del Pilar	Directora	\$21,525.30	\$0.00	\$3,525.50	\$17,999.80
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Departamento 22 CATASTRO

0030	Contreras Martinez Martha Iveth	Subdirectora	\$8,001.00	\$0.00	\$698.22	\$7,302.78
0056	Rubio Hernandez Raul	Director	\$21,033.00	\$0.00	\$3,409.70	\$17,623.30

Departamento 23 ATENCION A COLONIAS

0031	Rios Sandoval Jose Antonio	Director	\$12,000.00	\$0.00	\$1,468.68	\$10,531.32
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Departamento 24 DIRECCION DE TURISMO MUNICIPAL

0032	Gomez Gomez Francisco Gerardo	Director	\$17,683.50	\$0.00	\$2,682.66	\$15,000.84
0033	Santos Rodriguez Bertin Sinuhe	Subdirector	\$6,999.00	\$0.00	\$303.20	\$6,695.80
0088	Martinez Flores Eugenia Ivett	Coordinadora	\$6,000.00	\$0.00	\$153.96	\$5,846.04

Departamento 25 COMITE DE LA FENAHUAP

0035	Goytortua Grande Guillermo	Director	\$16,410.90	\$0.00	\$2,410.84	\$14,000.06
0085	Torres Morales Jose Antonio	Coordinador	\$10,689.00	\$0.00	\$1,188.64	\$9,500.36

Departamento 26 OFICIALIA MAYOR

0036	Rodriguez Lucero Maria Elia	Oficila Mayor	\$43,386.00	\$0.00	\$9,385.10	\$34,000.90
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Departamento 27 RECURSOS MATERIALES

0037	Munguia Gonzalez Jesus	Director	\$17,682.60	\$0.00	\$2,682.48	\$15,000.12
0100	Hernandez Grimaldo Jose Guadalupe	Subdirector	\$11,324.36	\$0.00	\$1,324.36	\$10,000.00

Departamento 28 RECURSOS HUMANOS

0038	Sanchez Hernandez Miguel Angel	Director	\$24,141.00	\$0.00	\$4,140.70	\$20,000.30
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Departamento 29 CONTROL PATRIMONIAL

0039	Juan Mendez Juan Jose	Director	\$17,683.50	\$0.00	\$2,682.66	\$15,000.84
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Departamento 30 COMPRAS

0040	Cabrera Lopez Roberto Carlos	Director	\$17,682.60	\$0.00	\$2,682.48	\$15,000.12
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Departamento 32 TESORERIA

0044	Rivas Rubio Alberto	Tesorero Municipal	\$43,386.00	\$0.00	\$2.00	\$43,384.00
0045	Perez Topete Francisco	Subtesorero	\$33,384.72	\$0.00	\$6,384.72	\$27,000.00

Departamento 33 ADMINISTRACION DE MERCADOS

0046	Castillo Acosta Bernardo	Director	\$16,410.90	\$0.00	\$2,410.84	\$14,000.06
0099	Miranda Romero Xochitl	Subdirector	\$10,057.36	\$0.00	\$1,057.36	\$9,000.00

Departamento 34 RASTRO MUNICIPAL

0047	Castillo Esquivel Abel	Director	\$11,324.40	\$0.00	\$1,324.36	\$10,000.04
0048	Paulin Izaguirre Monico	Subdirector	\$6,218.10	\$0.00	\$218.24	\$5,999.86

Departamento 35 PANTEONES

0049	Perez Garza Sergio	Director	\$17,617.80	\$0.00	\$2,668.64	\$14,949.16
0050	Moreno Garcia Fermin	Subdirector	\$9,990.60	\$0.00	\$1,045.40	\$8,945.20

Departamento 36 CONTABILIDAD

0107	Balderas Moctezuma Nicasio Gerardo	Jefe de Contabilidad	\$24,141.00	\$0.00	\$4,140.70	\$20,000.30
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Departamento 37 ESPECTACULOS PUBLICOS

0052	Vazquez Moctezuma Pablo Octaviano	Director	\$17,682.60	\$0.00	\$2,682.48	\$15,000.12
0053	Meza Torres Roxana	Subdirectora	\$8,000.10	\$0.00	\$698.08	\$7,302.02

Departamento 38 OBRAS PUBLICAS

0054	Martinez Carrillo Julian Javier	Director	\$30,678.00	\$0.00	\$5,678.20	\$24,999.80
0055	Manzanarez Rubio Eladio	Subdirector	\$17,683.50	\$0.00	\$2,682.66	\$15,000.84

Departamento 39 COMERCIO

0057	Ocampo Mendez Oscar	Director	\$21,525.00	\$0.00	\$3,525.42	\$17,999.58
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Departamento 41 DIRECCION DE CULTURA FISICA Y DEPORTE

0059	Gonzalez Gutierrez Beatriz	Directora	\$15,139.50	\$0.00	\$2,139.28	\$13,000.22
0060	Azuara Mayorga Geovanni Ladislao	Subdirector Administrativo	\$10,689.00	\$0.00	\$1,188.64	\$9,500.36
0062	Lara Gonzalez Miguel	Subdirector Operativo	\$10,689.00	\$0.00	\$1,188.64	\$9,500.36
0101	Flores Sanchez Ma. Del Carmen	Subdirector Tecnico	\$11,324.36	\$0.00	\$1,324.36	\$10,000.00

Departamento 44 IGUALDAD Y DIVERSIDAD SOCIAL

0064	Alfaro Reyna Juan Manuel	Director	\$9,448.50	\$0.00	\$948.26	\$8,500.24
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Departamento 45 DGSPYTM

0065	Silva Romo Jose Manuel	Director General	\$43,386.00	\$0.00	\$9,385.10	\$34,000.90
0096	Jimenez Santes Armando	Subdirector Operativo	\$37,671.00	\$0.00	\$7,670.60	\$30,000.40
0111	Franco Pineda Valentin David	Subdirector Administrativo	\$37,671.00	\$0.00	\$7,670.60	\$30,000.40
0119	Perales Rosas Jorge Alberto	Asesor Juridico	\$18,508.10	\$0.00	\$2,898.16	\$15,609.94

Departamento 46 DIF MUNICIPAL

0067	Flores Sanchez Dora Leticia	Directora	\$37,671.00	\$0.00	\$7,670.60	\$30,000.40
0068	Perez Resendiz Adriana	Psicologa	\$11,324.40	\$0.00	\$1,324.36	\$10,000.04

Departamento 47 PROYECTOS PRODUCTIVOS

0069	Coronado Castro Alfonso	Director	\$24,141.00	\$0.00	\$4,140.70	\$20,000.30
0070	Hernandez Reyes Adan	Subdirector	\$16,410.90	\$0.00	\$2,410.84	\$14,000.06

Departamento 48 GESTION PUBLICA Y DESARROLLO MUNICIPAL

0071	Oliva Licon Miguel Angel	Secretario de Gestion Publica	\$24,141.00	\$0.00	\$4,140.70	\$20,000.30
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Departamento 49 CODESOL RAMOX33

0072	Ortega Alvarado Saul	Director	\$37,671.00	\$0.00	\$7,670.60	\$30,000.40
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Departamento 50 CODESOL

0073	Purata Mendez Efrén	Coordinador de Gestion Social Ru	\$15,000.00	\$0.00	\$2,109.48	\$12,890.52
0074	Villanueva Verastegui Rodrigo	Responsable de Proyecto	\$13,008.00	\$0.00	\$1,683.98	\$11,324.02
0076	Castro Gonzalez Nahum	Coordinador de Supervision	\$30,678.26	\$0.00	\$5,678.26	\$25,000.00

Departamento 51 EXPRESION ARTISTICA Y CULTURA

0078	Alvarez Martinez Fernando	Director	\$17,683.50	\$0.00	\$2,682.66	\$15,000.84
0089	Ramiro Garcia Francisco	Subdirector Administrativo	\$6,000.00	\$0.00	\$153.96	\$5,846.04
0102	Gonzalez Sardiñas Roberto Amalio	Subdirector Operativo	\$10,057.36	\$0.00	\$1,057.36	\$9,000.00

Departamento 52 SERVICIOS MUNICIPALES DE SALUD

0079	Heimsatz Velarde Napoleon	Director	\$33,384.00	\$0.00	\$6,384.50	\$26,999.50
0080	Gea Velarde Francisco Javier	Subdirector	\$24,141.00	\$0.00	\$4,140.70	\$20,000.30

Departamento 56 DEFENSORIA SOCIAL

0110	Arias Herrera Armando	Director	\$13,008.00	\$0.00	\$1,683.98	\$11,324.02
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Departamento 57 PLANEACION

0095	Torres Medrano Humberto	Director	\$18,000.00	\$0.00	\$2,750.28	\$15,249.72
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Departamento 61 SERVICIOS MUNICIPALES						
0105	Cervantes Zuñiga Rosa Lucia	Directora	\$18,954.06	\$0.00	\$2,954.06	\$16,000.00
Departamento 62 DESARROLLO COMUNITARIO						
0106	Nuñez Ortiz Amelia	Directora	\$8,839.04	\$0.00	\$839.04	\$8,000.00
Departamento 63 FOMENTO AL EMPLEO						
0091	Villarreal Lopez Ricardo Rodrigo	Director	\$12,500.10	\$0.00	\$1,575.50	\$10,924.60
Departamento 65 ATENCION AL ADULTO MAYOR						
0029	Castilla Perales Ma. Eulalia	Directora	\$11,324.40	\$0.00	\$1,324.36	\$10,000.04
Departamento 66 FORTASEG						
0041	Escudero Pozos Ricardo	Cordinador	\$30,678.00	\$0.00	\$5,678.20	\$24,999.80
0042	Reyes Garza Mario Alberto	Enlace	\$13,867.80	\$0.00	\$1,867.64	\$12,000.16
Departamento 67 ECOLOGIA						
0058	Castellanos Ramirez Josafat	Subdirector	\$8,838.00	\$0.00	\$838.86	\$7,999.14
0098	Azuara Meraz Rogger Idiel	Coordinador de Reforestacion	\$6,218.10	\$0.00	\$218.24	\$5,999.86
0108	Saldaña Garcia Bernardo	Director	\$13,867.80	\$0.00	\$1,867.64	\$12,000.16
Departamento 68 PRONAPRED						
0061	Barra Escamilla Miguel Angel	Enlace	\$10,689.00	\$0.00	\$1,188.64	\$9,500.36
Departamento 69 IMAGEN Y RELACIONES PUBLICAS						
0063	Almaguer Velazquez Margarita	Directora	\$18,954.00	\$0.00	\$2,954.04	\$15,999.96
Departamento 70 OFNA MPAL DE ENLACE CON LA SRIA REL						
0082	Ponce Alonso Beatriz	Directora	\$17,682.60	\$0.00	\$2,682.48	\$15,000.12
Departamento 72 DESARROLLO ECONOMICO						
0083	Pozos Galvan Bonfilio	Secretario de Desarrollo	\$17,682.60	\$0.00	\$2,682.48	\$15,000.12
0084	Olivares Hernandez Rodolfo	Subsecretario de Desarrollo	\$17,046.64	\$0.00	\$2,546.64	\$14,500.00
Departamento 73 DESARROLLO AGROPECUARIO						
0112	Delgado Rodriguez Crescencio	Director	\$6,799.80	\$0.00	\$281.54	\$6,518.26
Departamento 74 COORDINACION MUNICIPAL DE DERECHOS HUMAN						

0114	Rangel Herrera Francisca	Coordinador de derechos	\$17,683.50	\$0.00	\$2,682.66	\$15,000.84
Departamento 76 REGISTRO CIVIL 03						
0116	Olvera Zuñiga Samuel	Oficial de Registro Civil	\$7,640.70	\$0.00	\$640.58	\$7,000.12
Departamento 77 REGISTRO CIVIL 02						
0117	Pulido Mejia Feliciano	Oficial de Registro	\$7,640.70	\$0.00	\$640.58	\$7,000.12
Departamento 78 REGISTRO CIVIL 04						
0118	Barrios Barrios Victor Hugo	Oficial de Registro	\$8,838.90	\$0.00	\$839.02	\$7,999.88
Total Gral.			\$1,925,263.76	\$0.00	\$294,475.78	\$1,630,787.98



DIRECTORIO DE FUNCIONARIOS FEBRERO 2016

Empleado	PUESTO	SUELDO BRUTO MENSUAL	Percepciones en Dinero	SUELDO NETO MENSUAL	OBSERVACIONES
PRESIDENCIA					
Martinez Enriquez José Milton	SECRETARIO PARTICULAR	5,016.90	-	2,750.00	
Gonzalez Reyes Jose Homero	ENLACE S.L.P.	13,867.80	-	12,000.00	
Perez Coronado Alfonso	ENCARGADO DE PROTOCOLO	17,683.50	-	15,000.00	
Salazar Hernandez Jose de Jesus	ASESOR	24,999.90	-	20,658.00	
Palomares Tejeda Victor Manuel	COORDINADOR	24,141.00	-	20,000.00	
Hervert Orta Leandro Federico	ENLACE S.L.P.	24,141.00	-	20,000.00	
Villanueva Mendoza Nellyda Aide		17,682.44	-	15,000.00	
Total Depto		127,532.54	-	105,408.00	
FOMENTO A LA VIVIENDA					
Azuara Meraz Nahum	DIRECTOR	19,081.50	0.00	16,100.00	
Martinez Vazquez Juan Manuel	SUBDIRECTOR ADMINISTRATIVO	16,410.90	0.00	14,000.00	
Sanchez Azuara Francisco Javier	COMISARIO	16,410.90	0.00	14,000.00	
Total Depto		51,903.30	-	44,100.00	
ASUNTOS INDIGENAS					
Sanchez Flores Fortunato	DIRECTOR	13,867.80	0.00	12,000.00	
Martinez Garcia Valentina	SUBDIRECTOR	6,218.10	0.00	6,000.00	
Total Depto		20,085.90	-	18,000.00	
TRANSPARENCIA					
Cardenas Balleza Lazaro	JEFE DE UNIDAD	21,525.00	0.00	17,999.00	
Total Depto		21,525.00	-	17,999.00	
COMUNICACIÓN SOCIAL					
Cedillo Espinoza Cesar Augusto	DIRECTOR	17,683.50	0.00	15,000.00	
Perez Torres Salvador	COORDINADOR	13,867.80	0.00	12,000.00	
Gutiérrez Altamirano Arturo Alejandro		6,999.90	0.00	6,698.00	
Total Depto		38,551.20	-	33,698.00	
SECRETARIA TECNICA					
Purata Niño De Rivera Jose Luis	SECRETARIO TECNICO	30,678.00	0.00	25,000.00	
Total Depto		30,678.00	-	25,000.00	
DIRECCION JURIDICA					
Pozos Vazquez Anselmo	DIRECTOR	21,525.00	0.00	18,000.00	
Total Depto		21,525.00	-	18,000.00	
CONTRALORIA					
Gonzalez Gonzalez Clara Maria	CONTRALORA	43,386.00	0.00	34,001.00	
Sanchez Trejo Ruben	COORDINADOR RAMO-33	19,621.99	9,633.27	22,355.00	



DIRECTORIO DE FUNCIONARIOS FEBRERO 2016

Empleado	PUESTO	SUELDO BRUTO MENSUAL	Percepciones en Dinero	SUELDO NETO MENSUAL	OBSERVACIONES
Total Depto		63,007.99	9,633.27	56,356.00	
SECRETARIA					
Gonzalez Castañeda Luis Fernando	SECRETARIO MUNICIPAL	43,386.00	0.00	34,002.00	
Briceño Alvarado Hermilo	COORDINADOR JURIDICO	17,682.60	0.00	15,000.00	
Total Depto		61,068.60	-	49,002.00	
REGISTRO CIVIL 01					
Sanchez Gomez Porfirio Alejandro	OFICIAL REGISTRO	12,596.10	0.00	11,000.00	
Total Depto		12,596.10	-	11,000.00	
DELEGACION RASCON					
Martinez Castillo Ruben Esteban	DELEGADO	10,057.20	0.00	9,000.00	
Moctezuma Pérez María Alejandra		7,999.80	0.00	7,301.00	
Total Depto		18,057.00	-	16,301.00	
DELEGACION PUJAL					
Larraga Ernesto	DELEGADO	10,057.20	0.00	9,000.00	
Aguilar Oviedo Herminio		7,850.10	0.00	7,175.00	
Total Depto		17,907.30	-	16,175.00	
PROTECCION CIVIL					
Zamora Velazquez Jose Antonio	SUBDELEGADO	43,386.00	0.00	34,001.00	
Total Depto		43,386.00	-	34,001.00	
EDUCACION					
Zarate Martinez Leonardo	DIRECTOR	11,324.40	0.00	10,000.00	
Hernandez Martinez Marcelino	SUBDIRECTOR	8,868.90	0.00	8,024.00	
Total Depto		20,193.30	-	18,024.00	
ACCION CIVICA					
Melgarejo Vega Hilario	DIRECTOR	11,324.40	0.00	10,000.00	
Flores Ocaña Olaf		3,000.00	0.00	2,923.00	
Total Depto		14,324.40	-	12,923.00	
ATENCION A LA JUVENTUD					
Hernandez Juarez Andres	DIRECTOR	11,324.40	0.00	10,000.00	
Total Depto		11,324.40	-	10,000.00	
ATENCION AL CAMPO					
Olguin Rosas Maria Eneida	DIRECTORA	13,867.80	0.00	12,000.00	

DIRECTORIO DE FUNCIONARIOS FEBRERO 2016

Empleado	PUESTO	SUELDO BRUTO MENSUAL	Percepciones en Dinero	SUELDO NETO MENSUAL	OBSERVACIONES
Cortes Severiano Gumerciendo	COORDINADOR	6,218.10	0.00	6,000.00	
Total Depto		20,085.90	-	18,000.00	
ATENCION A LA MUJER					
Medina Lira Blanca Aurora	DIRECTORA	16,410.90	0.00	14,000.00	
Elizalde Torres Ma Consuelo		7,200.00	0.00	6,769.00	
Total Depto		23,610.90	-	20,769.00	
PARTICIPACION CIUDADANA					
Avat Nieto Maria Del Pilar	DIRECTORA	21,525.30	0.00	18,000.00	
Total Depto		21,525.30	-	18,000.00	
ATENCION A PERSONAS ADULTAS					
Castillo Perales Ma. Eulalia	DIRECTORA	11,324.40	0.00	10,000.00	
Total Depto		11,324.40	-	10,000.00	
CATASTRO					
Rubio Hernandez Raul	DIRECTOR	21,033.00	0.00	17,624.00	
Contreras Martinez Martha Iveth	COORDINADORA	8,001.00	0.00	7,302.00	
Total Depto		29,034.00	-	24,926.00	
ATENCION A COLONIAS					
Rios Sandoval Jose Antonio	DIRECTOR	12,000.00	0.00	10,531.00	
Total Depto		12,000.00	-	10,531.00	
TURISMO					
Gomez Gomez Francisco Gerardo	DIRECTOR	17,683.50	0.00	15,001.00	
Santos Rodriguez Bertin Sinuhe	SUBDIRECTOR	6,999.00	0.00	6,694.00	
Martinez Flores Eugenia Ivett	COORDINADORA	6,000.00	0.00	5,846.00	
Total Depto		30,682.50	-	27,541.00	
FENAHUAP					
Goyortua Grande Guillermo	COORDINADOR GENERAL	16,410.90	0.00	14,000.00	
Torres Morales Jose Antonio	COORDINADOR	10,689.00	0.00	9,500.00	
Total Depto		27,099.90	-	23,500.00	
OFICIALIA MAYOR					
Rodriguez Lucero Maria Elia	OFICIAL MAYOR	43,386.00	0.00	34,001.00	
Total Depto		43,386.00	-	34,001.00	

RECURSOS MATERIALES



DIRECTORIO DE FUNCIONARIOS FEBRERO 2016

Empleado	PUESTO	SUELDO BRUTO MENSUAL	Percepciones en Dinero	SUELDO NETO MENSUAL	OBSERVACIONES
Munguia Gonzalez Jesus	DIRECTOR	17,682.60	0.00	15,001.00	
Hernández Grimaldo José Guadalupe		11,324.36	0.00	10,000.00	
Total Depto		29,006.96	-	25,001.00	
RECURSOS HUMANOS					
Sanchez Hernandez Miguel Angel	DIRECTOR	24,141.00	0.00	20,000.00	
Total Depto		24,141.00	-	20,000.00	
CONTROL PATRIMONIAL					
Juan Mendez Juan Jose	DIRECTOR	17,683.50	0.00	15,000.00	
Total Depto		17,683.50	-	15,000.00	
COMPRAS					
Cabrera Lopez Roberto Carlos	DIRECTOR	17,682.60	0.00	15,001.00	
Total Depto		17,682.60	-	15,001.00	
OFICINA ENLACE DE GOBIERNO					
Escudero Pozos Ricardo	ENLACE SUBSEMUN	30,678.00	0.00	25,000.00	
Reyes Garza Mario Alberto	COORDINADOR SUBSEMUN	13,867.80	0.00	12,000.00	
Total Depto		44,545.80	-	37,000.00	
TESORERIA					
Rivas Rubio Alberto	TESORERO	43,386.00	0.00	43,384.00	
Perez Topete Francisco	SUBTESORERO	33,384.72	0.00	27,000.00	
Total Depto		76,770.72	-	70,384.00	
MERCADOS					
Castillo Acosta Bernardo	DIRECTOR	16,410.90	0.00	14,000.00	
Miranda Romero Xochitl	SubDirector	10,057.36	0.00	9,000.00	
Total Depto		26,468.26	-	23,000.00	
RASTRO MUNICIPAL					
Castillo Esquivel Abel	DIRECTOR	11,324.40	0.00	10,000.00	
Paulin Izaguirre Monico	SUBDIRECTOR	6,218.10	0.00	6,000.00	
Total Depto		17,542.50	-	16,000.00	
PANTEONES					
Perez Garza Sergio	DIRECTOR	17,617.80	0.00	14,949.00	
Moreno Garcia Fermin	SUBDIRECTOR	9,990.60	0.00	7,508.00	
Total Depto		27,608.40	-	22,457.00	

DIRECTORIO DE FUNCIONARIOS FEBRERO 2016

Empleado	PUESTO	SUELDO BRUTO MENSUAL	Percepciones en Dinero	SUELDO NETO MENSUAL	OBSERVACIONES
CONTABILIDAD					
Ruiz Olvera Sebastian	JEFE DE CONTABILIDAD	24,141.00	0.00	20,000.00	
Total Depto		24,141.00	-	20,000.00	
ESPECTACULOS					
Vazquez Moctezuma Pablo Octavio	DIRECTOR	17,682.60	0.00	15,000.00	
Meza Villasana Roxana		8,000.10	0.00	7,302.00	
Total Depto		25,682.70	-	22,302.00	
OBRAS PUBLICAS					
Martinez Carrillo Julian Javier	DIRECTOR	30,678.00	0.00	25,000.00	
Manzanarez Rubio Eladio	SUBDIRECTOR	17,683.50	0.00	15,000.00	
Total Depto		48,361.50	-	40,000.00	
COMERCIO					
Ocampo Mendez Oscar	DIRECTOR	21,525.00	0.00	18,000.00	
Total Depto		21,525.00	-	18,000.00	
ECOLOGIA					
Garcia Raygoza Gehu	DIRECTOR	13,867.80	0.00	12,000.00	
Castellano Ramirez Josafat	SUBDIRECTOR	8,838.00	0.00	7,999.00	
Azuara Meraz Rogger	COORDINADOR DE REFORESTA	6,218.10	0.00	6,000.00	
Total Depto		28,923.90	-	25,999.00	
DIRECCION DE CULTURA FISICA Y DEPORTE					
Gonzalez Gutierrez Beatriz	DIRECTORA	15,139.50	0.00	13,000.00	
Azuara Mayorga Geovanni Ladislao	SUBDIRECTOR ADMINISTRATIVO	10,689.00	0.00	9,501.00	
Lara Gonzalez Miguel	SUBDIRECTOR OPERATIVO	10,689.00	0.00	9,501.00	
Flores Sánchez Ma del Carmen		11,324.36	0.00	10,000.00	
Total Depto		47,841.86	-	42,002.00	
PRONAPRED					
Barra Escamilla Miguel Angel	ASISTENTE	10,689.00	0.00	9,501.00	
Total Depto		10,689.00	-	9,501.00	
RELACIONES PUBLICAS					
Almaguer Velazquez Margarita	DIRECTORA DE IMAGEN	18,954.00	0.00	16,000.00	
Total Depto		18,954.00	-	16,000.00	
IGUALDAD Y DIVERSIDAD SOCIAL					
Alfaro Reyna Juan Manuel	DIRECTOR	9,448.50	0.00	8,500.00	



DIRECTORIO DE FUNCIONARIOS FEBRERO 2016

Empleado	PUESTO	SUELDO BRUTO MENSUAL	Percepciones en Dinero	SUELDO NETO MENSUAL	OBSERVACIONES
Total Depto		9,448.50	-	8,500.00	
DGSPYTM					
Silva Romo Jose Manuel	DIRECTOR	43,386.00	0.00	34,000.00	
Jimenez Santos Armamdo	SUBDIRECTOR OPERATIVO	37,671.00	0.00	30,000.00	
Franco Pineda Valentin David		27,676.80	9,994.20	29,497.00	
Total Depto		108,733.80	9,994.20	93,497.00	
DIF MUNICIPAL					
Flores Sanchez Dora Leticia	DIRECTORA	37,671.00	0.00	30,000.00	
Perez Resendiz Adriana	PSICOLOGA	11,324.40	0.00	10,000.00	
Total Depto		48,995.40	0.00	40,000.00	
PROYECTOS PRODUCTIVOS					
Coronado Castro Alfonso	DIRECTOR	24,141.00	0.00	20,001.00	
Hernandez Reyes Adan	SUBDIRECTOR	16,410.90	0.00	14,000.00	
Total Depto		40,551.90	0.00	34,001.00	
GESTION PUBLICA Y DESARROLLO MUNICIPAL					
Oliva Licona Miguel Angel	SECRETARIO DE GESTION	24,141.00	0.00	20,001.00	
Total Depto		24,141.00	0.00	20,001.00	
CODESOL RAMO-33					
Ortega Alvarado Saul	DIRECTOR	37,671.00	0.00	30,001.00	
Total Depto		37,671.00	0.00	30,001.00	
CODESOL					
Purata Mendez Efren	COORDINADOR DE GESTION SC	15,000.00	0.00	12,890.00	
Villanueva Verastegui Rodrigo	RESPONSABLE DE PROYECTOS	13,008.00	0.00	11,324.00	
Davila Garcia Genaro	ASESOR	30,678.00	0.00	25,000.00	
Castro Gonzalez Nahum	COORDINADOR DE SUPERVISIC	30,678.26	0.00	25,000.00	
Total Depto		89,364.26	0.00	74,214.00	
EXPRESION ARTISTICA Y CULTURA					
Alvarez Martinez Fernando	DIRECTOR	17,683.50	0.00	15,001.00	
Ramiro Garcia Francisco	SUBDIRECTOR	6,000.00	0.00	5,189.00	
González Sardiñas Roberto Amalio		10,057.36	0.00	9,000.00	
Total Depto		33,740.86	0.00	29,190.00	
SERVICIOS MUNICIPALES DE SALUD					
Heimsatz Velarde Napoleon	COORDINADOR DE SERVICIOS	33,384.00	0.00	27,000.00	
Gea Velarde Francisco Javier	SUBCOORDINADOR DE SERVICI	24,141.00	0.00	20,000.00	



DIRECTORIO DE FUNCIONARIOS FEBRERO 2016

Empleado	PUESTO	SUELDO BRUTO MENSUAL	Percepciones en Dinero	SUELDO NETO MENSUAL	OBSERVACIONES
Total Depto		57,525.00	0.00	47,000.00	
PASAPORTES					
Ponce Alonso Beatriz	DIRECTORA	17,682.60	0.00	15,001.00	
Total Depto		17,682.60	0.00	15,001.00	
DESARROLLO EMPRESARIAL					
Pozos Galvan Bonfilio	DIRECTOR	17,682.60	0.00	15,001.00	
Olivares Hernandez Rodolfo	CONSULTOR	17,046.64	0.00	14,500.00	
Total Depto		34,729.24	0.00	29,501.00	
DEFENSORIA SOCIAL					
Arias Herrera Armano	Director	13,008.00	0.00	11,324.00	
Total Depto		13,008.00	0.00	11,324.00	
PLANEACION					
Torres Medrano Humberto	Director	18,000.00	0.00	15,250.00	
Total Depto		18,000.00	0.00	15,250.00	
SERVICIOS MUNICIPALES					
Cervantes Zúñiga Rosa Lucía	Director	18,954.06	0.00	16,000.00	
Total Depto		18,954.06	0.00	16,000.00	
DESARROLLO COMUNITARIO					
Núñez Ortiz Amelia	Director	8,839.04	0.00	8,000.00	
Total Depto		8,839.04	0.00	8,000.00	
FOMENTO AL EMPLEO					
Villarreal López Ricardo Rodrigo	Director	12,500.10	0.00	10,924.00	
Total Depto		12,500.10	0.00	10,924.00	
DESARROLLO AGROPECUARIO					
Delgado Rodríguez Crescencio	Director	6,573.14	0.00	10,924.00	
Total Depto		6,573.14	0.00	10,924.00	
COORD MPAL DE DERECHOS HUMANOS					
Rangel Herrera Francisca	Director	8,841.75	14,736.25	18,320.00	
Total Depto		8,841.75	14,736.25	18,320.00	
REGISTRO CIVIL 3					
Olvera Zúñiga Samuel	Director	3,820.35	1,528.14	4,753.00	



DIRECTORIO DE FUNCIONARIOS FEBRERO 2016

Empleado	PUESTO	SUELDO BRUTO MENSUAL	Percepciones en Dinero	SUELDO NETO MENSUAL	OBSERVACIONES
Total Depto		3,820.35	1,528.14	4,753.00	
REGISTRO CIVIL 2					
Pulido Mejía Feliciano	Director	3,820.35	1,528.14	4,753.00	
Total Depto		3,820.35	1,528.14	4,753.00	
REGISTRO CIVIL 4					
Barrios Barrios Víctor Hugo	Director	4,419.45	1,767.78	5,413.00	
Total Depto		4,419.45	1,767.78	5,413.00	
TOTAL GLOBAL		1,901,343.43	19,627.47	1,593,306.00	



DIRECTORIO DE FUNCIONARIOS PUBLICOS ENERO 2016

Empleado	PUESTO		Sueldo *neto*	Percepciones en Dinero	*NETO*	OBSERVACIONES
PRESIDENCIA						
Martinez Enriquez José Milton	SECRETARIO PARTICULAR	5,016.90	2,750.00	-	2,750.00	
Gonzalez Reyes Jose Homero	ENLACE S.L.P.	13,867.80	12,000.00	-	12,000.00	
Perez Coronado Alfonso	ENCARGADO DE PROTOCOLO	17,683.50	15,000.00	-	15,000.00	
Salazar Hernandez Jose de Jesus	ASESOR	24,999.90	20,658.00	-	20,658.00	
Palomares Tejeda Victor Manuel	COORDINADOR	24,141.00	20,000.00	-	20,000.00	
Hervert Orta Leandro Federico	ENLACE S.L.P.	24,141.00	20,000.00	-	20,000.00	
Villanueva Mendoza Nellyda Aide		17,682.44	15,000.00	-	15,000.00	
Total Depto		127,532.54	105,408.00	-	105,408.00	
FOMENTO A LA VIVIENDA						
Azuara Meraz Nahum	DIRECTOR	19,081.50	16,100.00	0.00	16,100.00	
Martinez Vazquez Juan Manuel	SUBDIRECTOR ADMINISTRATIVO	16,410.90	14,000.00	0.00	14,000.00	
Sanchez Azuara Francisco Javier	COMISARIO	16,410.90	14,000.00	0.00	14,000.00	
Total Depto		51,903.30	44,100.00	-	44,100.00	
ASUNTOS INDIGENAS						
Sanchez Flores Fortunato	DIRECTOR	13,867.80	12,000.00	0.00	12,000.00	
Martinez Garcia Valentina	SUBDIRECTOR	6,218.10	6,000.00	0.00	6,000.00	
Total Depto		20,085.90	18,000.00	-	18,000.00	
TRANSPARENCIA						
Cardenas Balleza Lazaro	JEFE DE UNIDAD	21,525.00	17,999.00	0.00	17,999.00	
Total Depto		21,525.00	17,999.00	-	17,999.00	
COMUNICACIÓN SOCIAL						
Cedillo Espinoza Cesar Augusto	DIRECTOR	17,683.50	15,000.00	0.00	15,000.00	
Perez Torres Salvador	COORDINADOR	13,867.80	12,000.00	0.00	12,000.00	
Gutiérrez Altamirano Arturo Alejandro		6,999.90	6,698.00	0.00	6,698.00	
Total Depto		38,551.20	33,698.00	-	33,698.00	
SECRETARIA TECNICA						
Purata Niño De Rivera Jose Luis	SECRETARIO TECNICO	30,678.00	25,000.00	0.00	25,000.00	
Total Depto		30,678.00	25,000.00	-	25,000.00	
DIRECCION JURIDICA						
Pozos Vazquez Anselmo	DIRECTOR	21,525.00	18,000.00	0.00	18,000.00	
Total Depto		21,525.00	18,000.00	-	18,000.00	
CONTRALORIA						
Gonzalez Gonzalez Clara Maria	CONTRALORA	43,386.00	34,001.00	0.00	34,001.00	
Sanchez Trejo Ruben	COORDINADOR RAMO-33	16,410.90	14,000.00	0.00	14,000.00	



DIRECTORIO DE FUNCIONARIOS PUBLICOS ENERO 2016

Empleado	PUESTO		Sueldo *neto*	Percepciones en Dinero	*NETO*	OBSERVACIONES
Total Depto			59,796.90	48,001.00	-	48,001.00
SECRETARIA						
Gonzalez Castañeda Luis Fernando	SECRETARIO MUNICIPAL		43,386.00	34,001.00	0.00	34,001.00
Briceno Alvarado Hermilo	COORDINADOR JURIDICO		17,682.60	15,000.00	0.00	15,000.00
Total Depto			61,068.60	49,001.00	-	49,001.00
REGISTRO CIVIL 01						
Sanchez Gomez Porfirio Alejandro	OFICIAL REGISTRO		12,596.10	11,000.00	0.00	11,000.00
Total Depto			12,596.10	11,000.00	-	11,000.00
DELEGACION RASCON						
Martinez Castillo Ruben Esteban	DELEGADO		10,057.20	9,000.00	0.00	9,000.00
Total Depto			10,057.20	9,000.00	-	9,000.00
DELEGACION PUJAL						
Larraga Ernesto	DELEGADO		10,057.20	9,000.00	0.00	9,000.00
Aguilar Oviedo Herminio			7,850.10	7,176.00	0.00	7,176.00
Total Depto			17,907.30	16,176.00	-	16,176.00
PROTECCION CIVIL						
Zamora Velazquez Jose Antonio	SUBDELEGADO		43,386.00	34,001.00	0.00	34,001.00
Total Depto			43,386.00	34,001.00	-	34,001.00
EDUCACION						
Zarate Martinez Leonardo	DIRECTOR		11,324.40	10,000.00	0.00	10,000.00
Hernandez Martinez Marcelino	SUBDIRECTOR		8,868.90	8,025.00	0.00	8,025.00
Total Depto			20,193.30	18,025.00	-	18,025.00
ACCION CIVICA						
Melgarejo Vega Hilario	DIRECTOR		11,324.40	10,000.00	0.00	10,000.00
Total Depto			11,324.40	10,000.00	-	10,000.00
ATENCION A LA JUVENTUD						
Hernandez Juarez Andres	DIRECTOR		11,324.40	10,000.00	0.00	10,000.00
Total Depto			11,324.40	10,000.00	-	10,000.00
ATENCION AL CAMPO						
Olguin Rosas Maria Eneida	DIRECTORA		13,867.80	12,000.00	0.00	12,000.00
Cortes Severiano Gumerindo	COORDINADOR		6,218.10	6,000.00	0.00	6,000.00



DIRECTORIO DE FUNCIONARIOS PUBLICOS ENERO 2016

Empleado	PUESTO		Sueldo *neto*	Percepciones en Dinero	*NETO*	OBSERVACIONES
Total Depto		20,085.90	18,000.00	-	18,000.00	
ATENCION A LA MUJER						
Medina Lira Blanca Aurora	DIRECTORA	16,410.90	14,000.00	0.00	14,000.00	
Elizalde Torres Ma Consuelo		7,200.00	6,769.00	0.00	6,769.00	
Total Depto		23,610.90	20,769.00	-	20,769.00	
PARTICIPACION CIUDADANA						
Avat Nieto Maria Del Pilar	DIRECTORA	21,525.30	18,000.00	0.00	18,000.00	
Total Depto		21,525.30	18,000.00	-	18,000.00	
ATENCION A PERSONAS ADULTAS						
Castillo Perales Ma. Eulalia	DIRECTORA	11,324.40	10,000.00	0.00	10,000.00	
Total Depto		11,324.40	10,000.00	-	10,000.00	
CATASTRO						
Rubio Hernandez Raul	DIRECTOR	21,033.00	17,624.00	0.00	17,624.00	
Contreras Martinez Martha Iveth	COORDINADORA	8,001.00	7,302.00	0.00	7,302.00	
Total Depto		29,034.00	24,926.00	-	24,926.00	
ATENCION A COLONIAS						
Rios Sandoval Jose Antonio	DIRECTOR	12,000.00	10,531.00	0.00	10,531.00	
Total Depto		12,000.00	10,531.00	-	10,531.00	
TURISMO						
Gomez Gomez Francisco Gerardo	DIRECTOR	17,683.50	15,001.00	0.00	15,001.00	
Santos Rodriguez Bertin Sinuhe	SUBDIRECTOR	6,999.00	6,697.00	0.00	6,697.00	
Martinez Flores Eugenia Ivett	COORDINADORA	6,000.00	5,846.00	0.00	5,846.00	
Total Depto		30,682.50	27,544.00	-	27,544.00	
FENAHUAP						
Goytortua Grande Guillermo	COORDINADOR GENERAL	16,410.90	14,000.00	0.00	14,000.00	
Torres Morales Jose Antonio	COORDINADOR	10,689.00	9,500.00	0.00	9,500.00	
Total Depto		27,099.90	23,500.00	-	23,500.00	
OFICIALIA MAYOR						
Rodriguez Lucero Maria Elia	OFICIAL MAYOR	43,386.00	34,001.00	0.00	34,001.00	
Total Depto		43,386.00	34,001.00	-	34,001.00	
RECURSOS MATERIALES						
Munguia Gonzalez Jesus	DIRECTOR	17,682.60	15,000.00	0.00	15,000.00	
Hernández Grimaldo José Guadalupe		11,324.36	10,000.00	0.00	10,000.00	



DIRECTORIO DE FUNCIONARIOS PUBLICOS ENERO 2016

Empleado	PUESTO		Sueldo *neto*	Percepciones en Dinero	*NETO*	OBSERVACIONES
Total Depto			29,006.96	25,000.00	-	25,000.00
RECURSOS HUMANOS						
Sanchez Hernandez Miguel Angel	DIRECTOR		24,141.00	20,000.00	0.00	20,000.00
Total Depto			24,141.00	20,000.00	-	20,000.00
CONTROL PATRIMONIAL						
Juan Mendez Juan Jose	DIRECTOR		17,683.50	15,002.00	0.00	15,002.00
Total Depto			17,683.50	15,002.00	-	15,002.00
COMPRAS						
Cabrera Lopez Roberto Carlos	DIRECTOR		17,682.60	15,000.00	0.00	15,000.00
Total Depto			17,682.60	15,000.00	-	15,000.00
OFICINA ENLACE DE GOBIERNO						
Escudero Pozos Ricardo	ENLACE SUBSEMUN		30,678.00	25,000.00	0.00	25,000.00
Reyes Garza Mario Alberto	COORDINADOR SUBSEMUN		13,867.80	12,000.00	0.00	12,000.00
Total Depto			44,545.80	37,000.00	-	37,000.00
TESORERIA						
Rivas Rubio Alberto	TESORERO		43,386.00	43,384.00	0.00	43,384.00
Perez Topete Francisco	SUBTESORERO		33,384.72	27,000.00	0.00	27,000.00
Total Depto			76,770.72	70,384.00	-	70,384.00
MERCADOS						
Castillo Acosta Bernardo	DIRECTOR		16,410.90	14,000.00	0.00	14,000.00
Miranda Romero Xochitl	SubDirector		10,057.36	9,000.00	0.00	9,000.00
Total Depto			26,468.26	23,000.00	-	23,000.00
RASTRO MUNICIPAL						
Castillo Esquivel Abel	DIRECTOR		11,324.40	10,000.00	0.00	10,000.00
Paulin Izaguirre Monico	SUBDIRECTOR		6,218.10	6,000.00	0.00	6,000.00
Total Depto			17,542.50	16,000.00	-	16,000.00
PANTEONES						
Perez Garza Sergio	DIRECTOR		17,617.80	14,949.00	0.00	14,949.00
Moreno Garcia Fermin	SUBDIRECTOR		9,990.60	7,508.00	0.00	7,508.00
Total Depto			27,608.40	22,457.00	-	22,457.00
CONTABILIDAD						
Ruiz Olvera Sebastian	JEFE DE CONTABILIDAD		24,141.00	20,000.00	0.00	20,000.00



DIRECTORIO DE FUNCIONARIOS PUBLICOS ENERO 2016

Empleado	PUESTO		Sueldo *neto*	Percepciones en Dinero	*NETO*	OBSERVACIONES
Total Depto			24,141.00	20,000.00	-	20,000.00
ESPECTACULOS						
Vazquez Moctezuma Pablo Octavio	DIRECTOR		17,682.60	15,000.00	0.00	15,000.00
Meza Villasana Roxana			8,000.10	7,302.00	0.00	7,302.00
Total Depto			25,682.70	22,302.00	-	22,302.00
OBRAS PUBLICAS						
Martinez Carrillo Julian Javier	DIRECTOR		30,678.00	25,000.00	0.00	25,000.00
Manzanarez Rubio Eladio	SUBDIRECTOR		17,683.50	15,002.00	0.00	15,002.00
Total Depto			48,361.50	40,002.00	-	40,002.00
COMERCIO						
Ocampo Mendez Oscar	DIRECTOR		21,525.00	18,000.00	0.00	18,000.00
Total Depto			21,525.00	18,000.00	-	18,000.00
ECOLOGIA						
Garcia Raygoza Gehu	DIRECTOR		13,867.80	12,000.00	0.00	12,000.00
Castellano Ramirez Josafat	SUBDIRECTOR		8,838.00	7,999.00	0.00	7,999.00
Azuara Meraz Rogger	COORDINADOR DE REFORESTA		6,218.10	6,000.00	0.00	6,000.00
Total Depto			28,923.90	25,999.00	-	25,999.00
DIRECCION DE CULTURA FISICA Y DEPORTE						
Gonzalez Gutierrez Beatriz	DIRECTORA		15,139.50	13,000.00	0.00	13,000.00
Azuara Mayorga Geovanni Ladislao	SUBDIRECTOR ADMINISTRATIVO		10,689.00	9,501.00	0.00	9,501.00
Lara Gonzalez Miguel	SUBDIRECTOR OPERATIVO		10,689.00	9,501.00	0.00	9,501.00
Flores Sánchez Ma del Carmen			11,324.36	10,000.00	0.00	10,000.00
Total Depto			47,841.86	42,002.00	-	42,002.00
SUBSEMUN						
Barra Escamilla Miguel Angel	ASISTENTE		10,689.00	9,501.00	0.00	9,501.00
Total Depto			10,689.00	9,501.00	-	9,501.00
RELACIONES PUBLICAS						
Almaguer Velazquez Margarita	DIRECTORA DE IMAGEN		18,954.00	16,000.00	0.00	16,000.00
Total Depto			18,954.00	16,000.00	-	16,000.00
IGUALDAD Y DIVERSIDAD SOCIAL						
Alfaro Reyna Juan Manuel	DIRECTOR		9,448.50	8,500.00	0.00	8,500.00
Total Depto			9,448.50	8,500.00	-	8,500.00



DIRECTORIO DE FUNCIONARIOS PUBLICOS ENERO 2016

Empleado	PUESTO		Sueldo *neto*	Percepciones en Dinero	*NETO*	OBSERVACIONES
DGSPYTM						
Silva Romo Jose Manuel	DIRECTOR	43,386.00	34,000.00	0.00	34,000.00	
Jimenez Santos Armamdo	SUBDIRECTOR OPERATIVO	34,174.50	27,500.00	0.00	27,500.00	
Franco Pineda Valentin David		4,125.94	3,757.00	0.00	3,757.00	
Total Depto		81,686.44	65,257.00	0.00	65,257.00	
DIF MUNICIPAL						
Flores Sanchez Dora Leticia	DIRECTORA	37,671.00	29,999.00	0.00	29,999.00	
Perez Resendiz Adriana	PSICOLOGA	11,324.40	10,000.00	0.00	10,000.00	
Total Depto		48,995.40	39,999.00	0.00	39,999.00	
PROYECTOS PRODUCTIVOS						
Coronado Castro Alfonso	DIRECTOR	24,141.00	20,001.00	0.00	20,001.00	
Hernandez Reyes Adan	SUBDIRECTOR	16,410.90	14,000.00	0.00	14,000.00	
Total Depto		40,551.90	34,001.00	0.00	34,001.00	
GESTION PUBLICA Y DESARROLLO MUNICIPAL						
Oliva Licona Miguel Angel	SECRETARIO DE GESTION	24,141.00	20,001.00	0.00	20,001.00	
Total Depto		24,141.00	20,001.00	0.00	20,001.00	
CODESOL RAMO-33						
Ortega Alvarado Saul	DIRECTOR	37,671.00	29,999.00	0.00	29,999.00	
Total Depto		37,671.00	29,999.00	0.00	29,999.00	
CODESOL						
Purata Mendez Efren	COORDINADOR DE GESTION SC	15,000.00	12,891.00	0.00	12,891.00	
Villanueva Verastegui Rodrigo	RESPONSABLE DE PROYECTOS	13,008.00	11,324.00	0.00	11,324.00	
Davila Garcia Genaro	ASESOR	27,409.50	24,841.00	0.00	24,841.00	
Castro Gonzalez Nahum	COORDINADOR DE SUPERVISIC	25,336.63	20,910.00	0.00	20,910.00	
Total Depto		80,754.13	69,966.00	0.00	69,966.00	
EXPRESION ARTISTICA Y CULTURA						
Alvarez Martinez Fernando	DIRECTOR	17,683.50	15,001.00	0.00	15,001.00	
Ramiro Garcia Francisco	SUBDIRECTOR	6,000.00	5,189.00	0.00	5,189.00	
González Sardiñas Roberto Amalio		10,057.36	9,000.00	0.00	9,000.00	
Total Depto		33,740.86	29,190.00	0.00	29,190.00	
SERVICIOS MUNICIPALES DE SALUD						
Heimsatz Velarde Napoleon	COORDINADOR DE SERVICIOS	33,384.00	27,001.00	0.00	27,001.00	
Gea Velarde Francisco Javier	SUBCOORDINADOR DE SERVICI	24,141.00	20,000.00	0.00	20,000.00	
Total Depto		57,525.00	47,001.00	0.00	47,001.00	



DIRECTORIO DE FUNCIONARIOS PUBLICOS ENERO 2016

Empleado	PUESTO		Sueldo *neto*	Percepciones en Dinero	*NETO*	OBSERVACIONES
PASAPORTES						
Ponce Alonso Beatriz	DIRECTORA	17,682.60	15,000.00	0.00	15,000.00	
Total Depto		17,682.60	15,000.00	0.00	15,000.00	
DESARROLLO EMPRESARIAL						
Pozos Galvan Bonfilio	DIRECTOR	17,682.60	15,000.00	0.00	15,000.00	
Olivares Hernandez Rodolfo	CONSULTOR	17,046.64	14,500.00	0.00	14,500.00	
Total Depto		34,729.24	29,500.00	0.00	29,500.00	
DEFENSORIA SOCIAL						
Villarreal López Ricardo Rodrigo	Director	12,754.05	11,124.00	0.00	11,124.00	
Total Depto		12,754.05	11,124.00	0.00	11,124.00	
PLANEACION						
Torres Medrano Humberto	Director	18,000.00	15,249.00	0.00	15,249.00	
Total Depto		18,000.00	15,249.00	0.00	15,249.00	
SERVICIOS MUNICIPALES						
Cervantes Zúñiga Rosa Lucía	Director	18,954.06	16,000.00	0.00	16,000.00	
Total Depto		18,954.06	16,000.00	0.00	16,000.00	
DESARROLLO COMUNITARIO						
Núñez Ortiz Amelia	Director	8,839.04	8,000.00	0.00	8,000.00	
Total Depto		8,839.04	8,000.00	0.00	8,000.00	
FOMENTO AL EMPLEO						
Villarreal López Ricardo Rodrigo	Director	6,250.05	5,463.00	0.00	5,463.00	
Total Depto		6,250.05	5,463.00	0.00	5,463.00	
TOTAL GLOBAL		1,817,496.01	1,536,579.00	0.00	1,536,579.00	



DIRECTORIO DE FUNCIONARIOS PUBLICOS DICIEMBRE 2015

Empleado	PUESTO		Sueldo *neto*	Percepciones en Dinero	*NETO*	OBSERVACIONES
PRESIDENCIA						
Martinez Enriquez José Milton	SECRETARIO PARTICULAR	5,016.90	2,750.00	921.00	3,671.00	
Gonzalez Reyes Jose Homero	ENLACE S.L.P.	13,867.80	12,000.00	4,094.00	16,094.00	
Perez Coronado Alfonso	ENCARGADO DE PROTOCOLO	17,683.50	15,000.00	5,096.00	20,096.00	
Salazar Hernandez Jose de Jesus	ASESOR	24,999.90	20,658.00	6,885.00	27,543.00	
Palomares Tejeda Víctor Manuel	COORDINADOR	24,141.00	20,000.00	4,744.00	24,744.00	
Hervert Orta Leandro Federico	ENLACE S.L.P.	24,141.00	20,000.00	5,149.00	25,149.00	
Villanueva Mendoza Nellyda Aide		17,682.44	15,000.00	2,811.00	17,811.00	Las Percepciones en Dinero = Aguinal y Retroactivo
Total Depto		127,532.54	105,408.00	29,700.00	135,108.00	
FOMENTO A LA VIVIENDA						
Azuara Meraz Nahum	DIRECTOR	19,081.50	16,100.00	5,465.00	21,565.00	
Martinez Vazquez Juan Manuel	SUBDIRECTOR ADMINISTRATIVO	16,410.90	14,000.00	3,702.00	17,702.00	
Sanchez Azuara Francisco Javier	COMISARIO	16,410.90	14,000.00	3,702.00	17,702.00	
Total Depto		51,903.30	44,100.00	12,869.00	56,969.00	
ASUNTOS INDIGENAS						
Sanchez Flores Fortunato	DIRECTOR	13,867.80	12,000.00	4,094.00	16,094.00	
Martinez Garcia Valentina	SUBDIRECTOR	6,218.10	6,000.00	2,078.00	8,078.00	
Total Depto		20,085.90	18,000.00	6,172.00	24,172.00	
TRANSPARENCIA						
Cardenas Balleza Lazaro	JEFE DE UNIDAD	21,525.00	17,999.00	5,997.00	23,996.00	
Total Depto		21,525.00	17,999.00	5,997.00	23,996.00	
COMUNICACIÓN SOCIAL						
Cedillo Espinoza Cesar Augusto	DIRECTOR	17,683.50	15,000.00	5,096.00	20,096.00	
Perez Torres Salvador	COORDINADOR	13,867.80	12,000.00	4,094.00	16,094.00	
Gutiérrez Altamirano Arturo Alejandro		6,999.90	6,698.00	1,764.00	8,462.00	
Total Depto		38,551.20	33,698.00	10,954.00	44,652.00	
SECRETARIA TECNICA						
Purata Niño De Rivera Jose Luis	SECRETARIO TECNICO	30,678.00	25,000.00	8,337.00	33,337.00	
Total Depto		30,678.00	25,000.00	8,337.00	33,337.00	
DIRECCION JURIDICA						
Pozos Vazquez Anselmo	DIRECTOR	21,525.00	18,000.00	5,997.00	23,997.00	
Total Depto		21,525.00	18,000.00	5,997.00	23,997.00	
CONTRALORIA						
Gonzalez Gonzalez Clara Maria	CONTRALORA	43,386.00	34,001.00	10,782.00	44,783.00	
Sanchez Trejo Ruben	COORDINADOR RAMO-33	16,410.90	14,000.00	4,763.00	18,763.00	



DIRECTORIO DE FUNCIONARIOS PUBLICOS DICIEMBRE 2015

Empleado	PUESTO		Sueldo *neto*	Percepciones en Dinero	*NETO*	OBSERVACIONES
Total Depto			59,796.90	48,001.00	15,545.00	63,546.00
SECRETARIA						
Gonzalez Castañeda Luis Fernando	SECRETARIO MUNICIPAL		43,386.00	34,001.00	10,782.00	44,783.00
Briceno Alvarado Hermilo	COORDINADOR JURIDICO		17,682.60	15,000.00	5,097.00	20,097.00
Total Depto			61,068.60	49,001.00	15,879.00	64,880.00
REGISTRO CIVIL 01						
Sanchez Gomez Porfirio Alejandro	OFICIAL REGISTRO		12,596.10	11,000.00	3,760.00	14,760.00
Total Depto			12,596.10	11,000.00	3,760.00	14,760.00
DELEGACION RASCON						
Martinez Castillo Ruben Esteban	DELEGADO		10,057.20	9,000.00	3,136.00	12,136.00
Total Depto			10,057.20	9,000.00	3,136.00	12,136.00
DELEGACION PUJAL						
Larraga Ernesto	DELEGADO		10,057.20	9,000.00	3,136.00	12,136.00
Aguilar Oviedo Herminio			7,850.10	7,176.00	2,541.00	9,717.00
Total Depto			17,907.30	16,176.00	5,677.00	21,853.00
PROTECCION CIVIL						
Zamora Velazquez Jose Antonio	SUBDELEGADO		43,386.00	34,001.00	15,941.00	49,942.00
Total Depto			43,386.00	34,001.00	15,941.00	49,942.00
EDUCACION						
Zarate Martinez Leonardo	DIRECTOR		11,324.40	10,000.00	3,426.00	13,426.00
Hernandez Martinez Marcelino	SUBDIRECTOR		8,868.90	8,025.00	2,809.00	10,834.00
Total Depto			20,193.30	18,025.00	6,235.00	24,260.00
ACCION CIVICA						
Melgarejo Vega Hilario	DIRECTOR		11,324.40	10,000.00	3,426.00	13,426.00
Total Depto			11,324.40	10,000.00	3,426.00	13,426.00
ATENCION A LA JUVENTUD						
Hernandez Juarez Andres	DIRECTOR		11,324.40	10,000.00	3,426.00	13,426.00
Total Depto			11,324.40	10,000.00	3,426.00	13,426.00
ATENCION AL CAMPO						
Olguin Rosas Maria Eneida	DIRECTORA		13,867.80	12,000.00	4,094.00	16,094.00
Cortes Severiano Gumerindo	COORDINADOR		6,218.10	6,000.00	2,078.00	8,078.00



DIRECTORIO DE FUNCIONARIOS PUBLICOS DICIEMBRE 2015

Empleado	PUESTO		Sueldo *neto*	Percepciones en Dinero	*NETO*	OBSERVACIONES
Total Depto		20,085.90	18,000.00	6,172.00	24,172.00	
ATENCION A LA MUJER						
Medina Lira Blanca Aurora	DIRECTORA	16,410.90	14,000.00	4,763.00	18,763.00	
Elizalde Torres Ma Consuelo		3,600.00	3,420.00	631.00	4,051.00	
Total Depto		20,010.90	17,420.00	5,394.00	22,814.00	
PARTICIPACION CIUDADANA						
Avat Nieto Maria Del Pilar	DIRECTORA	21,525.30	18,000.00	5,996.00	23,996.00	
Total Depto		21,525.30	18,000.00	5,996.00	23,996.00	
ATENCION A PERSONAS ADULTAS						
Castillo Perales Ma. Eulalia	DIRECTORA	11,324.40	10,000.00	3,426.00	13,426.00	
Total Depto		11,324.40	10,000.00	3,426.00	13,426.00	
CATASTRO						
Rubio Hernandez Raul	DIRECTOR	21,033.00	17,623.00	5,871.00	23,494.00	
Contreras Martinez Martha Iveth	COORDINADORA	8,001.00	7,302.00	2,582.00	9,884.00	
Total Depto		29,034.00	24,925.00	8,453.00	33,378.00	
ATENCION A COLONIAS						
Rios Sandoval Jose Antonio	DIRECTOR	12,000.00	10,532.00	3,604.00	14,136.00	
Total Depto		12,000.00	10,532.00	3,604.00	14,136.00	
TURISMO						
Gomez Gomez Francisco Gerardo	DIRECTOR	17,683.50	15,001.00	5,096.00	20,097.00	
Santos Rodriguez Bertin Sinuhe	SUBDIRECTOR	6,999.00	6,696.00	2,314.00	9,010.00	
Martinez Flores Eugenia Ivett	COORDINADORA	6,000.00	5,846.00	1,381.00	7,227.00	
Total Depto		30,682.50	27,543.00	8,791.00	36,334.00	
FENAHUAP						
Goytortua Grande Guillermo	COORDINADOR GENERAL	16,410.90	14,000.00	4,763.00	18,763.00	
Torres Morales Jose Antonio	COORDINADOR	10,689.00	9,501.00	3,259.00	12,760.00	
Total Depto		27,099.90	23,501.00	8,022.00	31,523.00	
OFICIALIA MAYOR						
Rodriguez Lucero Maria Elia	OFICIAL MAYOR	43,386.00	34,001.00	10,782.00	44,783.00	
Total Depto		43,386.00	34,001.00	10,782.00	44,783.00	
RECURSOS MATERIALES						
Munguia Gonzalez Jesus	DIRECTOR	17,682.60	15,000.00	5,097.00	20,097.00	
Hernández Grimaldo José Guadalupe		11,324.36	10,000.00	1,924.00	11,924.00	



DIRECTORIO DE FUNCIONARIOS PUBLICOS DICIEMBRE 2015

Empleado	PUESTO		Sueldo *neto*	Percepciones en Dinero	*NETO*	OBSERVACIONES
Total Depto			29,006.96	25,000.00	7,021.00	32,021.00
RECURSOS HUMANOS						
Sanchez Hernandez Miguel Angel	DIRECTOR		24,141.00	20,000.00	37,421.00	57,421.00
Total Depto			24,141.00	20,000.00	37,421.00	57,421.00
CONTROL PATRIMONIAL						
Juan Mendez Juan Jose	DIRECTOR		17,683.50	15,001.00	5,096.00	20,097.00
Total Depto			17,683.50	15,001.00	5,096.00	20,097.00
COMPRAS						
Cabrera Lopez Roberto Carlos	DIRECTOR		17,682.60	15,000.00	5,097.00	20,097.00
Total Depto			17,682.60	15,000.00	5,097.00	20,097.00
OFICINA ENLACE DE GOBIERNO						
Escudero Pozos Ricardo	ENLACE SUBSEMUN		30,678.00	25,000.00	8,337.00	33,337.00
Reyes Garza Mario Alberto	COORDINADOR SUBSEMUN		13,867.80	12,000.00	4,094.00	16,094.00
Total Depto			44,545.80	37,000.00	12,431.00	49,431.00
TESORERIA						
Rivas Rubio Alberto	TESORERO		43,386.00	43,384.00	21,870.00	65,254.00
Perez Topete Francisco	SUBTESORERO		24,141.00	20,000.00	6,666.00	26,666.00
Total Depto			67,527.00	63,384.00	28,536.00	91,920.00
MERCADOS						
Castillo Acosta Bernardo	DIRECTOR		16,410.90	14,000.00	4,763.00	18,763.00
Miranda Romero Xochitl	SubDirector		10,057.36	9,000.00	1,708.00	10,708.00
Total Depto			26,468.26	23,000.00	6,471.00	29,471.00
RASTRO MUNICIPAL						
Castillo Esquivel Abel	DIRECTOR		11,324.40	10,000.00	3,426.00	13,426.00
Paulin Izaguirre Monico	SUBDIRECTOR		6,218.10	6,000.00	2,078.00	8,078.00
Total Depto			17,542.50	16,000.00	5,504.00	21,504.00
PANTEONES						
Perez Garza Sergio	DIRECTOR		17,617.80	14,949.00	5,080.00	20,029.00
Moreno Garcia Fermin	SUBDIRECTOR		9,990.60	7,508.00	3,118.00	10,626.00
Total Depto			27,608.40	22,457.00	8,198.00	30,655.00
CONTABILIDAD						
Ruiz Olvera Sebastian	JEFE DE CONTABILIDAD		24,141.00	15,873.00	6,666.00	22,539.00



DIRECTORIO DE FUNCIONARIOS PUBLICOS DICIEMBRE 2015

Empleado	PUESTO		Sueldo *neto*	Percepciones en Dinero	*NETO*	OBSERVACIONES
Total Depto			24,141.00	15,873.00	6,666.00	22,539.00
ESPECTACULOS						
Vazquez Moctezuma Pablo Octavio	DIRECTOR		17,682.60	15,000.00	5,097.00	20,097.00
Meza Villasana Roxana			8,000.10	7,302.00	2,583.00	9,885.00
Total Depto			25,682.70	22,302.00	7,680.00	29,982.00
OBRAS PUBLICAS						
Martinez Carrillo Julian Javier	DIRECTOR		30,678.00	25,000.00	8,337.00	33,337.00
Manzanarez Rubio Eladio	SUBDIRECTOR		17,683.50	15,001.00	5,096.00	20,097.00
Total Depto			48,361.50	40,001.00	13,433.00	53,434.00
COMERCIO						
Ocampo Mendez Oscar	DIRECTOR		21,525.00	17,999.00	8,793.00	26,792.00
Total Depto			21,525.00	17,999.00	8,793.00	26,792.00
ECOLOGIA						
Garcia Raygoza Gehu	DIRECTOR		13,867.80	12,000.00	4,094.00	16,094.00
Castellano Ramirez Josafat	SUBDIRECTOR		8,838.00	7,999.00	2,802.00	10,801.00
Azuara Meraz Rogger	COORDINADOR DE REFORESTA		6,218.10	6,000.00	1,567.00	7,567.00
Total Depto			28,923.90	25,999.00	8,463.00	34,462.00
DIRECCION DE CULTURA FISICA Y DEPORTE						
Gonzalez Gutierrez Beatriz	DIRECTORA		15,139.50	13,000.00	4,429.00	17,429.00
Azuara Mayorga Geovanni Ladislao	SUBDIRECTOR ADMINISTRATIVO		10,689.00	9,501.00	3,259.00	12,760.00
Lara Gonzalez Miguel	SUBDIRECTOR OPERATIVO		10,689.00	9,501.00	3,259.00	12,760.00
Flores Sánchez Ma del Carmen			11,324.36	10,000.00	1,924.00	11,924.00
Total Depto			47,841.86	42,002.00	12,871.00	54,873.00
SUBSEMUN						
Barra Escamilla Miguel Angel	ASISTENTE		10,689.00	9,501.00	3,259.00	12,760.00
Total Depto			10,689.00	9,501.00	3,259.00	12,760.00
RELACIONES PUBLICAS						
Almguer Velazquez Margarita	DIRECTORA DE IMAGEN		18,954.00	16,000.00	5,431.00	21,431.00
Total Depto			18,954.00	16,000.00	5,431.00	21,431.00
IGUALDAD Y DIVERSIDAD SOCIAL						
Alfaro Reyna Juan Manuel	DIRECTOR		9,448.50	8,500.00	2,970.00	11,470.00
Total Depto			9,448.50	8,500.00	2,970.00	11,470.00



DIRECTORIO DE FUNCIONARIOS PUBLICOS DICIEMBRE 2015

Empleado	PUESTO		Sueldo *neto*	Percepciones en Dinero	*NETO*	OBSERVACIONES
DGSPYTM						
Silva Romo Jose Manuel	DIRECTOR	43,386.00	34,000.00	15,941.00	49,941.00	
Jimenez Santos Armamdo	SUBDIRECTOR OPERATIVO	30,678.00	20,452.00	23,676.00	44,128.00	
Total Depto		74,064.00	54,452.00	39,617.00	94,069.00	
DIF MUNICIPAL						
Flores Sanchez Dora Leticia	DIRECTORA	37,671.00	30,001.00	9,446.00	39,447.00	
Perez Resendiz Adriana	PSICOLOGA	11,324.40	10,000.00	3,426.00	13,426.00	
Total Depto		48,995.40	40,001.00	12,872.00	52,873.00	
PROYECTOS PRODUCTIVOS						
Coronado Castro Alfonso	DIRECTOR	24,141.00	20,000.00	6,666.00	26,666.00	
Hernandez Reyes Adan	SUBDIRECTOR	16,410.90	14,000.00	4,763.00	18,763.00	
Total Depto		40,551.90	34,000.00	11,429.00	45,429.00	
GESTION PUBLICA Y DESARROLLO MUNICIPAL						
Oliva Licona Miguel Angel	SECRETARIO DE GESTION	24,141.00	20,000.00	6,666.00	26,666.00	
Total Depto		24,141.00	20,000.00	6,666.00	26,666.00	
CODESOL RAMO-33						
Ortega Alvarado Saul	DIRECTOR	37,671.00	30,000.00	13,925.00	43,925.00	
Total Depto		37,671.00	30,000.00	13,925.00	43,925.00	
CODESOL						
Purata Mendez Eflen	COORDINADOR DE GESTION SC	15,000.00	12,891.00	4,391.00	17,282.00	
Villanueva Verastegui Rodrigo	RESPONSABLE DE PROYECTOS	13,008.00	11,324.00	3,868.00	15,192.00	
Davila Garcia Genaro	ASESOR	24,141.00	20,000.00	6,666.00	26,666.00	
Castro Gonzalez Nahum	COORDINADOR DE SUPERVISIC	19,995.00	16,819.00	5,704.00	22,523.00	
Total Depto		72,144.00	61,034.00	20,629.00	81,663.00	
EXPRESION ARTISTICA Y CULTURA						
Alvarez Martinez Fernando	DIRECTOR	17,683.50	15,001.00	5,096.00	20,097.00	
Ramiro Garcia Francisco	SUBDIRECTOR	6,000.00	5,189.00	4,512.00	9,701.00	
González Sardiñas Roberto Amalio		10,057.36	9,000.00	1,708.00	10,708.00	
Total Depto		33,740.86	29,190.00	11,316.00	40,506.00	
SERVICIOS MUNICIPALES DE SALUD						
Heimsatz Velarde Napoleon	COORDINADOR DE SERVICIOS	33,384.00	26,999.00	8,442.00	35,441.00	
Gea Velarde Francisco Javier	SUBCOORDINADOR DE SERVICI	24,141.00	20,000.00	6,666.00	26,666.00	
Total Depto		57,525.00	46,999.00	15,108.00	62,107.00	
PASAPORTES						



DIRECTORIO DE FUNCIONARIOS PUBLICOS DICIEMBRE 2015

Empleado	PUESTO		Sueldo *neto*	Percepciones en Dinero	*NETO*	OBSERVACIONES
Ponce Alonso Beatriz	DIRECTORA	17,682.60	15,000.00	5,097.00	20,097.00	
Total Depto		17,682.60	15,000.00	5,097.00	20,097.00	
DESARROLLO EMPRESARIAL						
Pozos Galvan Bonfilio	DIRECTOR	17,682.60	15,000.00	5,097.00	20,097.00	
Olivares Hernandez Rodolfo	CONSULTOR	17,046.64	14,500.00	4,930.00	19,430.00	
Total Depto		34,729.24	29,500.00	10,027.00	39,527.00	
DEFENSORIA SOCIAL						
Villarreal López Ricardo Rodrigo	Director	12,500.10	10,925.00	2,927.00	13,852.00	
Total Depto		12,500.10	10,925.00	2,927.00	13,852.00	
PLANEACION						
Torres Medrano Humberto	Director	18,000.00	15,250.00	4,017.00	19,267.00	
Total Depto		18,000.00	15,250.00	4,017.00	19,267.00	
TOTAL GLOBAL		1,754,122.62	1,472,701.00	552,662.00	2,025,363.00	



DIRECTORIO DE FUNCIONARIOS PUBLICOS NOVIEMBRE 2015

Empleado	PUESTO	Sueldo	Sueldo *neto*	Percepciones en Dinero	*NETO*	OBSERVACIONES
PRESIDENCIA						
Martinez Enriquez José Milton	SECRETARIO PARTICULAR	13,186.65	10,310.00	NO APLICA	10,310.00	
Gonzalez Reyes Jose Homero	ENLACE S.L.P.	13,867.80	12,000.00	NO APLICA	12,000.00	
Perez Coronado Alfonso	ENCARGADO DE PROTOCOLO	17,683.50	15,000.00	NO APLICA	15,000.00	
Salazar Hernandez Jose de Jesus	ASESOR	24,999.90	20,658.00	NO APLICA	20,658.00	
Palomares Tejeda Víctor Manuel	COORDINADOR	11,265.80	9,385.00	NO APLICA	9,385.00	
Hervert Orta Leandro Federico	ENLACE S.L.P.	12,070.50	10,000.00	NO APLICA	10,000.00	
Total Depto		93,074.15	77,353.00	-	77,353.00	
FOMENTO A LA VIVIENDA						
Azuara Meraz Nahum	DIRECTOR	19,081.50	16,100.00	NO APLICA	16,100.00	
Martinez Vazquez Juan Manuel	SUBDIRECTOR ADMINISTRATIVO	8,205.45	7,000.00	NO APLICA	7,000.00	
Sanchez Azuara Francisco Javier	COMISARIO	8,205.45	7,000.00	NO APLICA	7,000.00	
Total Depto		35,492.40	30,100.00	-	30,100.00	
ASUNTOS INDIGENAS						
Sanchez Flores Fortunato	DIRECTOR	13,867.80	12,000.00	NO APLICA	12,000.00	
Martinez Garcia Valentina	SUBDIRECTOR	3,109.05	3,109.05	2,327.95	5,437.00	Percepciones en Dinero = Retroactivo
Total Depto		16,976.85	15,109.05	2,327.95	17,437.00	
TRANSPARENCIA						
Cardenas Balleza Lazaro	JEFE DE UNIDAD	21,525.00	18,000.00	NO APLICA	18,000.00	
Gutierrez Altamirano Arturo Alejandro	COORDINADOR	3,499.95	3,348.00	NO APLICA	3,348.00	
Total Depto		25,024.95	21,348.00	-	21,348.00	
COMUNICACIÓN SOCIAL						
Cedillo Espinoza Cesar Augusto	DIRECTOR	17,683.50	15,000.00	NO APLICA	15,000.00	
Perez Torres Salvador	COORDINADOR	13,867.80	12,000.00	NO APLICA	12,000.00	
Total Depto		31,551.30	27,000.00	-	27,000.00	
SECRETARIA TECNICA						
Purata Niño De Rivera Jose Luis	SECRETARIO TECNICO	30,678.00	25,000.00	NO APLICA	25,000.00	
Total Depto		30,678.00	25,000.00	-	25,000.00	
DIRECCION JURIDICA						
Pozos Vazquez Anselmo	DIRECTOR	21,525.00	18,000.00	NO APLICA	18,000.00	
Total Depto		21,525.00	18,000.00	-	18,000.00	
CONTRALORIA						
Gonzalez Gonzalez Clara Maria	CONTRALORA	43,386.00	34,000.00	NO APLICA	34,000.00	
Mariscal Leal Armilda	SUBCONTRALORA	24,141.00	20,000.00	NO APLICA	20,000.00	
Sanchez Trejo Ruben	COORDINADOR RAMO-33	16,410.90	14,000.00	NO APLICA	14,000.00	



DIRECTORIO DE FUNCIONARIOS PUBLICOS NOVIEMBRE 2015

Empleado	PUESTO	Sueldo	Sueldo *neto*	Percepciones en Dinero	*NETO*	OBSERVACIONES
Total Depto		83,937.90	68,000.00	-	68,000.00	
SECRETARIA						
Gonzalez Castañeda Luis Fernando	SECRETARIO MUNICIPAL	43,386.00	34,000.00	NO APLICA	34,000.00	
Briceño Alvarado Hermilo	COORDINADOR JURIDICO	17,682.60	15,000.00	NO APLICA	15,000.00	
Total Depto		61,068.60	49,000.00	-	49,000.00	
REGISTRO CIVIL 01						
Sanchez Gomez Porfirio Alejandro	OFICIAL REGISTRO	12,596.10	11,000.00	NO APLICA	11,000.00	
Total Depto		12,596.10	11,000.00	-	11,000.00	
DELEGACION RASCON						
Martinez Castillo Ruben Esteban	DELEGADO	10,057.20	9,000.00	NO APLICA	9,000.00	
Total Depto		10,057.20	9,000.00	-	9,000.00	
DELEGACION PUJAL						
Larraga Ernesto	DELEGADO	10,057.20	9,000.00	NO APLICA	9,000.00	
Aguilar Oviedo Herminio		7,850.10	7,176.00	NO APLICA	7,176.00	
Total Depto		17,907.30	16,176.00	-	16,176.00	
PROTECCION CIVIL						
Zamora Velazquez Jose Antonio	SUBDELEGADO	43,386.00	34,000.00	NO APLICA	34,000.00	
Total Depto		43,386.00	34,000.00	-	34,000.00	
EDUCACION						
Zarate Martinez Leonardo	DIRECTOR	11,324.40	10,000.00	NO APLICA	10,000.00	
Hernandez Martinez Marcelino	SUBDIRECTOR	8,868.90	8,024.00	NO APLICA	8,024.00	
Total Depto		20,193.30	18,024.00	-	18,024.00	
ACCION CIVICA						
Melgarejo Vega Hilario	DIRECTOR	11,324.40	10,000.00	NO APLICA	10,000.00	
Total Depto		11,324.40	10,000.00	-	10,000.00	
ATENCION A LA JUVENTUD						
Hernandez Juarez Andres	DIRECTOR	11,324.40	10,000.00	NO APLICA	10,000.00	
Total Depto		11,324.40	10,000.00	-	10,000.00	
ATENCION AL CAMPO						
Olguin Rosas Maria Eneida	DIRECTORA	13,867.80	12,000.00	NO APLICA	12,000.00	
Cortes Severiano Gumerciendo	COORDINADOR	6,218.10	6,000.00	NO APLICA	6,000.00	



DIRECTORIO DE FUNCIONARIOS PUBLICOS NOVIEMBRE 2015

Empleado	PUESTO	Sueldo	Sueldo *neto*	Percepciones en Dinero	*NETO*	OBSERVACIONES
Total Depto		20,085.90	18,000.00	-	18,000.00	
ATENCION A LA MUJER						
Medina Lira Blanca Aurora	DIRECTORA	16,410.90	14,000.00	NO APLICA	14,000.00	
Total Depto		16,410.90	14,000.00	-	14,000.00	
PARTICIPACION CIUDADANA						
Avat Nieto Maria Del Pilar	DIRECTORA	21,525.30	18,000.00	NO APLICA	18,000.00	
Total Depto		21,525.30	18,000.00	-	18,000.00	
ATENCION A PERSONAS ADULTAS						
Castillo Perales Ma. Eulalia	DIRECTORA	11,324.40	10,000.00	NO APLICA	10,000.00	
Total Depto		11,324.40	10,000.00	-	10,000.00	
CATASTRO						
Rubio Hernandez Raul	DIRECTOR	21,033.00	17,624.00	NO APLICA	17,624.00	
Contreras Martinez Martha Iveth	COORDINADORA	8,000.40	7,302.00	NO APLICA	7,302.00	
Total Depto		29,033.40	24,926.00	-	24,926.00	
ATENCION A COLONIAS						
Rios Sandoval Jose Antonio	DIRECTOR	12,000.00	10,532.00	NO APLICA	10,532.00	
Total Depto		12,000.00	10,532.00	-	10,532.00	
TURISMO						
Gomez Gomez Francisco Gerardo	DIRECTOR	17,683.50	15,000.00	NO APLICA	15,000.00	
Santos Rodriguez Bertin Sinuhe	SUBDIRECTOR	6,999.00	6,696.00	NO APLICA	6,696.00	
Martinez Flores Eugenia Ivett	COORDINADORA	2,800.00	2,745.00	NO APLICA	2,745.00	
Total Depto		27,482.50	24,441.00	-	24,441.00	
FENAHUAP						
Goyortua Grande Guillermo	COORDINADOR GENERAL	16,410.90	14,000.00	NO APLICA	14,000.00	
Torres Morales Jose Antonio	COORDINADOR	10,689.00	9,500.00	NO APLICA	9,500.00	
Total Depto		27,099.90	23,500.00	-	23,500.00	
OFICIALIA MAYOR						
Rodriguez Lucero Maria Elia	OFICIAL MAYOR	43,386.00	34,000.00	NO APLICA	34,000.00	
Total Depto		43,386.00	34,000.00	-	34,000.00	
RECURSOS MATERIALES						
Munguia Gonzalez Jesus	DIRECTOR	17,682.60	15,000.00	NO APLICA	15,000.00	
Total Depto		17,682.60	15,000.00	-	15,000.00	



DIRECTORIO DE FUNCIONARIOS PUBLICOS NOVIEMBRE 2015

Empleado	PUESTO	Sueldo	Sueldo *neto*	Percepciones en Dinero	*NETO*	OBSERVACIONES
RECURSOS HUMANOS						
Sanchez Hernandez Miguel Angel	DIRECTOR	24,141.00	20,000.00	NO APLICA	20,000.00	
Total Depto		24,141.00	20,000.00	-	20,000.00	
CONTROL PATRIMONIAL						
Juan Mendez Juan Jose	DIRECTOR	17,683.50	15,000.00	NO APLICA	15,000.00	
Total Depto		17,683.50	15,000.00	-	15,000.00	
COMPRAS						
Cabrera Lopez Roberto Carlos	DIRECTOR	17,682.60	15,000.00	NO APLICA	15,000.00	
Total Depto		17,682.60	15,000.00	-	15,000.00	
OFICINA ENLACE DE GOBIERNO						
Escudero Pozos Ricardo	ENLACE SUBSEMUN	30,678.00	25,000.00	NO APLICA	25,000.00	
Reyes Garza Mario Alberto	COORDINADOR SUBSEMUN	13,867.80	12,000.00	NO APLICA	12,000.00	
Total Depto		44,545.80	37,000.00	-	37,000.00	
TESORERIA						
Rivas Rubio Alberto	TESORERO	43,386.00	38,692.00	NO APLICA	38,692.00	
Perez Topete Francisco	SUBTESORERO	24,141.00	20,000.00	NO APLICA	20,000.00	
Total Depto		67,527.00	58,692.00	-	58,692.00	
MERCADOS						
Castillo Acosta Bernardo	DIRECTOR	16,410.90	14,000.00	NO APLICA	14,000.00	
Total Depto		16,410.90	14,000.00	-	14,000.00	
RASTRO MUNICIPAL						
Castillo Esquivel Abel	DIRECTOR	11,324.40	10,000.00	NO APLICA	10,000.00	
Paulin Izaguirre Monico	SUBDIRECTOR	6,218.10	6,000.00	NO APLICA	6,000.00	
Total Depto		17,542.50	16,000.00	-	16,000.00	
PANTEONES						
Perez Garza Sergio	DIRECTOR	14,094.24	12,179.00	NO APLICA	12,179.00	
Moreno Garcia Fermin	SUBDIRECTOR	7,992.48	6,604.00	NO APLICA	6,604.00	
Total Depto		22,086.72	18,783.00	-	18,783.00	
CONTABILIDAD						
Ruiz Olvera Sebastian	JEFE DE CONTABILIDAD	24,141.00	17,936.00	NO APLICA	17,936.00	
Total Depto		24,141.00	17,936.00	-	17,936.00	



DIRECTORIO DE FUNCIONARIOS PUBLICOS NOVIEMBRE 2015

Empleado	PUESTO	Sueldo	Sueldo *neto*	Percepciones en Dinero	*NETO*	OBSERVACIONES
ESPECTACULOS						
Vazquez Moctezuma Pablo Octavio	DIRECTOR	17,682.60	15,000.00	NO APLICA	15,000.00	
Meza Villasana Roxana		6,400.08	5,974.00	600.00	6,574.00	Percepciones en Dinero = Retroactivo
Total Depto		24,082.68	20,974.00	600.00	21,574.00	
OBRAS PUBLICAS						
Martinez Carrillo Julian Javier	DIRECTOR	30,678.00	25,000.00	NO APLICA	25,000.00	
Manzanarez Rubio Eladio	SUBDIRECTOR	17,683.50	15,000.00	NO APLICA	15,000.00	
Total Depto		48,361.50	40,000.00	-	40,000.00	
COMERCIO						
Ocampo Mendez Oscar	DIRECTOR	21,525.00	18,000.00	NO APLICA	18,000.00	
Total Depto		21,525.00	18,000.00	-	18,000.00	
ECOLOGIA						
Garcia Raygoza Gehu	DIRECTOR	13,867.80	12,000.00	NO APLICA	12,000.00	
Castellano Ramirez Josafat	SUBDIRECTOR	8,838.00	8,000.00	NO APLICA	8,000.00	
Azuara Meraz Rogger	COORDINADOR DE REFORESTA	3,109.05	3,000.00	NO APLICA	3,000.00	
Total Depto		25,814.85	23,000.00	-	23,000.00	
DIRECCION DE CULTURA FISICA Y DEPORTE						
Gonzalez Gutierrez Beatriz	DIRECTORA	15,139.50	13,000.00	NO APLICA	13,000.00	
Azuara Mayorga Geovanni Ladislao	SUBDIRECTOR ADMINISTRATIVO	10,689.00	9,500.00	NO APLICA	9,500.00	
Lara Gonzalez Miguel	SUBDIRECTOR OPERATIVO	10,689.00	9,500.00	NO APLICA	9,500.00	
Total Depto		36,517.50	32,000.00	-	32,000.00	
SUBSEMUN						
Barra Escamilla Miguel Angel	ASISTENTE	10,689.00	9,500.00	NO APLICA	9,500.00	
Total Depto		10,689.00	9,500.00	-	9,500.00	
RELACIONES PUBLICAS						
Almaguer Velazquez Margarita	DIRECTORA DE IMAGEN	18,954.00	16,000.00	NO APLICA	16,000.00	
Total Depto		18,954.00	16,000.00	-	16,000.00	
IGUALDAD Y DIVERSIDAD SOCIAL						
Alfaro Reyna Juan Manuel	DIRECTOR	9,448.50	8,500.00	NO APLICA	8,500.00	
Total Depto		9,448.50	8,500.00	-	8,500.00	
DGSPYTM						
Silva Romo Jose Manuel	DIRECTOR	43,386.00	34,000.00	NO APLICA	34,000.00	
Jimenez Santos Armamdo	SUBDIRECTOR OPERATIVO	15,339.00	12,500.00		12,500.00	



DIRECTORIO DE FUNCIONARIOS PUBLICOS NOVIEMBRE 2015

Empleado	PUESTO	Sueldo	Sueldo *neto*	Percepciones en Dinero	*NETO*	OBSERVACIONES
Total Depto		58,725.00	46,500.00	-	46,500.00	
DIF MUNICIPAL						
Flores Sanchez Dora Leticia	DIRECTORA	37,671.00	30,000.00	NO APLICA	30,000.00	
Perez Resendiz Adriana	PSICOLOGA	11,324.40	10,000.00	NO APLICA	10,000.00	
Total Depto		48,995.40	40,000.00	-	40,000.00	
PROYECTOS PRODUCTIVOS						
Coronado Castro Alfonso	DIRECTOR	24,141.00	20,000.00	NO APLICA	20,000.00	
Hernandez Reyes Adan	SUBDIRECTOR	16,410.90	14,000.00	NO APLICA	14,000.00	
Total Depto		40,551.90	34,000.00	-	34,000.00	
GESTION PUBLICA Y DESARROLLO MUNICIPAL						
Oliva Licona Miguel Angel	SECRETARIO DE GESTION	24,141.00	20,000.00	NO APLICA	20,000.00	
Total Depto		24,141.00	20,000.00	-	20,000.00	
CODESOL RAMO-33						
Ortega Alvarado Saul	DIRECTOR	37,671.00	30,000.00	NO APLICA	30,000.00	
Total Depto		37,671.00	30,000.00	-	30,000.00	
CODESOL						
Purata Mendez Efren	COORDINADOR DE GESTION SC	15,000.00	12,890.00	NO APLICA	12,890.00	
Villanueva Verastegui Rodrigo	RESPONSABLE DE PROYECTOS	13,008.00	11,324.00	NO APLICA	11,324.00	
Davila Garcia Genaro	ASESOR	24,141.00	20,000.00	NO APLICA	20,000.00	
Castro Gonzalez Nahum	COORDINADOR DE SUPERVISIC	19,995.00	16,818.00	NO APLICA	16,818.00	
Total Depto		72,144.00	61,032.00	-	61,032.00	
EXPRESION ARTISTICA Y CULTURA						
Alvarez Martinez Fernando	DIRECTOR	17,683.50	15,000.00	NO APLICA	15,000.00	
Ramiro Garcia Francisco	SUBDIRECTOR	3,000.00	2,923.00	NO APLICA	2,923.00	
Total Depto		20,683.50	17,923.00	-	17,923.00	
SERVICIOS MUNICIPALES DE SALUD						
Heimsatz Velarde Napoleon	COORDINADOR DE SERVICIOS	33,384.00	27,000.00	NO APLICA	27,000.00	
Gea Velarde Francisco Javier	SUBCOORDINADOR DE SERVIC	24,141.00	20,000.00	NO APLICA	20,000.00	
Total Depto		57,525.00	47,000.00	-	47,000.00	
PASAPORTES						
Ponce Alonso Beatriz	DIRECTORA	17,682.60	15,000.00	NO APLICA	15,000.00	
Total Depto		17,682.60	15,000.00	-	15,000.00	
DESARROLLO EMPRESARIAL						



DIRECTORIO DE FUNCIONARIOS PUBLICOS NOVIEMBRE 2015

Empleado	PUESTO	Sueldo	Sueldo *neto*	Percepciones en Dinero	*NETO*	OBSERVACIONES
Pozos Galvan Bonfilio	DIRECTOR	17,682.60	15,000.00	NO APLICA	15,000.00	
Olivares Hernandez Rodolfo	CONSULTOR	11,324.40	10,000.00	NO APLICA	10,000.00	
Total Depto		29,007.00	25,000.00	-	25,000.00	
DEFENSORIA SOCIAL						
Villarreal López Ricardo Rodrigo	Director	6,250.05	5,462.00	NO APLICA	5,462.00	
Total Depto		6,250.05	5,462.00	-	5,462.00	
PLANEACION						
Torres Medrano Humberto	Director	9,000.00	7,625.00	NO APLICA	7,625.00	
Total Depto		9,000.00	7,625.00	-	7,625.00	
TOTAL GLOBAL		1,621,679.25	1,361,436.05	2,927.95	1,364,364.00	